

21753
Agreement No. 16-FS-0003

EXHIBIT B
FIRM INTRASTATE CYCLABLE STORAGE SERVICE

SERVICE ORDER

ONEOK Texas Gas Storage, L.L.C. (Company) and Southwestern Public Service Company, a New Mexico corporation (Customer) agreed to this Service Order pursuant to the terms of that Service Agreement effective April 1, 2004, between Company and Customer.

| | |
|---|--|
| Injection Period and Withdrawal Period: | April 1, 2014 through March 31, 2017 |
| Maximum Daily Injection Quantity (MDIQ): | 25,000 Dth when inventory level is between 0 – 450,000 Dth 18,750 Dth when inventory level is between 450,001 - 600,000 Dth |
| Maximum Daily Withdrawal Quantity (MDWQ): | 26,250 Dth when inventory level is between 0 - 150,000 Dth 35,000 Dth when inventory level is between 150,001 - 600,000 Dth |
| Maximum Storage Quantity (MSQ): | 600,000 Dth |
| Fuel Reimbursement Percentage: | 1.5% based on gross injected quantities |
| Demand Rate: | \$0.17/Dth/Month = One-hundred Two thousand dollars (\$102,000) for each and every Month specified in the Injection Period and Withdrawal Period effective April 1, 2014. |
| Overrun Charge: | Forty cents (\$.40) per Dth on injections and/or withdrawals including Fuel Reimbursement on all injections. Overruns will be applicable for all gas injected or withdrawn in excess of the MDIQ, or MDWQ. Overruns additionally will apply daily to volumes in excess of the MSQ or if a negative inventory balance is maintained. All overruns shall be interruptible. |
| Other Conditions: | Customer has Same-Day right to use this storage account |
| Point(s) of Receipt: | PS1 – Pooled Storage Inj/Wth for OTGS, OTGS INV ONEOK Texas Gas Storage Inventory |
| Point(s) of Delivery: | OTGS INV ONEOK Texas Gas Storage Inventory, PS1- OTGS Pooled Storage Inj/Wth for OTGS |

Customer shall pay all surcharges, fees, taxes, charges, and assessments imposed by or on behalf of any governmental entity in connection with the Service Agreement or in connection with the purchase, transportation, storage and disposition of Gas by or on behalf of Customer pursuant to the Service Agreement including but not limited to municipal and/or supplemental fees, franchise fees and any supplements thereto and taxes; provided that Company shall pay all income taxes, ad valorem taxes and assessments levied on the System and all appurtenant facilities. Company shall file all returns required

Agreement No. 16-FS-0003

for the Systems and all appurtenant facilities. Customer will furnish Company with any information available to Customer in connection with Company's obligations under this section.

This Service Order shall supersede and cancel all previous service orders entered into hereunder with respect to the Storage Service Agreement effective April 1, 2004, between Company and Customer.

Southwestern Public Service Company, a New
Mexico corporation

ONEOK Texas Gas Storage, L.L.C.

By: *T. A. Imbler*

By: _____

Name: *Thomas A. Imbler*

Name: _____

Title: *Vice President, Commercial operations*

Title: _____

Date: *Xcel Energy Services Inc as*

Date: _____

*Agent for Southwestern
Public Service Company*

March 28, 2014

TS



Firm Deferred Delivery Service Agreement
Rate Schedule FDD
2008 Market-Based Rate Expansion

Date: 12/05/07

Shipper's Name and Address for Notices:

Southwestern Public Service Company
550 15th Street, Suite 1200
Denver, Colorado 80202

ATTN: Werner Uebelhoefer

Contract No.: 115764

Term: From 06/01/2008 to 05/31/2028

Firm Storage Quantity - Maximum FDD Account Balance Quantity: 4,000,000 Dth

Through 05/31/2028 the rates and charges for services under this Agreement shall be as follows:

Reservation Charge – The reservation charge shall be equal to \$3.0514 and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Capacity Charge – The capacity charge shall be equal to \$0.6351 and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Injection Charge – The injection charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff. The injection charge in the Withdrawal Period shall equal the authorized overrun charge.

Withdrawal Charge – The withdrawal charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Fuel – The FDD storage fuel rate shall be equal to the rate set forth in Northern's FERC Gas Tariff and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Rollover Charge - The rollover charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff. Provided, however, through 05/31/2028, the rollover charge per Dth shall be equal to \$0.00 for any volume less than or equal to 5% of the contract FSQ on May 31 of each year.

Authorized Overrun Charge – The authorized overrun charge shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Other rate provisions:

If the Injection Charge and/or Withdrawal Charge are changed pursuant to the terms of this Agreement, the Reservation Charge and Capacity Charge shall be recalculated so that the total rate remains a 100% load factor annual cycle rate of \$1.30 per Dth, less the maximum injection and withdrawal rates, assuming 100% cyclical firm injection and withdrawal utilization. The allocation between the Reservation Charge and the Capacity Charge shall be in Northern's sole discretion.

The withdrawal charge in the Injection Period shall equal the authorized overrun charge.

The contract maximum and minimum quantities are set forth on Appendix A.

Any contingencies set forth in a precedent agreement executed by Northern and Shipper shall continue in effect until the earlier of the date set forth in the precedent agreement or the in-service date of the facilities to be constructed to provide the service hereunder.

Shipper has a right of first refusal as described in Section 52 of the General Terms and Conditions of Northern's FERC Gas Tariff for the capacity herein, subject to any rate authority applicable at that time.

The parties agree that a facsimile or other electronic version of this document, when properly executed and transmitted, shall be considered for all purposes to be an original document, and shall be deemed for all purposes to be signed and constitute a binding agreement. The entire agreement must be faxed or transmitted to Northern. Upon Northern's acceptance and execution, an executed copy will be returned via FAX to the number appearing on the faxed offer or such other number as directed or otherwise electronically transmitted.

Any document generated by the parties with respect to this Agreement, including this Agreement, may be imaged and stored electronically (Imaged Documents). Imaged Documents may be introduced as evidence in any proceeding as if such were original business records, and neither party shall contest the admissibility of Imaged Documents as evidence in any proceeding.

This Agreement constitutes the entire agreement between the parties with respect to the subject matter of this Agreement and shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns. No promises, agreements or warranties additional to this Agreement other than as may be contained in Northern's FERC Gas Tariff will be deemed to be a part of this Agreement nor will any alteration, amendment or modification be effective unless confirmed in writing by the parties.

Any notice, statement, or bill provided for in this Agreement shall be in writing and shall be considered as having been given if delivered personally, or if mailed by United States mail, postage prepaid, or if sent by express mail, overnight delivery, telex, telecopy or other mutually agreeable means of electronic transmission, to Shipper when sent to the address set forth on this Agreement and to Northern when sent to the following:

All Notices/Accounting Matters:
Northern Natural Gas Company
P.O. Box 3330
Omaha, NE 68103-0330
Attn: Customer Service
Fax No. : 402-548-5280

Payments to Designated Depository:
Northern Natural Gas Company
First National Bank of Omaha
Account No. 110157225
ABA No. 104000016
1620 Dodge Street
Omaha, NE 68197

This Agreement shall incorporate and in all respects shall be subject to the GENERAL TERMS AND CONDITIONS and the applicable Rate Schedule(s) set forth in Northern's FERC Gas Tariff, as may be revised from time to time. Northern may file and seek Commission approval under Section 4 of the Natural Gas Act (NGA) at any time and from time to time to change any rates, charges or other provisions set forth in the applicable Rate Schedule(s) and the GENERAL TERMS AND CONDITIONS in Northern's FERC Gas Tariff, and Northern shall have the right to place such changes in effect in accordance with the NGA, and this Deferred Delivery Service Agreement shall be deemed to include such changes and any changes which become effective by operation of law and Commission Order, without prejudice to Shipper's right to protest the same. Provided, however, the reservation and capacity charges shall not be revised, except as provided in the rate paragraph hereof.

NORTHERN NATURAL GAS COMPANY

SOUTHWESTERN PUBLIC SERVICE COMPANY

By: Kurt M. K.

By: Karen T. Hyde

Title: Vice President

Title: VP, Kael Energy Services Inc as agent
for Southwestern Public Service company

Date: 12-5-07

Date: 2-6-08

Contract No.: 115764
Request No.: 73039
Amendment No.: 0

Appendix A
Firm Deferred Delivery Service Agreement
Rate Schedule FDD

Term: 06/01/2008 through 05/31/2028

Shipper: SOUTHWESTERN PUBLIC SERVICE CO

Firm Storage Quantity (FSQ): 4,000,000 Dth
Option: 4-Step Option

Storage Points:
POI #62996 MWP/HOCKLEY DEF DELIVERY; POI #62998 PINNACLE LEA DEF DELIVERY

Account Balance Parameters:

| Injection Period |
|---|
| Shipper's account balance may not be greater than 2,660,000 on August 31. |

| Withdrawal Period |
|---|
| Shipper's account balance may not be less than 1,600,000 on January 31. |

Shipper's account balance may not be greater than 1,000,000 on March 1.

Daily Maximum FDQ:

| Period | Daily Maximum Injection FDQ | Daily Maximum Withdrawal FDQ |
|-----------|-----------------------------|------------------------------|
| June | 31,579 | 17,660 |
| July | 37,321 | 17,660 |
| August | 41,627 | 22,075 |
| September | 44,019 | 26,490 |
| October | 44,019 | 26,490 |

| Period | Daily Maximum Injection FDQ | Daily Maximum Withdrawal FDQ |
|----------|-----------------------------|------------------------------|
| November | 16,071 | 69,378 |
| December | 16,071 | 69,378 |
| January | 16,071 | 69,378 |
| February | 16,071 | 53,588 |
| March | 16,071 | 36,364 |
| April | 8,035 | 21,531 |
| May | Overrun (Interruptible) | Overrun (Interruptible) |

Fuels Supply Organization

As of March 31, 2017, the total of the annualized salaries for the Fuels Supply Organization management was \$744,536.28 for an average of \$186,134.07 per management employee.

Coal Supply

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Fuels Department and engaged in the planning, evaluation, and procurement of coal and coal related resources for Southwestern Public Service Company during the Test Year Period.

Thomas Imbler, VP, Commercial Operations
H. Craig Romer, Director, Fuel Supply Operation, Coal Supply
Dana A. Echter, Manager, Fuel Supply Operations
Marc Failer, Manager, Transportation Portfolio

Changes to Coal Supply Organizational Chart during the Test Year:

- Marc Failer became Manager, Transportation Portfolio on October 1, 2016.

Professional biographies for these managers are included below.

Professional Biography**Thomas Imbler****Vice President, Commercial Operations****Xcel Energy Services Inc.****Education**

B.S., Mechanical Engineering, Wichita State University, 1986

M.B.A., Washburn University, 1998

Work Experience

Mr. Imbler spent 12 years in various marketing and management positions at Western Resources, an electric utility headquartered in Topeka, Kansas.

Mr. Imbler came to New Century Energies (NCE), a predecessor to Xcel Energy, in 1998. He was tasked with developing a new electric trading platform for NCE, and expanded trading activities to most regions of the continental United States.

Mr. Imbler was named Vice President, Commercial Operations, in February 2004. In his current role, Imbler is responsible for Xcel Energy's wholesale electric marketing and trading activities, allowance trading, the economic dispatch of Xcel's 70 regulated generating facilities, natural gas and coal purchasing, rail contracts, and market development activities. Prior to his current role, Mr. Imbler was Managing Director, Electric Trading.

Special Honors

Mr. Imbler serves on the Executive Committee of the Western Systems Power Pool, and serves as Xcel's alternate on the Center for Energy and Economic Development (CEED) board.

Professional Biography**H. Craig Romer****Director, Fuel Supply Operations****Xcel Energy Services Inc.****Education**

B.S. Mechanical Engineering Colorado School of Mines

Work Experience

1994 – Southern Pacific Railroad – Operating Department

1997 – Merger of Union Pacific Railroad – Operating Department

2002 – Union Pacific Railroad – Mechanical Department

2004 – Union Pacific Railroad – Operating Department

2007 – Xcel Energy Services Inc.

Railroad tenure included union craft, managerial, director and division director work assignments. Job descriptions included operating assignments, car handling, customer service, car maintenance, budgetary analysis, safety and derailment prevention, and new technology implementation.

Utility experience includes contractual negotiations, daily operations, business analysis, and plant interaction. Regulatory and governmental analysis and summarization is also included.

Please refer to the Direct Testimony of H. Craig Romer for additional information.

Professional Biography
Dana A. Echter
Manager, Fuel Supply Operations
Xcel Energy Services Inc.

Education

BS, Metallurgical Engineering, Colorado School of Mines

Work Experience

- 1980 to 1998 – ARCO Coal Company – various roles, including coal processing, coal quality, corporate planning, coal mine development, technical staff management, coal supply contract administration, technical coal marketing, etc.
- 1998 to 2000 – Independent Consultant – provided technical and contractual support to a variety of energy and utility clients.
- 2000 to 2004 – Xcel Energy (Sr. Trading Analyst) – responsible for short-term power operations planning for the Public Service of Colorado system.
- 2004 to 2007 – Xcel Energy (Purchased Power Analyst) – managed thermal purchase power agreements.
- 2007 to 2012 – Xcel Energy (Manager of Renewable Energy Purchases) – direct responsibility for the negotiation of utility scale renewable energy purchases and the administration of over 225 long-term purchase power agreements, totaling in excess of 4,500 MW of capacity from wind, biomass, hydro, and solar projects.
- 2012 to present – Xcel Energy (Manager Fuel Supply Operations) – direct responsibility for procurement of coal for Public Service of Colorado and Northern States Power, indirect responsibility for Southwestern Public Service coal procurement issues.

Professional Biography**Marc Failer****Manager, Transportation Portfolio****Xcel Energy Services Inc.****Education**

BA, Business Administration, Fort Lewis College

MBA, Management, Regis University

Work Experience

2003 to 2004 – Trilogy Financial Services – Investment Executive – Provided financial planning services.

2004 to 2013 – XTRA Lease – Operations Manager – Managed the branch operations and facility of a 1600 semi-trailer leasing fleet.

2013 to 2016 – Savage Services – Operations Manager – The managerial oversight of coal yard operations, facilities, and equipment at Xcel Energy's Cherokee Generating Station.

2016 to 2016 – Xcel Energy Service Inc. – Sr. Fuel Operations Consultant – Assisted Fuel Supply Operations with in the daily oversight of solid fuel shipments, inventory management, fleet management, and regulatory compliance.

2016 to Present – Xcel Energy Services Inc. – Manager, Transportation Portfolio – Responsible for rail transportation from source mines to coal-fired power plants operated by Public Service Company of Colorado and Northern States Power.

Gas Supply

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Gas Supply Department and were engaged in the planning, evaluation, and procurement of gas and gas-related resources and oil for generating plants for Southwestern Public Service Company during the Test Year.

Thomas Imbler, VP, Commercial Operations

Mike Boughner, Director, Gas Supply

Craig Rozman, Manager, Gas Supply, Southwestern Public Service

Jeffery D. Ishee, Manager, Gas Supply, Public Service Company of Colorado

Changes to Gas Supply Organizational Chart during the Test Year:

There were no changes to the Gas Supply Organization during the Test Year.

Professional biographies for these managers are included below.

Professional Biography
Mike Boughner
Director, Gas Supply
Xcel Energy Services Inc.

Education

B.S., Mechanical Engineering

Virginia Polytechnic Institute and State University, 1997

Work Experience

In 1998, Mr. Boughner began working in the natural gas industry for Williams Gas Pipelines, Inc. as an engineer responsible for compressor station and pipeline projects.

In 2000, Mr. Boughner transitioned to the power industry with Cinergy Corporation, where he managed several projects including implementation of weather and demand forecast processes and preparations for the launch of the Midwest Independent System Operator (MISO) Day 2 Market.

In 2004, Mr. Boughner moved to XES Energy as a Manager of Market Operations responsible for policy development and advocacy in the stakeholder processes at the Southwest Power Pool and MISO.

In 2007, he transferred to the position of Manager of Commercial Operations Projects & Compliance and was responsible for modeling and analytics around the company's generation commitment and trading functions.

In November of 2010, he accepted the position of Manager of Generation Control and Dispatch. In this role, his main responsibilities were to ensure the reliable and economic dispatch of the Operating Companies' generation assets, and maintain consistent documentation of trades and dispatch decisions made by the Power System Traders.

In May of 2014, Mr. Boughner accepted his current position as Director, Gas Supply where he is responsible for managing and directing the gas supply activities for Xcel Energy's regulated Operating Companies, including Southwestern Public Service Company. This includes the development of operational and strategic purchasing strategies and day-to-day natural gas and fuel oil procurement activities. He is also responsible for the direction of the scheduling functions for the Operating Companies' gas supply.

Professional Biography**Craig Rozman****Manager Gas Supply****Northern States Power and Southwestern Public Service Company****Xcel Energy Services Inc.****Education**

A.S.S., Photography, Northwest College, 1987

B.S., Marketing, Black Hills State University, 1993

Work Experience

Mr. Rozman began his career with Western Gas Resources in 1994 as a Gas Control Representative. Duties included scheduling and monitoring the flow of natural gas at plants, pipelines, and wellhead production.

In 1995, Mr. Rozman moved from Western Gas Resources to KN Energy Inc. as a Gas Control Representative. Duties included scheduling and monitoring the flow of natural gas to approximately 450 end use customers.

Mr. Rozman moved to Barrett Resources in 1997 as a transportation and exchange representative. Duties included scheduling and monitoring the flow of company-owned production as well as 3rd party trading activities. Additional duties included the trading of natural gas.

After the merger of Barrett Resources and Williams Companies in 2001, Mr. Rozman moved to Xcel Energy as a Gas Buyer for the Public Service Company of Colorado business unit. Duties included purchasing natural gas for the Public Service LDC to meet on-system load requirements. He was promoted to Sr. Gas Buyer in July 2005 and Manager, Gas Supply in November 2005. In his present position, Mr. Rozman is responsible for managing the day-to-day activities including gas acquisition and nominations related for the Southwestern Public Service and Northern States Power business units of Xcel Energy.

Professional Biography**Jeffery D. Ishee****Manager Gas Supply, Public Service Company of Colorado****Xcel Energy Services Inc.****Education**

B.S., Accounting, Louisiana State University, 1981

Work Experience

After graduating from College in 1981, Mr. Jeffery Ishee worked for two years with a public accounting firm before entering the natural gas industry in 1983 as a Gas Accountant with Mid-Louisiana Gas Company. In 1986, he accepted the position of Rates & Regulatory Analyst at Mid-Louisiana Gas Company and held that position until 1989 when he decided to move to Denver, Colorado and accepted the position of Gas Transportation Representative with Western Gas Resources. In 1993, he was promoted to the position of Gas Trader-Midcontinent Region and later promoted to Manager Mid-Continent Region Gas Marketing at Western Gas Resources.

In 2001, he began his employment with Xcel Energy Inc. as a Gas Buyer/Trader for Northern States Power Company. He held that position until 2003, when he was promoted to his current position of Manager, Gas Supply within the Fuels Department of the Energy Supply Group.

Since 2004, his responsibilities have included managing the gas purchasing, transportation scheduling and upstream service agreements (transportation and storage contracts) for the gas distribution and electric generation assets of Public Service Company of Colorado. He is responsible for the development and implementation of the daily, annual and long-range gas supply plans, including the gas hedging plans (Gas Price Volatility Mitigation Plans) for both the Gas and Electric Departments.

He has previously filed testimony before the Colorado Public Utilities Commission in Docket Nos. 11A-036G, 11A-037E, 12A-058G, 12A-059E and also has provided direct support to Company witnesses testifying on gas supply and gas hedging issues in various proceedings before the Commission since 2004.

Gas Resource Planning

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Gas Resource Planning Department and were engaged in the gas supply planning functions for the gas distribution and electric generation natural gas requirements, as well as the administration of the upstream gas transportation and storage contracts for the Xcel Energy operating companies.

Thomas Imbler, VP, Commercial Operations
Curtis Dallinger, Director, Gas Resource Planning
Jeffrey Hild, Manager, Gas Resource Planning
Catherine Danforth, Manager, Fuel Analytics
Richard L. Derryberry, Manager, Gas Resource Planning

Changes to Gas Resource Planning Organizational Chart during the Test Year:

There were no changes to the Gas Resource Planning Organization during the Test Year.

Professional biographies for these managers are included below.

Professional Biography
Curtis Dallinger
Director, Gas Resource Planning
Xcel Energy Services Inc.

Professional Summary

Mr. Dallinger graduated from Colorado State University, Fort Collins, Colorado, in 1978 with a Bachelors of Science Degree in Civil Engineering.

Mr. Dallinger is employed as Director of Gas Resource Planning for Xcel Energy Services Inc. in Denver, Colorado. His group's responsibilities include the development of forecasts for daily and annual gas requirements and gas strategic planning, including the upstream gas system resource needs for Public Service Company of Colorado, Northern States Power Company, and Southwestern Public Service Company. He is responsible for the gas supply planning functions for the gas distribution and electric generation natural gas requirements as well as the administration of the upstream gas transportation and storage contracts for the Xcel Energy operating companies.

Mr. Dallinger began his employment with Public Service Company of Colorado in June of 1978 and has been employed by Public Service or one of its affiliates in a number of positions including Gas Utilization Engineer, Gas Process Engineer, Supervisor of Gas Process Engineering, Engineering Manager, Manager of Gas Business Development, President and General Manager of Natural Fuels Corporation, an affiliate of Public Service. In 1999, he was made Manager, Gas Control for Public Service, and in 2004 was promoted to his current position of Director Gas Resource Planning for Xcel Energy Services Inc.

Professional Biography
Jeffrey Hild
Manager, Gas Resource Planning
Xcel Energy Services Inc.

Professional Summary

Mr. Hild graduated from the University of Nebraska in 1988 with a Bachelor of Science in Electrical Engineering, and in 1996 with a Masters of Science in Applied Mathematics with a minor in Industrial Engineering.

Prior to joining the utility industry, Mr. Hild worked in the construction and the aerospace industries. He began his utility career with Xcel Energy in December 2000 joining the Energy Markets group as a Trading Analyst conducting day-ahead planning and economic analysis of the electric power requirements for Southwestern Public Service Company. In March 2003, he joined Xcel Energy's Purchased Power group where he was responsible for the negotiation and administration of long-term power purchase agreements for Xcel Energy's operating companies: Southwestern Public Service Company, Public Service Company of Colorado and Northern States Power Company.

Mr. Hild accepted a professional development assignment as a manager with Xcel Energy's Gas Resource Planning group in February 2009, and was formally promoted into that position one year later, where he continues working to the present day. As Manager, Gas Resource Planning, he is responsible for development of forecasts for daily and annual gas requirements, gas price forecasts, and strategic planning of upstream gas system resource requirements for Southwestern Public Service Company and Public Service Company of Colorado. He is also responsible for the administration of upstream gas transportation and storage contracts to serve the natural gas distribution and natural gas-fired electric generation needs for these Operating Companies.

In 2003, Mr. Hild conducted a study on the integration of wind into electrical power systems, jointly publishing the results in *The Electricity Journal* as a report titled "*Integrating Large Amounts of Wind Energy with a Small Electric-Power System.*"

Professional Biography
Catherine Danforth
Manager, Fuel Analytics
Xcel Energy Services Inc.

Education

B.S., Psychology, Regis College, Denver, Colorado

Work Experience

Ms. Danforth is currently the Manager of the Fuel Analytics group, which combines individuals from gas resource planning, coal, and natural gas to support analytical and data requirements of the Fuels Group. Since 2005, Ms. Danforth worked with the Xcel Energy Gas Supply group as the Gas Systems Analyst. In this position, she was the system administrator and Subject Matter Expert (SME) for the gas management and fuel oil systems, acting as a liaison between the Front Office, Mid Office, Back Office and Information Technology to extract the full value of the software. She provided analytical support and research on various natural gas issues and associated regulatory data requests, researching and preparing FERC and EIA filings on a monthly, yearly or bi-annual basis.

Prior to moving to the Gas Supply group, Ms. Danforth was the Director of Business Integration for e prime Energy Marketing, Inc. (the marketing subsidiary for Xcel Energy). In this role she directed the day to day operations of the company's retail marketing business including contract administration, scheduling, and operating systems. Ms. Danforth came to the e prime companies in 1998 as the Manager of Business Integration.

Ms. Danforth also worked at KN Energy, Inc. from 1989 to 1998 in a variety of positions including Sales Operations Manager, Marketing Operations Representative, Senior Nomination Representative, Transportation Representative and Administrative Gas Control Technician.

Ms. Danforth also worked in the private sector for Walter Duncan Oil Properties from 1986 to 1989.

Ms. Danforth entered the oil and gas industry in 1982 with McMoRan Oil & Gas Co (formerly Midlands Energy, a subsidiary of KN Energy, Inc.) in the Land department.

Professional Biography
Richard Derryberry
Manager, Gas Resource Planning
Xcel Energy Services Inc.

Education

B.A., Liberal Arts (Government), University of Texas at Austin
Master of Business Administration, University of Texas at Austin

Work Experience

Mr. Derryberry joined Xcel Energy in July, 2012. He is the Manager of Gas Resource Planning focusing on the Northern States Power (“NSP”) companies in Minnesota and Wisconsin. In this position, he manages the upstream gas transportation requirements for NSP’s gas and electric operations. His duties involve estimating the amount of peak day demand on the NSP system and obtaining the upstream transportation contracts to serve that demand.

Until May, 2012, Mr. Derryberry was employed by El Paso Corp. (an interstate pipeline holding company). Most recently, he held the position of Director of Rates, where he was responsible for the development and implementation of rates for the interstate pipeline companies of Colorado Interstate Gas, Wyoming Interstate, Cheyenne Plains Gas, Ruby Pipeline, El Paso Natural Gas, Mojave Pipeline, and Young Gas Storage. From 2005 – 2010, he was the Director of Regulatory Affairs for those companies, where he was responsible for the preparation and prosecution of all certificate and tariff matters. Before those roles, he held a variety of positions of increasing responsibility in the certificate and tariff areas.

Commercial Operations Organization

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Commercial Operations organization and were engaged in the dispatch of generation assets, purchase and sales of electricity in wholesale electric markets and development of wholesale electric markets for Southwestern Public Service Company during the Test Year.

As of March 31, 2017, the total of the annualized salaries for the Commercial Operations Organization management was \$2,953,942.68, for an average of \$173,761.33 per management employee.

Thomas A. Imbler, VP, Commercial Operations
Tim Kawakami, Director, Purchased Power
Jeffrey Klein, Manager, Structured Purchases
Tara Fowler, Manager, Renewable Energy Power Purchases
Stephen J. Beuning, Director, Market Operations
Joseph C. Taylor, Manager, Transmission Access
Tom R. McDonough, Manager, Transmission Access
Carrie Dixon, Manager Market Operations
Carrie Simpson, Senior Manager, Market Operations
John Welch, Director, Power Operations
Nicholas Detmer, Manager, Commercial Operations Projects & Compliance
Mark Schultz, Manager, Power Operations
Jeffrey Haskins, Manager, Power Operations
Meg Nguyen, Manager, Power Operations
Bryce Schneider, Director, Energy Trading & Origination
Fritz Schultz, Manager, Origination Energy Trading
David Green, Manager, Energy Trading

Changes to Commercial Operations Organization during the Test Year were:

Carrie Simpson accepted the position of Senior Manager Market Operations on April 1, 2016.

Professional biographies for these managers are included below.

Professional Biography
Tim Kawakami
Director Purchased Power
Xcel Energy Services Inc.

Professional Summary

Mr. Kawakami received a Bachelor of Science degree in AgBusiness from Colorado State University.

He began his career with Public Service Company of Colorado in 1977 and has served in various positions in gas and electric distribution, customer service, sales, marketing, and commercial operations. He has over 22 years of management experience and spent 5 years (2000-2005) as the chief executive for various non-utility subsidiaries of Xcel Energy Inc. and its predecessors procuring and selling natural gas, propane, and electricity to retail customers in six states. After Xcel Energy exited those non-utility ventures in 2005, he accepted a position as the Director of Business Management responsible for outdoor lighting, damage prevention, public safety, facilities attachments, and appliance repair. He has been in his current position since June of 2007.

As Director, Purchased Power, he manages a staff that is responsible for the negotiation and administration of long-term power purchase agreements for Xcel Energy's utility operating companies: Southwestern Public Service Company, Public Service Company of Colorado and Northern States Power Company. His group currently purchases over 9,300 megawatts ("MW") of electric generation under long-term contracts, including just over 4,000 MW from renewable energy resources, for the Xcel Energy Operating Companies.

Professional Biography
Tara Fowler
Manager Renewable Energy Power Purchases
Xcel Energy Services Inc.

Professional Summary

Ms. Fowler received a Master of Science in Global Energy Management, University of Colorado – Denver and a Bachelor of Business Administration in Management and a Bachelor of Business Administration in Marketing, University of Iowa

In 2001, Tara started her career as an Energy Trader for Aquila Merchant Energy. She left Aquila after the company exited the wholesale energy and marketing business to work as a Financial Services Analyst for Lockton Insurance Brokerage. Ms. Fowler joined Xcel Energy in 2003 as a Transmission Accountant. Since that time, she has held several positions at Xcel Energy within the Energy Trading group. In September 2015, Tara accepted the position of Manager, Renewable Energy Power Purchases. She is currently responsible for managing and coordinating the negotiation, renegotiation, and administration of long-term renewable energy purchased power agreements and associated legal documents between Xcel Energy and qualifying renewable energy facilities, IPPs, and utilities to meet native load and regulatory requirements while maximizing optionality and minimizing costs.

Professional Biography
Jeffrey C. Klein
Manager, Structured Purchases
Xcel Energy Services Inc.

Professional Summary

Mr. Klein received a Bachelor of Arts degree in Political Science in May 1978, from California State University, Northridge and a Juris Doctor degree in June 1981, from Southwestern University School of Law. He is admitted to the State Bar of California.

Since 1982, Mr. Klein has held a number of contract management and/or legal related positions with Rockwell International, Perceptronics, Inc., Sierra Pacific Resources/Nevada Power Company and now Xcel Energy.

In addition to various positions he has held and significant activities accomplished, Mr. Klein assisted in the implementation of Nevada Power Company's functional unbundling to comply with FERC Orders 888 and 889, and directed the wholesale merchant operations for Nevada Power Company and subsequently Sierra Pacific Power Company.

Mr. Klein is currently Manager, Structured Purchases in the Purchase Power department for Xcel Energy, with responsibility for nonrenewable purchased power contract negotiations and contract management.

Mr. Klein has provided pre-filed testimony to, and/or testified in proceedings with, the Public Utilities Commission of Nevada, the New Mexico Public Regulation Commission, the Colorado Public Utilities Commission and the Minnesota Public Utilities Commission.

Please refer to the Direct Testimony of Jeffrey C. Klein for additional information.

Professional Biography
Stephen J. Beuning
Director, Market Operations
Xcel Energy Services Inc.

Education

University of Minnesota

- Bachelor of Science in Electrical Engineering, June 1984

Colorado State University

- Masters of Business Administration, May 2013

Professional Summary (Current Work Experience)

Mr. Stephen Beuning provides services for energy supply and wholesale trading activity with staff engaged on behalf of the four Xcel Energy utility operating companies: Northern States Power Company - Minnesota, Northern States Power Company - Wisconsin, Public Service Company of Colorado and Southwestern Public Service Company.

He is responsible for the portfolio of long-term transmission rights and to secure new resource interconnections for network resources. He is also responsible for the areas of regional energy market design as well as providing regulatory support on wholesale market design issues and for wholesale electric rate cases. His staff supports reliability standards development and provides energy policy leadership in the areas of energy trading and ancillary services. This area of transmission and market policy activity also includes issues related to management of financial transmission rights.

He is active in policy leadership on operating and reliability issues associated with renewable energy, in particular related to integration of wind and solar energy into our energy supply portfolio.

Prior Work Experience

Manager, Transmission Operations, Xcel Energy Markets (*August '01 – April '04*)

Senior Operations Consultant, Xcel Energy Markets (*July '99 – August '01*)

Transmission Services Project Manager, Northern States Power (*March '98 – July '99*)

Director, Power Marketing, Cenerprise, Inc., a subsidiary of NSP (*March '95 – March '98*)

Wholesale Account Manager, NSP (*February '93 - March '95*)

Supervisor, Operations Coordination, NSP (*December '91 - February '93*)

Transmission System Operations Engineer, NSP (*June '84 - December '91*)

Professional Activity

Current: Board of Directors President, Utility Variable-Generation Integration Group (UVIG at www.variablegen.org). *Prior activities:* Western Electricity Coordinating Council Seams Issues Subcommittee Chairman; North American Electric Reliability Council (NERC) Standards Committee; Chairman, Midwest ISO Operating Reserves Task Force; Chairman, Midwest ISO Readiness Metrics Task Force; NERC Engineering Committee, MAPP Pool Administrative Committee, others.

Professional Biography
Tom McDonough
Manager, Transmission Access
Xcel Energy Services Inc.

Education

Juris Doctorate, William Mitchell College of Law
Bachelor of Science in Business, Carlson School of Management, University of Minnesota
Education, Mathematics, Pittsburg State University

Professional Summary

2004 – Present

Manager Transmission Access, Xcel Energy

Responsible for the overall management of Xcel Energy's Northern States Power Company requirements for acquiring, studying and tracking transmission service, interconnection and capacity rights.

2000 – 2004

Senior Attorney/Senior Business Operations Consultant

Provide leadership to Xcel Energy management on business and strategic matters. Negotiate and prepare power purchase agreements, contracts and other business transaction documents. Represent and advocate Xcel Energy Markets interests in regulatory issues and proceedings. Coordinate Energy Market regulatory filings and associated data requests.

1999 – 2000

Manager, Contract Administration, Northern States Power Company

Responsible for the overall management and development, negotiation and implementation of power marketing contracts.

Professional Biography**Carrie L. Simpson****Sr. Manager, Market Operations****Xcel Energy Services Inc.****Education**

Juris Doctorate Expected in May 2018, University of Denver Sturm College of Law

Bachelor of Arts, Harvard University

Professional Summary

2016 – Present***Xcel Energy Services, Inc.****Sr. Manager, Market Operations*

Manages electricity design policy and provides subject matter expertise on Regional Transmission Organizations with a focus on Public Service Company of Colorado and the Western Interconnection.

2015 – 2016***Invenergy, LLC****Manager, Regulatory Affairs*

Managed regulatory and market design issues for the development, sales, and asset management teams focused on the Southwest Power Pool ("SPP") and Western Interconnection.

2009 – 2015***Southwest Power Pool****Manager, Real-Time Markets (2012-2015)*

Managed a team of analysts and engineers responsible for the Integrated Marketplace implementation. Provided subject matters expertise to SPP stakeholders on real-time operations policy issues.

Lead Market Design Analyst (2010-2012)

Managed and facilitated Integrated Marketplace development meetings and governing document creation for stakeholders, vendors, operations, IT, and market monitoring departments.

Operations Trainer (2009-2010)

Developed curriculum and performed training for SPP market participants and internal operators.

2006 – 2009***Empire District Electric Company****Supply Management Specialist (2007-2009)*

Managed Empire's resource and load portfolio on a day-ahead basis.

Professional Biography
Joseph C. Taylor
Manager, Transmission Access
Xcel Energy Services Inc.

Professional Summary

Mr. Taylor received a Bachelor of Science degree in Petroleum Engineering in 1984 from Texas A&M University and a Master of Business Administration in 1992 from the University of Texas – El Paso.

Since 1985, he has held a number of power marketing, contracts and transmission-related positions in the electric utility industry, with thirteen of these years in a management role. During this time, he has been employed by El Paso Electric Company (1985-1995), Plains Electric Generation and Transmission Cooperative (1995-2000) and Tri-State Generation and Transmission Association (2000-2004).

In November 2004, he accepted a position as the Manager of Transmission Access for Xcel Energy Services. In this role, his staff and he are responsible for obtaining and maintaining the transmission and ancillary services required for the native and wholesale loads of Public Service Company of Colorado and Southwestern Public Service Company, two of the operating companies of Xcel Energy.

Throughout his career, he has been active in regional utility initiatives, including ISO/RTO formation efforts, education and training, and participation in market and reliability committees in both the Western Interconnection and the Southwest Power Pool. He has filed testimony before the New Mexico Public Regulation Commission, the Colorado Public Utility Commission and the Federal Energy Regulatory Commission.

Professional Biography
John T. Welch
Director, Power Operations
Xcel Energy Services Inc.

Professional Summary

Mr. Welch received a Bachelor of Fine Arts degree in August 1997, from the University of Iowa.

In 1999 Mr. Welch began working for NRG Energy, at the time a wholly owned subsidiary of Xcel Energy Inc. In the fall of 2002, John accepted a position with Xcel Energy Services in Denver, Colorado and had primary responsibility for managing the economic dispatch of the owned and contracted generation and purchase power resources for the Xcel Energy operating companies. His duties included Automatic Generation Control (AGC) functions for Southwestern Public Service Company (SPS), Northern States Power (NSP), and Public Service Company of Colorado (PSCo).

In addition, Mr. Welch is certified by North American Electric Reliability Council (NERC) as a Reliability Coordinator Operator and has a Western Electricity Coordinating Council (WECC) System Operator certification.

Mr. Welch is currently the Director of Power Operations. He was promoted in February of 2006 to this new position.

Professional Biography

Nicholas J. Detmer

Manager, Commercial Operations Projects & Compliance

Xcel Energy Services Inc.

Professional Summary

Mr. Detmer graduated December 1991 from Montana College of Mineral Science and Technology with a Bachelor of Science in Petroleum Engineering.

He joined Unocal in 1992 as an Engineer and worked on numerous geothermal energy projects in the USA, Indonesia, Philippines, Central America, and South America. In 1996 he moved into Unocal's Geothermal Corporate Planning as a Financial Engineer. In 2000 he joined Calpine Corporation an Operations Analyst to provide costing and economic analysis of gas fired power plants as well as advise Calpine's marketing group on power plant optimization.

In 2002, Mr. Detmer earned his MBA from Colorado State University and took the position of Manager of Operations Analytics in Calpine. He provided oversight of Calpine's GADS system, costing, and economic analysis for Calpine's fleet of gas power plants.

In 2003, he joined Xcel Energy in the Resource Analytics group within the Risk department and modeled Xcel Energy's systems in ProSym. In July 2004, he was promoted to Manager of Trading Analytics in Xcel Energy's Commercial Operations group. The Trading Analytics Group provides pre-scheduling day-ahead planning and economic analysis for all three of Xcel Energy's operating companies. In May 2008, he was promoted to Manager Generation Control & Dispatch. On November 1, 2010, he transferred to the position of Manager of Commercial Operations Projects & Compliance where his primary responsibility is to oversee various economic modeling activities such as pre- and post- analysis, wind forecasting, compliance monitoring, and provide additional analytical, regulatory, and reporting support to operational and market activities. Additional responsibility is to represent the interests of Xcel Energy and its ratepayers before the Midwest ISO, Southwest Power Pool and state regulators as it continues development and operation of its wholesale energy market. This includes improvements to the current energy market design as well as development of ancillary services markets with an integrated resource adequacy construct.

He has testified before commissions in New Mexico, Texas and Colorado as well as the Federal Energy Regulatory Commission. He is a Professional Engineer in the State of Colorado.

Professional Biography**Mark Schultz****Manager, Generation Control and Dispatch****Xcel Energy Services Inc.****Professional Summary**

Mr. Schultz received a Bachelor of Arts Degree from Union College in 1997, majoring in economics.

In 1997, Mr. Schultz began employment with Lipper Analytical Services, Inc. in the Closed End Funds Department. Mr. Schultz left Lipper in 1999 to work as a Registered Representative for Charles Schwab. Mr. Schultz joined Xcel Energy in 2001 as a Risk Analyst. After holding several positions at Xcel Energy within Risk Management and Real Time Trading, Mr. Schultz took a position as Manager, Real Time Trading in August 2007. Mr. Schultz began his current position as Manager Generation Control and Dispatch in June 2014.

Professional Biography
Jeff Haskins
Manager Renewable Energy Portfolio
Xcel Energy Services Inc.

Professional Summary

Mr. Haskins received a Bachelor of Science degree in Applied Science from Black Hills State University in 1993.

He began his career in 1995 trading natural gas for Western Gas Resources. He began working for New Century in 1999. During this time, he gained experience in Fuel Supply and Electric Operations. He left New Century Energies prior to the merger in 2001 and accepted a position at Bryan Texas Utilities as a Real Time Trader. He returned to Xcel Energy in 2005 and worked as a Trading Analyst. In July 2008, he became Manager of Trading Analytics for Commercial Operations. As Manager of Trading Analytics, he managed six analysts and two meteorologists. His group was responsible for planning the short term unit commitment and dispatch of the Xcel Energy's electric utilities. Analytics is also involved with generation outage coordination, next day fuel forecasting, producing reports, and conducting data requests regarding operations. The meteorologists are responsible for forecasting wind generation along with electricity demand and providing detailed weather reports used to plan and operate the electric utilities reliably and economically. In September 2014, Mr. Haskins began his current position of Manager Renewable Energy Portfolio. In this role, he is responsible for the overall management of Xcel Energy's renewable energy portfolio and compliance with renewable portfolio standards. In addition, he is the administrator of Xcel Energy's accounts in the WREGIS, M-RETS, MIRECS and Texas REC regional tracking registries. He also represents Xcel Energy in the development of renewable portfolio standards, rules and protocols on a state, regional and national level.

Professional Biography

Meg Nguyen

**Manager, Power Operations - NSP
Xcel Energy Services Inc.**

Professional Summary

Ms. Nguyen received a Bachelor of Science in Business Administration degree from the University of Denver in 1995, majoring in Economics with a minor in Finance.

In 1997, Ms. Nguyen worked as a Tariff Analyst for Bentek Energy Research analyzing and modeling tariff data. Ms. Nguyen went to E Prime Energy Marketing in 1998 to be a Risk Management Associate. She transitioned to XERS Inc in July 2001 working as a Risk Management and Supply Associate/Consultant. Her work in that position included hedging the retail natural gas position, and performing energy settlements. Since joining Xcel Energy in November 2004 as a Trading Analyst, her functions included day-ahead unit commit and dispatch planning, long-term and post-analytics analysis, and project management. Ms. Nguyen began her current position as Manager, Power Operations for NSP in May 2017.

Professional Biography
Bryce Schneider
Director, Energy Trading
Xcel Energy Services Inc.

Education

Bachelor of Business Administration Management, University of San Diego
Bachelor of Mass Media Communications, University of San Diego
Certificate Leadership and Management, University of Texas
Series 4,7,55,63 Licensed

Professional Summary

Bryce started his career trading equities for Fidelity Investments in NYC. After five years profitably trading and managing the internet trading desk for Fidelity, Bryce moved to the commodities business with Enron. Bryce was a Northeast power trader in NYISO, PJM, and Neepec and was subsequently hired by UBS to manage the long term NYISO trading book. In 2004 Bryce moved to Dallas to run sales and trading for First Southwest Investment Bank (Now Plains Capital). After a successful three years, Bryce returned to the commodities space with TXU Energy. In 2007 he was made Director of the mid-marketing and structured transactions business for the newly formed Energy Futures Holdings (EFH). After a successful six years in the power and gas sales group Bryce was promoted to Sr. Director of Trading and Origination. There he managed the long-term portfolio of both TXU Retail and Luminant Power's hedging and proprietary businesses. In the late summer of 2015 Bryce joined Xcel Energy as Director of Trading and Origination. His responsibilities at Xcel are to manage the trading activities and strategies as well as develop business opportunities on a national platform. He is also in charge of annual hedges for Xcel's operating companies' native load.

Professional Biography
Alfred “Fritz” Schulz, Jr.
Manager, Energy Origination
Xcel Energy Services Inc.

Education

Master of Science, Finance, University of Wisconsin, 1994

Bachelor of Business Administration, Finance, University of Wisconsin, 1992

While attending the University of Wisconsin graduate program, Mr. Fritz Schulz targeted his studies towards advanced derivative theory and quantitative techniques for valuation of complicated financial instruments.

Professional Summary

After graduating from the UW, he accepted a position with Laurits R. Christensen and Associates as an Economist. His responsibilities included developing software for locational marginal pricing and demand elasticity analysis, and he also contributed to the publications “Electricity Risk Management” and “Costing Ancillary Services”.

In 1998, he joined PricewaterhouseCoopers in New York as a Consultant where he specialized in developing methodologies for valuation of structured wholesale and retail energy commodity contracts. He also provided strategic analysis to the management of energy companies regarding the risk measurement of their commodity positions and potential acquisition targets.

In 2000, he accepted an origination position with Morgan Stanley, Inc. where he provided nationwide coverage for electricity and natural gas customers. During his 12 years at Morgan Stanley, he developed the ERCOT energy trading desk and originated transactions that supported multiple billions in project finance debt activity. He was promoted to the position of Managing Director in 2008.

Prior to joining Xcel Energy, he worked as an independent consultant on the development of renewable projects in domestic and international markets. He also explored the opportunity to derive cleaner burning liquid fuels from lignite and coal.

In 2016, Fritz began his employment with Xcel Energy Services, Inc. and today is the Head of Energy Origination. In this position, he leads a team of originators who have daily interactions with multiple counterparties as they source physical and financial power and gas transactions across the country, including PJM, ERCOT, MISO and WECC markets.

Professional Biography
David Green
Manager, Head of Energy Trading
Xcel Energy Services Inc.

Education

B.S.E, *Cum Laude*, Operations Research and Financial Engineering, Certificates in Finance and Engineering and Management Systems, Princeton University, 2003

Professional Summary

After graduating from Princeton in 2003, Mr. David Green began work at Citadel Investment Group in Chicago, IL as an Investment and Trading Analyst within the Energy Trading Strategy of a Global Macro Hedge Fund. He began focusing on commodity trading in the Northeast and Midwest Power and Natural Gas Markets, trading PJM, Cinergy, NYISO and ISO New England. Working until 2008, he held positions of Trader, Portfolio Manager, and eventually Director when he was the Head of the 8 person East Power Desk. During his time at Citadel, he traded East Power, WECC power, natural gas, oil and emissions markets, from cash until 5 years out on the forward curve.

In 2009, David accepted a position of Senior Energies Trader with the Proprietary Trading firm Infinium Capital Management in Chicago, where he built and executed a Northeast Power Market Making business, and worked on the Natural Gas Options trading team.

In 2011, he went to work for Citigroup in Houston, TX as a Director in the West Power business - pricing, managing and trading power and gas swaps and options in CAISO, Mid C and Palo Verde. In 2013 he moved full time over to Citigroup's Natural Gas desk, where he was a leader on an 8 person team of traders and analysts, developing and executing investment and risk management strategies for Citi's North American natural gas trading business.

In 2016, David began his employment with Xcel Energy, Inc. in Denver, CO as Head of Natural Gas Trading and Origination, tasked with building and managing the Financial Natural Gas Trading business for Xcel Energy Services.

In 2017 at Xcel, David was promoted to Manager, Head of Energy Trading. In this position, he oversees the daily operations of 12 traders and associates as they trade physical and financial power and natural gas in PJM, ERCOT, MISO and WECC.

Resource Planning and Bidding Organization

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Resource Planning and Bidding organization and were engaged in the dispatch of generation assets, purchase and sales of electricity in wholesale electric markets and development of wholesale electric markets for Southwestern Public Service Company during the Test Year.

As of March 31, 2017, the total of the annualized salaries for the Resource Planning and Bidding Organization management was \$1,694,839.08, for an average of \$211,854.89 per management employee.

Marvin McDaniel, EVP, Group President- Utilities & CAO
Jonathan Adelman, AVP, Strategic Resource and Business Planning
Philip Martin, Director, Resource Planning and Bidding
Bennie Weeks, Manager, Resource Planning and Bidding
Jim Hill, Director, Resource Planning and Bidding
Jon Landrum, Manager, Resource Planning Analytics
Patrick Bourke, Director, Strategic Asset Planning
James Dominick, Director, Strategic Asset Planning

Changes to the Resource Planning and Bidding organization during the Test Year are as follows:

Philip Martin, Director, Resource Planning and Bidding accepted position on October 18, 2016.

Patrick Bourke was promoted to Director, Strategic Asset Planning on March 1, 2017.

James Dominick, Director, Strategic Asset Planning was promoted on December 1, 2016.

Professional biographies for these managers are included below.

Professional Biography**Marvin McDaniel****Senior Executive Vice President, Group President- Utilities & CAO****Xcel Energy Services Inc.****Professional Summary**

Marvin McDaniel is senior vice president and chief administrative officer of Xcel Energy. He has responsibilities for many Xcel Energy service functions, including the Customer Care and Service organization, Business Systems (including the Information Technology function), Human Resources and Employee Services, Safety, Business Services, Resource Planning, Marketing, and Corporate Communications. Previously, McDaniel was vice president of Human Resources. He also served as vice president and assistant controller for Xcel Energy.

McDaniel has been employed by Xcel Energy and its predecessor companies for more than 25 years, holding various management positions in Commercial Operations, Corporate Accounting, and Rates and Regulatory Services.

McDaniel earned a Bachelor of Science degree in business administration from Colorado State University and a Master of Business Administration degree from Regis University. He is a certified public accountant (inactive) in Colorado.

He serves on the policy board of the American Benefits Council and is on the board of directors of Big Brothers Big Sisters of Colorado and the College of Management at Regis University. McDaniel also is a member of the Vanguard Client Council.

Professional Biography
Jonathan Adelman
Area Vice President- Strategic Resource and Business Planning
Xcel Energy Services Inc.

Professional Summary

Mr. Adelman graduated from Washington and Lee University in 1997 with a Bachelor of Science in Accounting with special Attainments in Commerce and subsequently became a Certified Public Account registered in the State of Colorado (currently inactive).

Mr. Adelman has been employed by Xcel Energy since 2002, holding numerous job assignments and managerial positions. During his tenure at Xcel Energy he has worked in the areas of; Commercial Operations, Finance, Human Resources Marketing, Business Strategy and Resource Planning. Prior to joining Xcel Energy, Mr. Adelman worked in Public Accounting in Washington D.C., Colorado and Switzerland.

Mr. Adelman currently manages all of the electric resource planning activities for Xcel Energy. Additionally, Mr. Adelman manages a strategic planning group supporting the four operating utilities of Xcel Energy

Mr. Adelman has testified or supported testimony and discovery in numerous proceedings across Xcel Energy's eight state service territory.

Professional Biography
Philip Joseph “P.J.” Martin
Director, Resource Planning and Bidding
Xcel Energy Services Inc.

Professional Summary

Philip Joseph “P.J.” Martin is the Director, Resource Planning and Bidding for Northern States Power Company – Minnesota. He is responsible for the direction of electric resource planning for the NSP System, which provides electric service to customers in North Dakota, South Dakota, Minnesota, Wisconsin, and Michigan.

Martin joined Xcel Energy in August 2015 as Director, Strategic Asset Planning where he focused primarily on business planning for the four operating companies at Xcel Energy Inc. In October 2016, he was promoted to his current role.

Prior to joining Xcel Energy, Martin was a Portfolio Director and Energy Trader at ACES Power Marketing from 2007 to 2015. In these roles, he engaged in trading and wholesale portfolio management activities on behalf of electric cooperatives, municipal utilities, IPPs, banks, and other customers. He also supported long-term planning and risk management efforts for these customers in MISO, PJM, SERC, and other markets across the United States.

Martin received his B.A. in international relations from Dartmouth College and his Master of Business Administration degree with a concentration in finance from East Carolina University.

Professional Biography**Bennie Weeks****Manager, Resource Planning-SPS****Xcel Energy Services Inc.****Professional Summary**

Bennie Weeks is Manager, Resource Planning – SPS. Her duties include managing analysts and planners in the development of strategic resource planning including: need assessment, planning, solicitation and negotiation of long-term purchased power agreements, and financial analysis of various resource and purchase/sales options. She is also responsible for management of the various state resource planning processes in a manner to fulfill regulatory requirements and meet company objectives.

Bennie began her employment at Xcel Energy/SPS in September 1979, as a meter reader. She became an Engineering Estimator in the Fuel Administration Department in 1981. As an estimator, she prepared monthly fuel plans and prepared the five-year fuel budget. In 1984, she became Senior Production Costing Specialist in Fuel Acquisition and Administration. In that position she performed studies for fuel budgets, capital projects, fuel contracts, alternative operating procedures, and other special projects. She was responsible for a production costing model (PROMOD) and coordinated and developed the short term and long term fuel and energy planning and budgeting for the SPS generating system. In October 2000, she became a Case Specialist in Regulatory Administration – SPS managing all aspects of regulatory cases. She accepted her current position in October 2008.

Professional Biography

Jim Hill

**Director, Resource Planning and Bidding PSCo
Xcel Energy Services Inc.**

Professional Summary

Jim Hill is the Director of the Resource Planning and Bidding Group for PSCo, and is responsible for overseeing the Company competitive resource acquisition processes as well as the various technical analyses of the resource options that are available to Public Service Company of Colorado for meeting customer demand.

Jim graduated from Colorado State University in 1983 with a Bachelor of Science degree in Natural Resource Management and in 1995 from the University of Colorado with a Bachelor of Science degree in Mechanical Engineering.

Jim has been employed by Public Service Company of Colorado, New Century Services, Inc., Xcel Energies Services Inc. for 30 years. He began his employment in 1984 at Public Service Company of Colorado's Fort St. Vrain Nuclear Generating Station in the Technical Services and Licensing Department. In August 1992, he joined Public Service Company of Colorado's System Planning Department where he performed resource planning functions, as a Planning Engineer, a Senior Resource Planning Analyst, Manager of Resource Planning and Bidding and now Director of Resource Planning and Bidding with a focus on Public Service Company of Colorado.

Jim has testified numerous times before the Colorado Public Utilities Commission regarding electric resource planning issues in numerous dockets.

Professional Biography

Jon Landrum

**Manager, Resource Planning Analytics-Xcel Energy
Xcel Energy Services Inc.**

Professional Summary

Jon Landrum is the manager of the analytics team for Resource Planning. The team maintains and uses the Strategist planning model to perform resource planning studies, and performs other ad hoc analyses in support of the company's strategic planning processes.

Jon began his employment with Xcel Energy in May 2006 as the manager of the team that develops long range price forecasts for key commodities, including natural gas and market electricity. He later transitioned to a role leading the Asset Risk Analytics team that performs cost-benefit studies and infrastructure replacement analyses for the electric and gas distribution systems. He accepted his current position in Resource Planning in March 2013.

Prior to joining Xcel Energy, Jon worked in multiple analytical and leadership roles in the Resource Planning, Commercial/Industrial DSM, and Marketing organizations at TECO Energy in Tampa, Florida. Jon has a B.S. in Electrical Engineering and a Masters in Business Administration, and was a Registered Professional Engineer in the state of Florida.

Professional Biography

Patrick Bourke
Director, Strategic Asset Planning
Xcel Energy Services Inc.

Professional Summary

Patrick Bourke is the Director of Strategic Asset Planning for Xcel Energy and is responsible for overseeing strategic plans for each of Xcel's utility operating companies. This involves business and strategic planning as well as managing certain strategic projects for the operating companies.

Patrick has been employed by Xcel Energy in the Strategic Asset Planning group since 2016. Prior to joining Xcel Energy, he worked in treasury and corporate finance for American Electric Power Co. from 2007 through 2016. At AEP, he was responsible for managing the capital structure for AEP and its utility operating companies. Before AEP, he worked in finance and accounting roles in the real estate finance industry.

Patrick graduated from the College of Wooster in 2005 with a Bachelor of Arts degree in Economics and Political Science and in 2017 from Indiana University's Kelley School of Business with a Master of Business Administration degree.

Professional Biography
James K. Dominick
Director, Strategic Asset Planning
Xcel Energy Services Inc.

Professional Summary

James K. Dominick is the Director of Strategic Asset Planning for the Southwestern Public Service (SPS) and Public Service Company of Colorado (PSCo). He is responsible for overseeing the Company's strategic asset planning activities for SPS and PSCo, including: business planning process, generation strategy, strategic investment delivery, and strategic analysis of various operating company options.

James graduated from Syracuse University with a BS in Economics in 2000, and a MSc in Mineral Economics from the Colorado School of Mines in 2004.

Prior to coming to Xcel, he was a portfolio manager for a small New York based alternative energy private equity fund and a financial analyst for a small oil and gas exploration company. James is a veteran of the United States Navy.

Since coming to Xcel in 2006, James has been actively involved in risk management, trading and investment delivery of special projects. James has been responsible for program direction and investment delivery of the 600MW Rush Creek Wind Project currently under construction in Colorado, the 478MW Hale Wind Development in Texas, and the 522MW Sagamore Wind Development in New Mexico.

I-15 Workpapers

As discussed in the testimony of William A. Grant, Southwestern Public Service Company (“SPS”) has not filed a fuel reconciliation with its current base rate case in accordance with the Order in Project No. 41905 and 16 Tex. Admin. Code § 25.236 as revised in that project. SPS has included this workpaper in the rate filing package with only the information that remains applicable to information presented in SPS’s base rate case.

PPA: **Borger Energy Associates, L.P.**

Index: Implicit Price Deflator for Gross Domestic Product as published by the U.S. Department of Commerce, Bureau of Economic Analysis.¹

Terms:

1. Seller’s Charge
2. Fixed O&M Price
3. Variable O&M Price

Periodicity: Annual adjustment

Index Values:

2015: 1st Qtr - 108.613 (as published on May 29, 2015)
2016: 1st Qtr - 110.448 (as published on May 27, 2016)
2017: 1st Qtr - 112.846 (as published on May 26, 2017)
2018: 1st Qtr - In accordance with 2018 budget

Contract Amount: 224 MW Capacity

PPA: **Oneta Power, LLC (I)**

Index: Implicit Price Deflator for Gross Domestic Product as published by the U.S. Department of Commerce, Bureau of Economic Analysis²

Terms:

1. Scheduling Charge
2. Variable O&M Price

Periodicity: Annual adjustment

¹ Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The current base year for the values listed above is 2009.

² Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The base year for the values listed above is 2009.

Index Values: 2015: 4th Qtr - 110.254 (as published on January 29, 2016)
 2016: 4th Qtr - 112.234 (as published on January 27, 2017)
 2017: 4th Qtr - in accordance with the 2018 budget

Contract Amount: 200 MW Capacity

PPA: **Oneta Power, LLC (II)**

Index: Implicit Price Deflator for Gross Domestic Product as published by the U.S. Department of Commerce, Bureau of Economic Analysis³

Terms: 1. Scheduling Charge
 2. Variable O&M Price

Periodicity: Annual adjustment

Index Values: 2015: 4th Qtr - 110.254 (as published on January 29, 2016)
 2016: 4th Qtr - 112.234 (as published on January 27, 2017)
 2017-2018: 4th Qtr - in accordance with the 2018 budget

Contract Amount: 200 MW Capacity

For the following PPAs please refer to Schedule I-4 for the contract capacity amounts:

- City of Lubbock, TX (Cooke Units);
- Lea Power Partners, LLC; and
- Sid Richardson Carbon, Ltd.

³ Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The base year for the values listed above is 2009.



10.2 Travel and Employee Expense Reimbursement (Corporate Policy)

Purpose

Xcel Energy reimburses employees for reasonable travel and business-related expenses, upon leader approval, that the company normally considers to be deductible under the Internal Revenue Code and regulations for deductible business expenses. Employees are expected to use sound business judgment and plan travel and other business-related expenses to minimize costs.

This policy sets forth expectations regarding reimbursement for approved business related expenses.

Applicability

This policy applies to all employees of Xcel Energy Inc.'s subsidiaries and affiliates ("Xcel Energy").

Out of Scope

Consultant travel and business-related expenses should be managed in accordance with a negotiated contract and the Supply Chain guidelines document [Contract Guidelines for Expenses](#). Business related expenses will be reimbursed through Professional Service Agreements established with consultant or consulting firm.

Contractor travel and business-related expenses should be invoiced by contracting agency under the terms of its Master Staff Augmentation Services Agreement with Xcel Energy. The Agency is responsible to reimburse the Agency's workers expenses.

Index

| | |
|---|---|
| Corporate Credit Card | 2 |
| Expense Statement Filing Requirements | 3 |
| Records and Receipts | 4 |

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 2 of 29

| | |
|---|----|
| Lost Receipts | 5 |
| Expense Approval | 5 |
| Allowance for Personal Protective Equipment | 6 |
| Business Travel Expense | 6 |
| Frequent Flyer Miles and Points | 6 |
| Early Arrival or Extended Stay | 7 |
| Personal Use/Cash out of Pocket | 7 |
| Meals and Entertainment | 7 |
| Expenses Ineligible for Reimbursement | 8 |
| Travel Meals | 8 |
| Business Meals | 8 |
| Entertainment Events and Meals | 9 |
| Business Meetings/Events | 9 |
| Lodging | 9 |
| Ground Transportation | 10 |
| Mileage | 11 |
| Vehicle Rental | 13 |
| Company Vehicles | 13 |
| Insurance | 14 |
| Fuel | 14 |
| Accidents | 14 |
| Parking | 15 |
| Executive Travel | 15 |
| Air Travel | 16 |
| Corporate Aircraft | 16 |
| Charter Air Services | 18 |
| Travel on Non-Xcel Energy Business Aircraft | 18 |
| Personal Aircraft | 18 |
| Commercial Air Travel | 18 |
| International Travel | 19 |
| Combined Business & Pleasure Travel | 20 |
| Non-reimbursable Travel Expenses | 20 |
| Spousal Expenses | 21 |
| Mobile Devices | 21 |
| Corporate Responsible Account | 22 |
| Personal Responsible Account | 22 |
| Telephone Charges While Traveling | 23 |
| Employee Recognition | 23 |
| Recognition Meals and Events | 23 |
| Recognitions and Rewards | 23 |
| Candidates for Office and Elected or Appointed Public Officials | 24 |
| Foreign Currency Transactions | 24 |
| Expense Advances | 24 |
| Per Diems | 24 |
| Other Reimbursable Travel and Business Expenses | 25 |
| Tips and Gratuities | 25 |

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 3 of 29

Requirements and Responsibilities

Corporate Credit Card

Employees who incur travel and/or other business expenses for Xcel Energy will be issued, and are required to use, a company-sponsored Corporate Credit Card in accordance with this policy and submit for reimbursement through the Expense Management System. Once registered in the system, employees are not permitted to submit manual employee expense reimbursement statements. Contract workers and interns are not allowed to have Corporate Credit Cards; they may seek reimbursement for expenses through contract agency or invoice based on Professional Service Agreement.

Leaders are responsible for assigning transaction limits for employees during the application process. The standard transaction limits of:

- \$1,500 per purchase transaction,
- \$2,500 per travel expense transaction and
- \$5,000 monthly limit

apply unless other limits are requested and approved.

Splitting transactions that are greater than the assigned limits is not allowed. If an employee is required to make a purchase that is greater than the assigned limits, he or she must fill out either a [One-Time Authorization Limit Change or a Permanent Limit Change](#) request. His or her Leader must forward the approved form via e-mail to cardadmins@xcelenergy.com to execute the request.

Corporate Credit Cards are assigned to individual employees and should be used only by the employee whose name is on the credit card. Any exceptions must be documented as to why someone else signed receipts, etc.

Expense Statement Filing Requirements

Each employee is to include only his or her expenses on an expense reimbursement statement. Leaders may include on their expense statements minor expenses for their employees who do not ordinarily use an expense statement. Employees should submit only one expense report per month within 30 days of the first expense transaction. Employees can choose a day of the month and submit their expenses in the Expense Management System each and every month on that date to maintain the 30 day submission window. Expenses for special meetings, conferences, conventions, seminars, industry meetings, training classes and travel are reimbursable and may be combined with routine expenses on one expense report. Employees may include on their expense statement, expenses for meetings, conferences, meals, etc. where the Leader(s)

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 4 of 29

is in attendance with other staff and charged to a subordinate's Corporate Credit Card.

The company allows the use of proxies in the expense report process. The term "Proxy" applies to an employee who acts (i.e., creates and submits and/or approves expense reports) on behalf of another employee. Proxies may only approve reports if they have been assigned the approver role in the Expense Management System. Only supervisor level and above have the approver role in the Expense Management System. Employees/Proxies and Approvers will be held equally accountable for the accuracy of report information.

Expense reimbursement statements must be submitted within 30 days of the incurred expense. Employees will be notified if expenses are not submitted within 30 days of the incurred expense. Daily notifications will be sent for expenses that are not submitted within 45 days of the incurred expense.

Expense statements not submitted within 60 days will cause the employee's Corporate Credit Card to be suspended until the report is approval complete. Per IRS regulations any employee expenses not claimed within 60 days of when the expense was incurred may be deemed taxable income to the employee.

Expense statements 90 days delinquent will cause the employee's Corporate Credit Card to be closed. Approval from the [Director, Supply Chain Process Control](#) will be required to obtain a new credit card.

For Internal Revenue Service (IRS) reporting, proper documentation for expenses is required, including a complete business purpose. Business purposes must adequately describe why the expense was incurred. One-word descriptions such as "dinner" or "tickets" are not considered adequate.

Employees must ensure that expenses are allocated to the correct accounting and expense type. Employees should contact their [accounting representative](#) for further information.

Records and Receipts

The company requires records and detailed itemized receipts to qualify the employee as having "accounted to his or her employer" for reimbursement of expenses, as defined by the Internal Revenue Code.

The following instances always require a detailed itemized receipt:

- All Cash out-of-pocket expenses; exceptions include reasonable tips and tolls. For documenting expenses when a receipt is not available, see [Lost Receipts](#).

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 5 of 29

- All lodging expenses require an itemized detailed receipt to ensure appropriate accounting for sales and use tax.
- All purchase-type expenses (e.g., materials, subscriptions, tangible goods or anything other than typical travel expenses, etc.) regardless of amount to ensure appropriate accounting for sales and use tax.
- The itinerary showing the amount charged is the required detailed itemized receipt for airline travel and service fees if applicable.
- Costs associated with alcohol purchases are required to be broken into separate expense types.
- Documentation (itemized receipt) for a business meal must include the specific business purpose, first/last name and title of those in attendance, including affiliation/company of non-employees and business relationship, i.e., “employee” or “guest”. If meals are for a large group, describe the group in attendance and provide the names/relationship of attendees; consider attaching an sign-in sheet as supporting documentation.
- Meals at or above \$25 require a detailed itemized receipt.
- All Travel type expenses at or above \$25 require a detailed itemized receipt.
- Multi-trip mileage requires use of a [Mileage Authorization](#) form Single mileage trip detail (i.e., one-way or round trip) may be entered in the system. Employees must disclose the point of departure, the destination and the total miles for the trip.

Itemized machine-produced detailed itemized receipts are required and must be submitted along with the credit card receipt to support documentation. If the employee’s credit card number is displayed on the receipt, black out all but the last four digits to protect sensitive information.

Lost Receipts

If a receipt is lost or not available, the employee must complete the Lost Receipt form, signed by the employee verifying the legitimate travel and/or business expense. This documentation then serves in place of a detailed itemized receipt. If appropriate, employees should add information in the Description section of the Expense Management System explaining relevant details for expenses incurred that are not self-evident.

Expense Approval

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 6 of 29

Leaders are required to ensure this policy is followed and use discretion based on business need and approved budget when approving expenses. Leaders and/or Delegates who approve reimbursement for travel and business expenses are ultimately responsible for the overall accuracy and completeness of the expenditures being claimed and must ensure:

- All transactions are adequately documented.
- All transactions are appropriate and all company policies and procedures have been complied with.
- Any exceptions are warranted and properly documented.
- Correct type of cost and expense type have been assigned;
- Necessary detailed itemized receipts have been included; and
- Other necessary documentation has been provided.

Allowance for Personal Protective Equipment

For bargaining employees, reimbursement should comply with the collective bargaining agreement. For non-bargaining employees, reimbursement should comply with the [Personal Protective and Safety Equipment policy, 12.1.170](#). Non-bargaining employees must document the frequency of Personal Protective Equipment purchases, in the Expense Management System Description section, if the amount is higher than the per-year allowance.

Business Travel Expense

Before booking any travel arrangements, employees must determine the business need for the trip and consider less costly alternatives, such as teleconferencing or other conferencing options.

Employees should use contracted travel providers when available. Contracted travel providers are available for airlines, hotels and rental car companies and can be accessed through the [Travel Management Company](#). All travel arrangements and reservations should be made through the travel management company to ensure use of negotiated financial benefits. The online booking tool should be used to make travel arrangements and reservations versus using the telephone. This allows employees to take advantage of the reduced costs associated with online travel arrangements.

For employees who travel more frequently, a travel profile should be created to ensure pertinent preferences and frequent travel memberships are used during the reservation process. Employees must notify the contracted [Travel Management Company](#) of any profile changes or updates.

Frequent Flyer Miles and Points

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 7 of 29

Frequent flyer miles and points for hotel stays (or other reward programs) accrued when traveling on company business may be used for upgrades, business or personal travel. Choosing a particular supplier to maximize personal frequent flyer miles or booking through hotel or other Internet Web sites to maximize hotel points; however, is not permitted. Xcel Energy does not reimburse expenses related to frequent traveler programs.

Early Arrival or Extended Stay

Provided the additional stay results in an overall savings to the company, employees may arrive early or extend their stay at a business destination for up to two days for reimbursement purposes. Spousal travel expenses are not reimbursed as part of this program. Savings can frequently be realized by reserving an airline ticket with a Saturday night stay. A travel itinerary provided by the [Travel Management Company](#), substantiating the cost savings, may be required prior to reservation by the approving Leader, Corporate Card Team or Audit Services. Other expenses incurred during the extended stay of a personal nature, such as sightseeing or recreational expenses, will not be reimbursed.

The frequency of return flights for employees traveling on company business for extended time is at management's discretion.

Personal Use/Cash out of Pocket

Personal use of the Corporate Credit Card is limited to "incidental use" only. Incidental use is when the personal portion of an expense is less than 50 percent of the combined business and personal expense amount. If the personal expense is greater than the 50 percent of the combined business and personal expense amount, the employee should claim the business expense as "cash out of pocket" on an expense statement. Personal expenses (e.g., movies, toiletry articles, etc.) are not reimbursable.

It is only appropriate to claim 100 percent cash out of pocket for nominal expenses incurred while traveling when credit cards are not accepted or if an employee accidentally uses a personal credit card for business travel or business-related expenses. The employee should claim the business expense as "cash out of pocket" on the expense statement and the approving Leader can approve the expense along with the proper detailed itemized receipt documentation.

Cash out of pocket expenses are monitored to ensure the Corporate Credit Card is used appropriately. Continued use of a personal credit card for travel or business expenses, however, requires the director, Supply Chain Process Control approval as this is a violation of company policy and should not be happening repeatedly.

Meals and Entertainment

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 8 of 29

Meal expense reimbursement includes food, non-alcoholic beverages, alcoholic beverages; and associated taxes and tips. The correct expense type must be used for:

- Travel Meals
- Business Meals
- Entertainment Meals
- Recognition Meals

The recommended per-meal guidance is: breakfast \$8-10, lunch \$10-15 and dinner \$20-40. The maximum reimbursement is \$65 per person, per day, including food, non-alcoholic beverages, alcoholic beverages and associated taxes and tips. If an employee exceeds the \$65 per person, per day maximum he or she must submit written approval from their vice president with the receipt(s).

An employee may include on his or her expense statement expenses for larger team meetings, where Leader(s) are in attendance with other staff, and expenses are charged to a subordinate's Corporate Credit Card. Otherwise, when two or more employees are in attendance for a meal meeting for company business, the highest-ranking employee must submit the costs for reimbursement.

Meals related to approved professional organizations, industry or trade associations are reimbursable.

Every effort should be made to use contracted corporate agreements for food and beverages purchased for onsite business meetings.

Employees should consider the appropriateness and the company's liability when serving and/or consuming alcohol. Employees must comply with the company's fitness of duty provisions outlined in corporate policy [9.3, Alcohol and Drug-free Workplace](#).

Expenses Ineligible for Reimbursement

The company will not reimburse expenses that are:

- Socially or personally motivated
- For reciprocal meals or entertainment

Travel Meals

Travel Meals are generally for each individual while traveling on company business. Documentation must include the specific business purpose for the travel and detailed receipts showing all items purchased (itemized receipts).

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 9 of 29

Business Meals

Business Meals with employees and non-employees and which principally benefit the company, may be reimbursed if the business cannot be reasonably conducted during regular business hours. Business Meals are generally not associated with travel; however if this meal occurs while traveling, it must be coded as a Business Meal.

Business Meals with only employees present will be reimbursed when the meeting has a valid business purpose and could not have been reasonably conducted during regular business hours. Meals to discuss casual business matters will not be reimbursed.

Entertainment Events and Meals

Entertainment Events and Meals include tickets for sporting events, other ticketed entertainment, recreational events (e.g., golfing, fishing, resort activities, etc.) and associated expenses. Any expenses associated with entertaining Employees or non-employees are reimbursable only when the principal purpose of the activity benefits the company.

Entertainment that includes employees only should be accounted for as recognition – see [Employee Recognition](#).

Recognition Meals

Refer to the [Employee Recognition](#) section.

Business Meetings/Events

Whenever possible, business meetings should be held on company property and limited to business requirements.

Every effort should be made to use existing contracted corporate agreements or contracted hotels for off-site business meetings and events. The [Travel Management Company](#) agent will support the identification of contracted meeting spaces.

Lodging

Every effort should be made to use the company's online booking tool when making lodging arrangements. Using any other source may cause the company to lose valuable management information as well as negotiated financial benefits. Xcel Energy has negotiated with its [Travel Management Company](#) certain discounted hotel rates at contracted properties. These hotels should be used whenever possible for overnight accommodations on business trips when the

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 10 of 29

contracted property is close to the employee's final destination. Where negotiated discount rates are not available, the [Travel Management Company](#) will recommend good quality, moderately-priced hotels. Service fees for booking hotel reservations are reimbursable.

If your stay is booked with a non-contracted property, you should ask for the lowest available rate at check in because a lower rate may be obtained than was originally quoted. Often hotels will reduce rates based on low occupancy.

Employees may be able to secure lower rates by supplying individual travel club information. Employees should include this information on their travel profile to ensure that the [Travel Management Company](#) can access those rates at the time of booking.

Room reservation cancellations must be made according to instructions on trip itineraries to avoid a "no-show" charge. Employees should contact the [Travel Management Company](#) to make cancellations. Employees who must cancel a reservation on their own should note the cancellation number and hotel contact person. Xcel Energy will not reimburse "no-show" charges.

Employees who are attending an off-site meeting and reside in the same local area should commute to and from the meeting rather than stay in a local hotel, unless the length of the meeting or commute time represents an undue burden. If an employee feels this is an undue burden, he or she should discuss this with his or her Leader who may approve other arrangements.

For conferences and hotel arrangements, take advantage of the least total cost approach.

Ground Transportation

Employees may select ground transportation, using their personal vehicle over air travel provided the expenses are less than the lowest available round trip air fare that would have been scheduled for the employee, by the company travel agency.

- When evaluating costs, you must include expenses associated with the trip to and from the airport and any costs associated with vehicle rental or ground transportation at the business destination.
- When using a personal vehicle, the standard approved mileage rate for the most direct route to and from the business destination, plus meals and lodging expenses for the travel time, should be included for comparison purposes.

Approval for selecting ground transportation over air travel must be obtained in advance from your Business Area Executive Leader. All expenses must be

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 11 of 29

supported with appropriate detailed itemized receipts and documentation, and reimbursement will be for the employee share only.

Documentation of the lowest available round-trip air fare provided by the company travel agency must be included with the request for reimbursement.

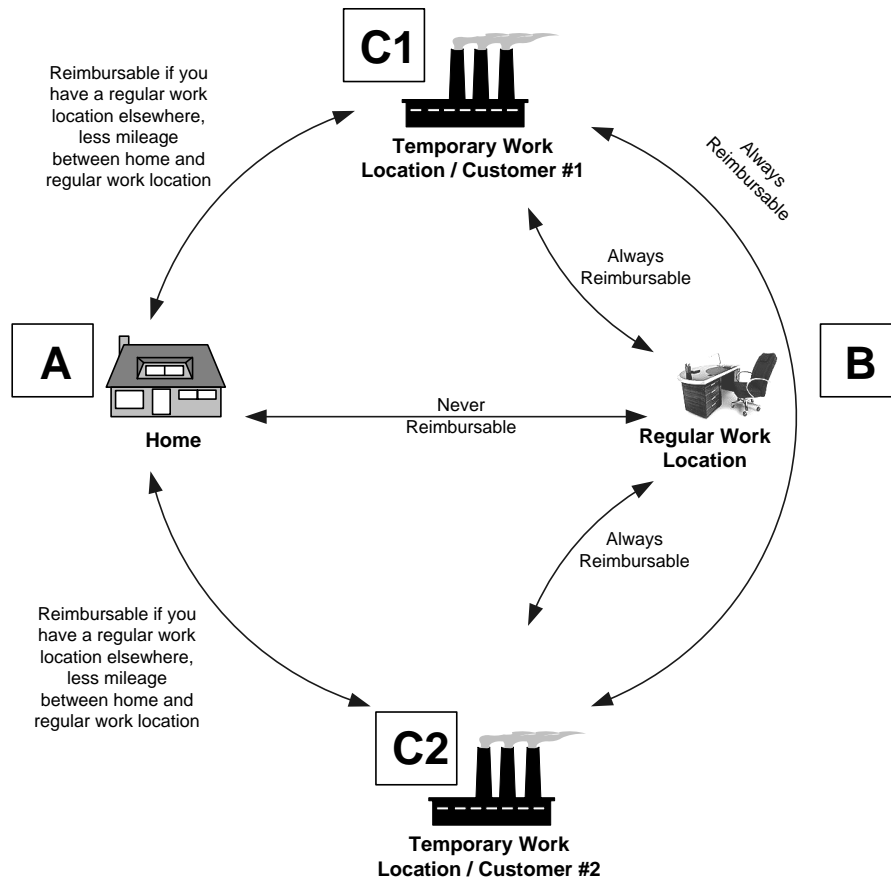
Mileage

Personal vehicles driven for Xcel Energy business purposes must be of reasonable value, in good repair and in safe operating condition. Motorcycles shall not be used.

Ground transportation expenses are reimbursable when employees use their own vehicle for required company business and the mileage exceeds the mileage between the employee's home and regular work location(s). For documentation purposes, employees must disclose the point of departure, the destination and the total miles for the trip. Employees should be aware that if mileage is paid, but is not reimbursable under IRS guidelines, that reimbursement to the employee is taxable income per IRS regulations.

The following illustration depicts the rules used to determine if ground transportation expenses are reimbursable.

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 12 of 29



Expense reimbursement scenarios:

- Between home (A) and regular work location (B), whether by car or bus, is never reimbursable.
- Between home (A) and temporary work location/customer (C1 or C2), if you have a regular work location elsewhere, is reimbursable less mileage between home and regular work location. If the normal one-way commute (A to B) is 10 miles and the mileage to the temporary work location (A to C1) is 15 miles, then 5 miles are reimbursable.
- Between regular work location (B) and temporary work location/customer (C1 or C2) is always reimbursable.
- Between two or more temporary work locations/customers (C1 and C2) is always reimbursable.

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 13 of 29

Definitions:

| | |
|--------------------------|---|
| Home | The place where you reside. Transportation expenses between your home and your main or regular work location(s) are personal commuting expenses. |
| Regular work location(s) | Your principal place(s) of business |
| Temporary work location | This is not your regular work location, but another company or off-site location to which you travel to perform work-related activities or to attend meetings or events. Travel to this location is for a year or less. |

All of the above rules apply on weekends; therefore, mileage incurred from home (A) to regular work location (B) is NOT reimbursable on the weekend.

Vehicle Rental

Employees should rent vehicles only when other transportation is more costly or impractical. Mass transit is available in many cities and may be a less expensive and more efficient mode of transportation than a rental vehicle. Likewise, taxis or hotel shuttles may eliminate the need for rental vehicles if additional ground travel is not expected during the trip. In some cases, a limousine service may be more economical or feasible, depending on the employee's final destination. The employee should make all efforts to be flexible, to select the lowest cost-option that is reasonably convenient and that does not compromise personal safety.

Xcel Energy has contract rates with specific rental car vendors and limousine providers. Those contracted providers should be used to take advantage of negotiated financial benefits. Frequent rental car membership enrollment is available online by accessing the preferred car program on the [Travel – Home](#) website.

Rental vehicle size should be requested based on business needs. Mid-size cars are standard.

Company Vehicles

Although Fleet vehicles may be checked out for shorter travel, business travel of more than 50 miles per day should be conducted in a company pool car, where available, to minimize costs. Refer to the [Fleet Management Group website](#) for

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 14 of 29

related information. Contact the Fleet Management Group to arrange assignment of a pool vehicle or to add another vehicle to the pool at a specific location.

Refer to corporate policy [10.3, Company Vehicle Assignment and Use](#), for details.

Insurance

Employees should not accept additional vehicle insurance for rentals in the United States. Xcel Energy's self-insurance policy and the bank issuing the Corporate Credit Card provide this coverage. When renting a vehicle outside the United States for business, employees should purchase the liability and physical damage insurance coverage.

If the employee rents a vehicle for both business and non-business travel during the same rental period, he or she may wish to purchase the additional insurance coverage for the non-business portion of the trip. Employees will not be reimbursed for this expense.

Employees must have personal insurance on their personal vehicle, carried at the minimum level designated by the state where the vehicle is registered, if the personal vehicle is used for company business.

Fuel

Rental vehicles should be refueled before return to avoid high fuel costs. If it is known ahead of time that refueling will not be possible and considerable driving is expected, an alternative may be to purchase the gas from the car rental company at time of rental pick-up. Advance purchase of the full tank is generally at local gas station rates.

Accidents

If an accident occurs while driving a rental vehicle for business, the employee should ensure that a police report is filed after first handling injuries (i.e., calling police, medical assistance, etc.) and taking precautions at the accident scene to minimize harm to others. A copy of the police report and/or the case number is required by the rental car company and should be obtained for Xcel Energy. The employee also should record all pertinent information about the accident, including other drivers' names, addresses, telephone numbers, insurance carriers, make of cars, etc. Upon return from the business trip, the employee should promptly initiate claim procedures with the Corporate Credit Card provider-Bank of Montreal by calling MasterAssist Travel Accident Insurance 1-866-261-9763.

If an accident occurs while you are driving a company vehicle, follow the steps outlined above, and then contact [Claim Reporting](#).

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 15 of 29

If an accident occurs while you are driving a personal vehicle for company business, the employee should promptly initiate claim procedures with their own insurance provider.

Parking

The lowest-cost alternative should be selected for parking associated with business-related events, including airport parking.

Parking for a business-related activity is reimbursable only if the amount incurred is from:

- A location other than the employee's normal work location or,
- The employee's normal work location and the parking expense was incurred after the employee paid the initial parking fee. For example, if the employee paid \$10 to park at his or her normal work location, that \$10 is not reimbursable. If the employee left his or her normal work location for business at another location and paid another \$10 to return to his or her normal work location, only the second \$10 parking fee would be reimbursable. Efforts should be made to minimize this type of parking expense.

The following parking expenses are not reimbursable:

- Monthly parking or a portion of monthly parking if incurred at normal work location
- Weekend parking if incurred at normal work location
- Parking tickets or expenses associated with towing a vehicle

Executive Travel

Restrictions on management levels traveling together are intended to ensure continuity and guard against the loss of senior leadership should an accident occur. The following restrictions apply to air travel:

- Xcel Energy's Chief Executive Officer (CEO) shall travel with no more than two of his or her direct reports (SVPs).
- No more than three of the CEO's direct reports (SVPs) shall travel together.
- No more than 50 percent of SVPs direct reports can travel with him or her.

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 16 of 29

The CEO must approve exceptions to these restrictions prior to travel.

While these travel restrictions focus on executive management levels traveling together, similar provisions should apply to all employee groups.

Corporate Aircraft

The company operates corporate aircraft to efficiently transport employees and business associates throughout the United States and Canada. Corporate aircraft are used to save time and enhance employee productivity.

The priority for use of corporate aircraft is determined by the needs of:

1. Executive Committee Members (CEO and members of his or her Executive Committee)
2. Vice president level direct report to an Executive Committee Member
3. Other employees

The following are authorized to schedule corporate aircraft:

- Executive Committee Members
- Vice president level direct reports to an Executive Committee Member

An Executive Committee Member or vice president level direct report to an Executive Committee Member must be on board each flight.

Commercial travel should be considered first for long distance, single destination trips requested by executives other than the CEO.

Open seats on scheduled flights are available to any employee traveling for business at no charge to the business area. Reservations for open seats are made on a first-come-first-serve basis.

Reserved seat bumping is done only as a last resort to meet the needs of Executive Committee Members or members of the Xcel Energy board of directors. A business unit vice president can bump with seven days notice.

Flights are generally limited to four days per week involving travel between Minneapolis, Denver and Amarillo.

A flight with fewer than five passengers may be subject to cancellation.

[Flight Schedules](#) – Aircraft Schedules and Passenger Schedules can be viewed on the Aviation Services website. The Aircraft Schedule shows all scheduled flights for the next 45 days. The Passenger Schedule shows trip reservations and

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 17 of 29

ground travel requirements for each passenger in the same upcoming 45-day period.

To make a reservation on the corporate aircraft, employees must contact the Aviation Services Travel Scheduler. A description of the business reason for the travel must be submitted with reservation requests.

Hazardous materials are not allowed on company-owned or contracted aircraft. Firearms are not allowed on company-owned or contracted aircraft unless approved by the CEO or required by the Transportation Security Administration (TSA) into certain airports.

Passengers must comply with all flight safety rules and procedures. The aircraft pilot-in-command maintains final authority on aircraft operation and safety of flight.

Smoking and alcohol consumption is not permitted on board company aircraft.

A passenger who appears to be intoxicated will not be allowed on board.

Flights on corporate aircraft will not be scheduled for personal use. Limited non-business travel for employees and/or their relatives on corporate aircraft will be permitted on business trips only if seats are available and approval is obtained before the flight from the Director, Aviation Services. In accordance with IRS requirements, personal travel may result in additional imputed personal income and additional income taxes to the employee benefiting from the personal travel, based upon published U.S. Department of Transportation Standard Industry Fare Level (SIFL) rates.

Non-employee passengers whose flights are supporting Xcel Energy business must have their transport on corporate aircraft pre-approved by an employee at or above the vice president level.

Approval must be obtained from the CEO prior to transport on corporate aircraft of candidates for public office or elected/appointed public officials. Two general rules follow:

- Local, state or federal candidates or their representatives should not be transported during an election campaign in which they are candidates.
- Avoid situations where the transport of any candidate or public official could be construed as an attempt to influence the outcome of an election or any pending or proposed legislation that is of interest to the company.

Charter Air Services

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 18 of 29

Employees may use charter air services when corporate aircraft are not available and travel by commercial airline is not a feasible alternative, provided that Aviation Services screens and approves charter air services prior to use to ensure the charter operator's compliance with safety procedures, crew qualifications, aircraft airworthiness and adequate insurance coverage. Xcel Energy Aviation Services schedules such charters so that their use can be documented for possible Federal Aviation Administration or legal inquiries and to monitor the quality of service provided.

Travel on Non-Xcel Energy Business Aircraft

The Director, Aviation Services, should provide approval to employees before they travel on another company's private aircraft to ensure compliance with standards established for corporate aircraft operations or charter contractors.

Personal Aircraft

Due to liability and insurance coverage concerns, employees are not permitted to travel on behalf of the company in personal aircraft or aircraft not flown by professional pilots. Personal aircraft refers to aircraft owned, rented or operated by individuals whose primary job function is not that of a pilot.

Commercial Air Travel

Air travel costs constitute the largest controllable travel expense incurred by Xcel Energy. Xcel Energy has negotiated with its [Travel Management Company](#) certain discounted air fares that are available to employees. Employees must use the company's online booking tool or travel agency services when making air travel arrangements to take advantage of negotiated financial savings and to track unused or cancelled airline tickets and employee safety. Travel arrangements should not be based on availability of upgrades, frequent flyer awards, bonus points, etc. The travel management company is not authorized to book first-class or business-class air travel and related expenses are not reimbursable.

Contact the [Travel Management Company](#) to negotiate discounted rates for group travel of 10 or more traveling together. Avoid penalty fares and refundable tickets.

In general, a non-refundable ticket is less expensive than a fully refundable ticket. Non-refundable tickets must be purchased whenever available. Every attempt must be made to book travel 14 days in advance of the trip. If plans change and a future trip is anticipated, the ticket can still be used.

Tickets for air travel will be issued as electronic tickets whenever possible and will be e-mailed, along with an invoice/itinerary, directly to the e-mail address in the

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 19 of 29

employee's profile. Paper tickets will be issued only for airlines that do not offer electronic tickets. Service fees for booking airline reservations are reimbursable.

Last-minute arrangements, changes and/or cancellations should be avoided whenever possible as they substantially increase travel costs and frequently result in penalties.

Employees are responsible for canceling reservations. Employees are responsible for notifying an agent at the [Travel Management Company](#) of the unused ticket so the credit information is properly recorded and applied to the next ticket purchased. A change fee and any increase in the non-refundable fare at the time of the change will apply; however, the additional charges are generally still less than the cost of a full coach fare. Submit a copy of the original itinerary and documentation of additional charges (if any) with your expenses.

International Travel

Periodically international travel may be required. Business Area Executive Leaders must approve all international travel, excluding Canada. Employees are expected to book travel according to the air travel practices listed above with the following additions:

- Contact the Legal Services department at 612-215-5207 or 612-215-4587 before making international travel arrangements to discuss export control compliance.
- If travel is to a potentially questionable international location, contact the Security Operations Center at 612-330-7842 to prepare a Foreign Travel Threat Assessment. The assessment could include the following information:
 - Security systems and physical security issues at the choice of lodging,
 - Air travel warnings from the State Department,
 - Transportation issues within the country,
 - Special medical needs, and/or
 - Registering the trip with the State Department in case of emergency.
- It also is advisable for the employee to call [Corporate Credit Card customer service at 303-628-2896](#) to inform them of the upcoming international trip. This helps ensure that the employee's card is not inactivated for unusual activity.
- If any one particular leg of the flight is greater than six hours in duration and/or crosses an ocean, it is permissible to consider upgrading to

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 20 of 29

business class. Final approval to upgrade to business class must be obtained from the employee's Business Area Executive Leader or higher before booking.

Combined Business and Personal Travel

When combining personal and company business travel, the business trip portion must be booked through the [Travel Management Company](#). The personal travel portion also may be booked with the travel management company; however, all personal travel costs must be paid for separately.

Employees may arrive early or extend their stay at a business destination. For more information on early or extended stay, refer to the ["Early Arrival or Extended Stay"](#) section.

Non-reimbursable Travel Expenses

Non-reimbursable expenses include:

- Incremental expenses incurred as a result of personal stopovers, weekend side trips or other personal travel scheduled within or around the business itinerary.
- Excess baggage charges for personal items (excluding bag fees required by the airline, such as for the first checked bag), personal grooming, health-related expenses (except for emergencies not covered by the employee's medical insurance program), late payment fees associated with reimbursement for use of personal credit cards, personal travel insurance, loss of cash advance money or personal funds, dependent care expenses and household expenses incurred during an employee's travel.
- Purchase of luggage, clothing or other personal items is not reimbursable. If items are lost in transit, employees should replace items, attempt reimbursement through airlines (or other vendors), then via homeowners insurance.
- Traffic/parking fines, towing, court costs, airline club memberships, class upgrade charges for airline (excluding premium seat upgrades), personal entertainment expenses, personal gifts, personal reading materials, airline headset rental, etc.

Spousal Expenses

The company will generally not reimburse a spouse's expenses. All expense reports requesting the company pay for spousal travel must include appropriate documentation. This should be approved in advance and include a brief

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 21 of 29

explanation as to why the spouse's attendance is required. Should a business activity require the employee's spouse to attend a particular business event, and the employee wants to be reimbursed for his/her spouse's expenses, the following must be satisfactorily met:

- In determining if the employee's spouse or any other person accompanying the employee has a bona fide business purpose, a relevant question is whether the spouse's presence is necessary to the conduct of business, not whether it is helpful. The performance of some incidental service by a spouse does not meet the bona fide purpose rule.
- There is a bona fide business purpose for the spouse's travel expenses where his or her presence helped the employee promote the public image of the company, conduct a business transaction, enhance the morale of company representatives, and/or cultivate business relationships. The company may require a spouse of an executive to accompany the executive on company-sponsored trips. For reimbursement, the spouse must attend social functions, other meetings as appropriate and assist the employee.
- There is not a bona fide business purpose when the spouse attends a convention, seminar, industry meeting, training class, etc., with the employee.

Mobile Devices

Mobile Devices are indispensable tools for our workforce. Mobile devices are capable of email, Internet browsing, document storage and remote access to Xcel Energy Information Systems.

Xcel Energy business conducted through a Mobile Devices must be done in a secure manner to reduce information security risks that can result in a negative impact on the company.

Xcel Energy permits two types of reimbursable accounts for Mobile Devices: Corporate Responsible Account and Personal Responsible Account.

Corporate Responsible Account

A Corporate Responsible Account is in Xcel Energy's name and Xcel Energy bears payment responsibility to the communication service provider using the Corporate Credit Card. Corporate Responsible Accounts may only be used by:

- Bargaining unit employees

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 22 of 29

- Non-bargaining employees that share Mobile Devices or pooled-minute plans with other employees

Personal Responsible Account

A Personal Responsible Account is in an employee's name and the employee bears payment responsibility to the communication service provider using personal credit card or funds. Employees may use a Mobile Device to conduct company business under a Personal Responsible Account if the employee:

- Is required to be on-call after normal working hours
- Works in the field or a plant location and it is necessary to be in communication with other employees
- Works in a corporate office but frequently travels and it is necessary to be in communication with other employees
- Is in a leadership role and it is advantageous to Xcel Energy to conduct business when not in the office

The acquisition of, use of and reimbursement of charges associated with Mobile Devices must be in accordance with the [Mobile Device Standard](#).

Xcel Energy has negotiated discounts with several communications service providers that apply to both Corporate Responsible Accounts and Personal Responsible Accounts. Information on these providers can be found at the [Cell Phone Service](#) webpage. The corporate negotiated discounts are available to all employees, including use that is intended for personal purposes only, and employees are encouraged to take advantage of corporate discounts and special promotions for free or low cost Mobile Devices from communications service providers.

Telephone Charges While Traveling

Employees traveling should make business-related telephone calls from company locations whenever possible, and/or use a calling card or Mobile Device to avoid direct-call fees from hotels or other public locations that charge high rates. While traveling, reimbursement of personal telephone calls of a reasonable duration and frequency is permitted provided the employee uses the most economical means available.

Non-bargaining employees who use their Mobile Device for incidental business or personal telephone calls while traveling, and who do not have a Personal Responsible Account, may request reimbursement as outlined in the Mobile Device Standard.

Employee Recognition

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 23 of 29

The company recognition program rewards behaviors that demonstrate our company values, years of contribution and dedication, retirements, outstanding efforts and results, and going above and beyond the call of duty.

Employee Recognition is subject to area Vice President, Director or Manager discretion and budget constraints. Employee Recognition expenses need to be reasonable in amount, have a business purpose and comply with the [Code of Conduct](#).

Regular, benefited employees, both part-time and full-time, are eligible.

XCelebrate Recognition

Refer to the Xcelebrate recognition website when recognizing employees for outstanding efforts and results, going above and beyond the call of duty, or demonstrating our company values. The website includes details of the Xcelebrate recognition program. This program should be used for all recognition expenses funded by the corporate recognition budget.

Additional Recognition opportunities

Additional opportunities are available to recognize one or more employees for work related accomplishments and/or engagement. Expenses are charged to business area budget and should be paid for using a Corporate Credit Card and must be submitted and reconciled through the Expense Management System.

- **Career Event** - Food/gift provided to acknowledge career-related achievements, including receiving certification, years of service, retirement; graduation or promotion.
- **Life Event** - Gift for a Life Event, which is defined as funeral or major medical situation, the birth or adoption of a child, should not exceed \$70 per person, per event and should be limited to employees and immediate family members.
- **Employee Engagement** - Employee Engagement and team building activities, plant tours, incentives/campaigns based on specific department goals, etc., meals, gifts/awards and other associated expenses.

Employee Recognition – Entertainment

Employee Recognition-Entertainment includes entertainment expenses such as tickets for sporting events, other ticketed entertainment and recreational events (e.g., golfing, fishing, resort activities, etc.), and associated meals.

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 24 of 29

Gift amount should not exceed \$70 per event. See the Meals and Entertainment section for the recommended per meal guidance and maximum reimbursement. Expenses are subject to area Vice President, Director or Manager discretion and budget constraints. Expenses need to be reasonable in amount, have a business purpose and comply with the [Code of Conduct](#).

Employees are encouraged to recognize other events, such as graduations, birthdays, weddings, etc., during breaks and/or lunch hours with business area approval. The company will not reimburse associated expenses for such gifts or catering. Gifts given from one employee to another employee are not reimbursable.

Safety Recognition - Safety recognition is addressed through the safety program.

Candidates for Office and Elected or Appointed Public Officials

Contact the Manager, Political Compliance and Engagement, before incurring expenses related to candidates for office and elected or appointed public officials.

Foreign Currency Transactions

For expenses incurred when traveling to a foreign country (e.g., Canada), the expenditures recorded on the expense report must be in U.S. dollars, reflecting the proper exchange rate.

Where cash expenses are incurred in foreign currency, it is the employee's responsibility to obtain the most favorable official currency conversion rate.

Expense Advances

Generally, cash advances for travel expenses or reimbursement of travel expenses prior to the filing of an expense reimbursement statement, are not allowed. An exception to this approach must be properly documented and approved by the appropriate Business Area Executive Leader.

Bargaining unit employees may be allowed expense advances for travel. The employee should clear expense advances within 30 days of travel by submitting a manual expense reimbursement statement signed by the employee and the approving Leader.

Per Diems

A per diem is a daily allowance given to bargaining unit employees to cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual expenses. Depending on certain circumstances a per

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 25 of 29

diem payment can be either taxable or non-taxable and must be reported on an employee's W-2 Form in either case. In order to facilitate proper tracking and reporting, all per diem payments need to be processed through the time entry system. Per diems shall not be entered in the Expense Management System.

Other Reimbursable Travel and Business Expenses

Employees should seek prior approval by the appropriate Business Area Executive Leader for reimbursement of charges associated with club or organization dues and account for these expenses in the appropriate type of cost and expense type.

At the discretion of Xcel Energy's CEO, full or partial reimbursement of capital assessments associated with country club memberships or other social organizations may be permitted upon prior approval of Xcel Energy's CEO. Generally, such reimbursement authorization will be afforded only to Xcel Energy board-appointed officers, based on sound business-related rationale and will require separate type of cost and expense type.

Unless addressed earlier in this policy, all other reimbursable expenses are to be paid directly by the employee and will be reimbursed if reasonable and appropriate.

Tips and Gratuities

Tips and gratuities should be reasonable in relation to the locale visited and commensurate with the service performed.

Consequences for Violations

Travel and business expenses are monitored and compliance with this policy is enforced. All company-related travel or business expenses are subject to audit before and/or after reimbursement.

Failure to comply with this policy or falsification of expense-reimbursement documents is considered theft and may result in denial of reimbursement for claimed expenses, disciplinary action, termination and/or prosecution.

Definitions

| | |
|-------------------------|---|
| Business Area | Employees with a job grade of V or higher |
| Executive Leader | |

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 26 of 29

| | |
|--|--|
| Business Meal | This is a meal that principally benefits the company, including catered meals. Business meals may include employees and/or non-employees. Business meals are generally not associated with travel; however, if this meal occurs while traveling, it must be coded as a business meal. |
| Corporate Responsible Account | The type of account for purchasing Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in Xcel Energy's name and for which Xcel Energy bears payment responsibility to the communication service provider. |
| Employee Recognition | An expense incurred to recognize an employee for work-related accomplishments, which may consist of meals, gifts or entertainment. |
| Entertainment Event | This is a ticketed sporting event, other ticketed entertainment or recreational event (e.g., golfing, fishing, resort activities, etc.) and other associated expenses. Any expenses associated with entertaining employees or non-employees are reimbursable only when the principal purpose of the activity benefits the company. |
| Entertainment Meal | A meal associated with an Entertainment Event |
| Executive Committee | The CEO and members of his or her Executive Committee |
| Expense Management System | The expense reporting system the company uses to reconcile employee expenses. It includes all Corporate Credit Card transactions for travel, purchase and cash out-of-pocket expenses. |
| Expense Reimbursement Statement | A form used for travel and business expense reimbursement, which includes a description of the reimbursable expense, supporting documentation, detailed itemized receipts, accounting information and authorized signatures to cover the dollar expenditure. |
| Leader | An employee who supervises other employees (supervisors, managers, directors, vice presidents, executive offices, etc.) |

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 27 of 29

| | |
|--|---|
| Life Event | A major event in an employee's life, defined as a funeral or major medical situation, for which expense reimbursement is permitted for a gift such as flowers or a donation |
| Meal | Food, non-alcoholic beverages, alcoholic beverages and associated taxes and tips |
| Mobile Data Service | Services purchased from a communications service provider that provides Internet access and email/calendar access and which are accessible via a Mobile Device |
| Mobile Device | Consumer-level Mobile Device such as smart phones (including BlackBerries, iPhones and Android phones), tablets (such as iPads and Android devices), and PDAs |
| Mobile Eligible User | An employee using Mobile Data Services and/or Mobile Voice Services that is authorized to either 1) use a Corporate Responsible Account; 2) submit reimbursement requests for a Personal Responsible Account |
| Mobile Voice Service | Services purchased from a communications service provider that provides telephone service and which are accessible via a Mobile Device |
| Per Diem | A daily allowance given to bargaining employees to cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual expenses |
| Personal Responsible Account | The type of account for acquiring Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in the employee's name and for which the employee bears payment responsibility to the communication service provider |
| Proper Supporting Documentation | An original or official paper, such as a detailed itemized receipt, showing all items purchased, and/or explanation with relevant details for expenses incurred that are not self-evident, signed by both employee and approving Leader |
| Proxy | An employee who creates and submits and/or |

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 28 of 29

approves expense reports on behalf of another employee

| | |
|----------------------------------|---|
| Recognition Meal | A meal to recognize one or more employees for work-related accomplishments. |
| Stipend | A fixed amount paid to an employee on a regular basis (typically monthly) for a particular business purpose expense |
| Travel Management Company | Contracted travel provider utilized for commercial airfare, rental cars, and hotel reservations when planning travel |
| Travel Meal | A meal incurred for self while traveling for business. |
| Type of Cost | An accounting classification used to categorize costs by separate object accounts. This categorization drives internal reporting and financial statement placement. |
| Xcel Energy | Xcel Energy Inc.'s subsidiaries and affiliates. The use of "we," "ours," or "the Company" is synonymous with Xcel Energy. |

References

Read and follow other corporate policies:

[3.1, Code of Conduct](#)
[9.3, Alcohol and Drug-free Workplace](#)
[10.3, Company Vehicle Assignment and Use](#)

Also read and follow the:

[Mobile Device Standard](#)
[12.1.170, Personal Protective & Safety Equipment Policy](#)
[Purchasing Guidelines \(Matrix\)](#)
[XCelebrate website](#)

Any questions concerning interpretation of, or compliance with, this policy should be referred to the [Director, Supply Chain Process Control](#). Interpretations will be made in consideration of the Internal Revenue Code and regulations.

Policy 10.2 – Travel and Employee Expense Reimbursement
Page 29 of 29

History of Revisions

December 9, 2015
December 19, 2013
March 18, 2013
October 5, 2012
May 4, 2011
January 21, 2011
June 9, 2010
February 5, 2010
August 19, 2009
March 6, 2009

Approval

This policy was approved by Gary O'Hara, vice president, Supply Chain and Marvin E. McDaniel Jr., executive vice president, group president – utilities and chief administrative officer.

Southwestern Public Service Company

Fuel Management Travel

| | |
|------------------|------------------|
| Posting Acct Des | (All) |
| Bus Unit Cd | (All) |
| Subsidiary Acct | (All) |
| SL Descr | (All) |
| Subledger Cd | (All) |
| Org Lvl 2 Desc | (All) |
| TY | X |
| Expense Type | (All) |
| Posting Obj Acct | (All) |
| Emp Name | (All) |
| Business Purpose | (All) |
| EE FLAG | (Multiple Items) |

| | | Values | | | | | | |
|---------------|----------------|-------------|-------------------------|-------------------------|-------------------------|-------------------------|----------------|------------------|
| Approval Year | Approval Month | Dir/non dir | Sum of ty SPS new Total | Sum of ty PSC new Total | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Expense | Total Allocation |
| 2014 | 10 in dir | dir | 285.41 | 343.86 | 264.34 | 16.91 | 910.52 | |
| | | | 820.39 | 3,124.31 | 3,156.88 | 1,090.30 | 8,191.88 | |
| | 10 Total | | 1,105.80 | 3,468.17 | 3,421.22 | 1,107.21 | 9,102.40 | |
| | 11 in dir | | 2,600.70 | 4,099.15 | 3,184.14 | 104.19 | 9,988.18 | |
| | 11 Total | | 2,600.70 | 4,099.15 | 3,184.14 | 104.19 | 9,988.18 | |
| | 12 in dir | dir | 1.87 | 2.25 | 1.73 | 0.11 | 5.95 | |
| | | | 1,109.33 | 524.00 | 6,615.69 | 724.69 | 8,973.71 | |
| | 12 Total | | 1,111.20 | 526.25 | 6,617.42 | 724.80 | 8,979.66 | |
| | 1 in dir | | 961.69 | 2,413.94 | 2,528.19 | | 5,903.82 | |
| | 1 Total | | 961.69 | 2,413.94 | 2,528.19 | | 5,903.82 | |
| | 2 in dir | | 2,394.52 | 3,380.36 | 3,558.25 | 836.36 | 10,169.49 | |
| | | | 2,394.52 | 3,380.36 | 3,558.25 | 836.36 | 10,169.49 | |
| | 2 Total | | 2,394.52 | 3,380.36 | 3,558.25 | 836.36 | 10,169.49 | |
| | 3 in dir | dir | 1,277.82 | 1,539.52 | 1,183.48 | 75.70 | 4,076.52 | |
| | | | 3,190.82 | 917.30 | 2,648.54 | 423.40 | 7,180.06 | |
| | 3 Total | | 4,468.64 | 2,456.82 | 3,832.02 | 499.10 | 11,256.58 | |
| | 4 in dir | dir | 170.97 | 205.98 | 158.35 | 10.13 | 545.43 | |
| | | | 3,082.73 | 2,550.05 | 2,494.81 | | 8,127.59 | |
| | 4 Total | | 3,253.70 | 2,756.03 | 2,653.16 | 10.13 | 8,673.02 | |
| | 5 in dir | dir | 1,391.52 | 1,676.51 | 1,288.79 | 82.43 | 4,439.26 | |
| | | | 3,051.72 | 1,455.59 | 2,434.23 | 707.60 | 7,649.14 | |
| | 5 Total | | 4,443.24 | 3,132.10 | 3,723.02 | 790.03 | 12,088.40 | |
| | 6 in dir | dir | 6,034.86 | 5,081.78 | 6,104.78 | 717.80 | 17,939.22 | |
| | 6 Total | | 6,034.86 | 5,081.78 | 6,104.78 | 717.80 | 17,939.22 | |
| | 7 in dir | dir | 105.93 | 127.63 | 98.11 | 6.28 | 337.95 | |
| | | | 1,993.80 | 2,057.12 | 2,268.40 | 169.50 | 6,488.82 | |
| | 7 Total | | 2,099.73 | 2,184.75 | 2,366.51 | 175.78 | 6,826.77 | |
| | 8 in dir | | 1,330.97 | 1,421.66 | 2,716.84 | 252.33 | 5,721.80 | |
| | 8 Total | | 1,330.97 | 1,421.66 | 2,716.84 | 252.33 | 5,721.80 | |
| | 9 in dir | | 1,780.52 | 1,771.35 | 2,136.89 | 48.52 | 5,737.28 | |
| | | | 1,780.52 | 1,771.35 | 2,136.89 | 48.52 | 5,737.28 | |
| | 9 Total | | 1,780.52 | 1,771.35 | 2,136.89 | 48.52 | 5,737.28 | |
| | Grand Total | | 31,585.57 | 32,692.37 | 42,842.44 | 5,266.24 | 112,386.62 | |

| | |
|-------------------|------------------|
| Posting Acct Desc | (All) |
| Bus Unit Cd | (All) |
| Subsidiary Acct | (All) |
| SL Descr | (All) |
| Subledger Cd | (All) |
| TY | X |
| Posting Obj Acct | (All) |
| EE FLAG | (Multiple Items) |

| Approval Year | Approval Month | Orig Lvl 2 Desc. | Emp Name | Business Purpose | Expense Type | Dr/From dlr | Notes | Sum of Nt SP's new Total | Sum of Nt PGC new Total | Sum of Nt NSM new Total | Sum of Nt NSW new Total | Sum of Expense Total Allocation | | | | | | |
|----------------------|------------------------|-------------------|--|----------------------------|--|----------------------------|------------------|--------------------------|-------------------------|-------------------------|-------------------------|---------------------------------|----------|--------|--------|--------|---------|--------|
| 2014 | 10 | OS Coal Supply | Crespo, Sam | Fuel Procurement | T-Personal Car Mileage | dlr | | | 133.28 | | | 133.28 | | | | | | |
| | | | | | T-15-Hotel - Room Rate | dlr | | | 101.15 | | | 101.15 | | | | | | |
| | | | Crespo, Sam Total | | T-15-Hotel - Room Tax | dlr | | | 244.94 | | | 244.94 | | | | | | |
| | | | Echter, Dana | | T-Airfare for Minn Plant visit 10/13-14 | T-Airfare | dlr | | | | | | | | | | | |
| | | | | | Bag fee for Minn Plant visit MSP-DEN 10/14 | T-Airfare - Baggage | dlr | | | | | | 344.20 | | | | | |
| | | | | | Bag fee Minn Plant visit DEN-MSP 10/13 | T-Airfare - Baggage | dlr | | | | | | | | | | | |
| | | | | | Breakfast at DIA for Minn Plant Visit Trip | M5-Travel Meal | dlr | | | | | | 20.00 | | | | | |
| | | | | | DIA parking for Minn plant visit | T-Parking | dlr | | | | | | 6.94 | | | | | |
| | | | | | Dinner while returning from West Elk mine | M5-Travel Meal | dlr | | | | | | 26.00 | | | | | |
| | | | | | Dinner while returning to West Elk mine | M5-Travel Meal | dlr | | | | | | 38.94 | | | | | |
| | | | | | Driver for car trip to West Elk mine | T-Car Rental | dlr | | | | | | 26.53 | | | | | |
| | | | | | Driver for car trip to West Elk mine | T-Car Rental - Service Fee | dlr | | | | | | 9.29 | | | | | |
| | | | | | Fee for hotel for Minn Plant Visit 10/13-14 | T-Hotel - Service Fee | dlr | | | | | | | | | | | |
| | | | | | Gas for rental car for trip to West Elk mine | T-Car Rental - Gas | dlr | | | | | | 46.61 | | | | | |
| | | | | | Gas for trip to West Elk mine | T-Car Rental - Gas | dlr | | | | | | 20.48 | | | | | |
| | | | | | Hotel for Minn Plant Visit Trip | T-15-Hotel - Room Rate | dlr | | | | | | 95.00 | | | | | |
| | | | | | | T-15-Hotel - Room Tax | dlr | | | | | | 13.56 | | | | | |
| | | | | | Hotel for West Elk mine trip | T-15-Hotel - Room Rate | dlr | | | | | | 103.15 | | | | | |
| | | | | | | T-15-Hotel - Room Tax | dlr | | | | | | 10.51 | | | | | |
| | | | Lunch on Sherco plant visit. | M5-Travel Meal | dlr | | | | | | 4.58 | | | | | | | |
| | | | Mileage to DIA for Minn Plant Visit | T-Personal Car Mileage | dlr | | | | | | 16.80 | | | | | | | |
| | | | Mileage to home from DIA for Minn Plant Visit | T-Personal Car Mileage | dlr | | | | | | 16.80 | | | | | | | |
| | | | Rental car trip to West Elk mine | T-Car Rental | dlr | | | | | | 94.60 | | | | | | | |
| | | | Rental car trip to West Elk mine | T-Car Rental - Service Fee | dlr | | | | | | 5.90 | | | | | | | |
| | | | Seat reservation fee MSP-DEN 10/14 | T-Airfare | dlr | | | | | | | | | | | | | |
| | | | Winer for drive to West Elk mine | M5-Travel Meal | dlr | | | | | | 2.10 | | | | | | | |
| | | | Echter, Dana Total | | | | | | | | 330.32 | | | 590.46 | | | | |
| | | | Romer, Harold | | Fuel Procurement | T-Airfare | dlr | | | | | 494.20 | | | 494.20 | | | |
| | | | | | | T-Car Rental - Service Fee | dlr | | | | | | 9.29 | | | 9.29 | | |
| | | | | | | T-Parking | dlr | | | | | | 10.00 | | | 10.00 | | |
| | | | | | Romer, Harold Total | | | | | | | | 10.00 | | | 10.00 | | |
| | | | | | Warneck, Dennis | | Fuel Procurement | M5-Travel Meal | dlr | | | 8.18 | | | | 509.49 | 5134.09 | |
| | | | | | | | | T-Airfare | dlr | | | 136.18 | 136.09 | | 183.66 | 8.17 | 2003.1 | 2003.1 |
| | | | | | | | | T-Airfare - Service Fee | dlr | | | 136.09 | 136.09 | | 136.17 | | 408.44 | 408.44 |
| | | | | | | | | T-Car Rental | dlr | | | 10.32 | 10.32 | | 10.33 | | 30.97 | 30.97 |
| | | | | T-Car Rental - Gas | | | dlr | | | | 502.12 | | 502.12 | | 502.12 | 502.12 | | |
| | | | | T-Car Rental - Hotel Trip | | | dlr | | | | 134.93 | | 134.93 | | 363.23 | 363.23 | | |
| | | | Warneck, Dennis Total | | | T-Parking | dlr | | | 126.96 | | 232.00 | | 126.96 | 126.96 | | | |
| | T-15-Hotel - Room Rate | dlr | | | | | 159.03 | 833.92 | 159.03 | | 159.03 | 1,171.98 | 1,171.98 | | | | | |
| | T-15-Hotel - Room Tax | dlr | | | | | 22.28 | 109.78 | 22.28 | | 109.78 | 156.67 | 156.67 | | | | | |
| | T-Tax/Bag/Other | dlr | | | | | 13.33 | 13.33 | 13.33 | | 13.34 | 40.00 | 40.00 | | | | | |
| | M5-Travel Meal | dlr | | | | | 477.31 | 2,250.03 | 477.28 | | 3,204.92 | 3,204.92 | 3,204.92 | | | | | |
| | T-Airfare | dlr | | | | | | | | 344.20 | | 344.20 | 344.20 | | | | | |
| Witt, James | | Fuel Procurement | T-Hotel - Service Fee | dlr | | | | | 9.29 | | | 9.29 | | | | | | |
| | | | T-Parking | dlr | | | | | | 26.00 | | | 26.00 | | | | | |
| | | | T-Personal Car Mileage | dlr | | | | | | 31.36 | | | 31.36 | | | | | |
| | | | T-15-Hotel - Room Rate | dlr | | | | | | 95.00 | | | 95.00 | | | | | |
| | | | T-15-Hotel - Room Tax | dlr | | | | | | 15.80 | | | 15.80 | | | | | |
| | | | T-Trip/Trip | dlr | | | | | | | | | | | | | | |
| | | Witt, James Total | | | | | | | | 537.46 | | | 537.46 | | | | | |
| | | | | | | | | | | 5,421.79 | | | 5,421.79 | | | | | |
| OS Coal Supply Total | OS Gas Resources | Dallinger, Curtis | Go to Airport for Northern Natural Gas meeting | T-Personal Car Mileage | dlr | | | 477.31 | 2,835.79 | | | 3,92 | 15.68 | | | | | |
| | | | Northern Natural Gas Meeting hotel room | T-15-Hotel - Room Rate | dlr | | | | | 51.75 | | | 17.25 | 69.00 | | | | |
| | | | Hotel for trip to West Elk mine | T-15-Hotel - Room Tax | dlr | | | | | | 12.00 | | | 12.00 | | | | |
| | | | Northern Natural Gas meeting parking at airport | T-Parking | dlr | | | | | | 4.00 | | | 4.00 | | | | |
| | | | Northern Natural Gas Pipeline meeting | T-Airfare | dlr | | | | | | 351.58 | | | 117.13 | | | | |
| | | | Northern Natural Gas Pipeline meeting | T-Airfare | dlr | | | | | | 351.58 | | | 117.13 | | | | |
| | | | Northern Natural Gas Pipeline meeting | T-Personal Car Mileage | dlr | | | | | | 21.87 | | | 21.87 | | | | |
| | | | Public Service operating Guide Lines | T-Personal Car Mileage | dlr | | | | | | 14.56 | | | 14.56 | | | | |
| | | | Return fr Airport for Northern Natural Gas meeting | T-Personal Car Mileage | dlr | | | | | | 17.76 | | | 15.68 | | | | |
| | | | Hotel for trip to West Elk mine | T-15-Hotel - Room Rate | dlr | | | | | | 470.12 | | | 156.71 | | | | |
| | | | | T-15-Hotel - Room Tax | dlr | | | | | | 13.56 | | | 13.56 | | | | |
| | | | | T-Parking | dlr | | | | | | 4.00 | | | 4.00 | | | | |
| | | | | T-Trip/Trip | dlr | | | | | | 152.32 | | | 152.32 | | | | |
| | | | | T-Personal Car Mileage | dlr | | | | | | 166.88 | | | 156.71 | | | | |
| | | | OS Gas Resources Total | | | | | | | | 4,701.12 | | | 793.71 | | | | |

| | | | | | | | | | |
|----|---------------|-------------------|-----------------|-------------------------------------|--------|--------|-------|--------|--------|
| 10 | OS Gas Supply | Boughner, Michael | DC FERC Meeting | MS-Travel Meal | in dir | 12.05 | 14.51 | | 38.43 |
| | | | | T-Airfare - Service Fee | in dir | 3.56 | 4.29 | 0.21 | 11.33 |
| | | | | T-Car Rental | in dir | 25.36 | 30.56 | 23.49 | 80.93 |
| | | | | T-Parking | in dir | 5.36 | 7.18 | 0.35 | 19.00 |
| | | | | | dir | | | 52.00 | 52.00 |
| | | | | | dir | | | 218.48 | 713.03 |
| | | | | Empo VDC to Denver for FERC meeting | in dir | 235.57 | | 13.96 | 713.03 |
| | | | | NSP Interruptible Customer Meetings | in dir | | | | 98.27 |
| | | | | | dir | | | | 127.38 |
| | | | | | dir | | | 11.36 | 11.36 |
| | dir | | | 209.00 | 209.00 | | | | |
| | dir | | | 18.05 | 18.05 | | | | |
| | dir | | | 0.17 | 0.17 | | | | |
| | dir | | | 16.93 | 16.93 | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | | | | | | | |
| | dir | | </ | | | | | | |

| | | | | | | | | | | |
|------|----|----------------|------------------|------------------|-------------------------|----------|----------|----------|--------|----------|
| 2014 | 11 | OS Coal Supply | Wankless, Dennis | Fuel Procurement | T-Airfare - Service Fee | 10.32 | 10.32 | 10.33 | | 30.07 |
| | | | | | M5-Travel Meal | 38.87 | 48.27 | | | 87.14 |
| | | | | | T-Airfare - Service Fee | 1,000.06 | 1,026.64 | | | 1,809.27 |
| | | | | | T-Airfare - Service Fee | 646.57 | | | | 1,153.14 |
| | | | | | T-Car Rental - Gas | 115.48 | 336.15 | 20.53 | | 451.93 |
| | | | | | T-Car Rental - Gas | 14.85 | 59.65 | | | 74.51 |
| | | | | | T-Parking | 160.00 | 40.00 | | | 200.00 |
| | | | | | T5-Hotel - Room Rate | 221.01 | 495.98 | 43.01 | | 760.00 |
| | | | | | T5-Hotel - Room Tax | 33.15 | 108.11 | 6.45 | | 107.91 |
| | | | | | T5-Hotel - Room Tax | 1,760.11 | 1,760.11 | 17.76 | | 3,538.00 |
| | | | | | T-Tips/Tolls | 2,178.00 | 3,143.25 | 2,420.13 | | 7,741.38 |
| | | | | | M5-Bus Meal (Emp Only) | | 8.64 | | | 8.64 |
| | | | | | M5-Travel Meal | | 25.88 | | | 25.88 |
| | | | | | T-Airfare | | 383.45 | 52.29 | | 435.74 |
| | | | | | T-Parking | | 22.88 | 1.12 | | 24.00 |
| | | | | | T-Personal Car Mileage | | 35.53 | | | 35.53 |
| | | | | | T5-Hotel - Room Rate | | 260.57 | | | 260.57 |
| | | | | | T5-Hotel - Room Tax | | 37.78 | | | 37.78 |
| | | | | | T-Tips/Tolls | | 5.15 | | | 5.15 |
| | | | | | M5-Bus Meal (Emp Only) | | 2.88 | | | 2.88 |
| | | | | | M5-Travel Meal | 21.20 | 42.40 | | | 63.60 |
| | | | | | T-Airfare | 16.66 | 33.34 | | | 50.00 |
| | | | | | T-Airfare - Baggage | | 7.58 | | | 7.58 |
| | | | | | T-Airfare - Service Fee | 3.78 | 498.46 | | | 502.24 |
| | | | | | T5-Hotel - Room Rate | 249.19 | 40.23 | | | 289.42 |
| | | | | | T5-Hotel - Room Tax | 40.23 | 80.54 | | | 120.77 |
| | | | | | T-Tax/Bus/Other | 25.92 | 51.88 | | | 77.80 |
| | | | | | T-Tips/Tolls | | 861.48 | | | 861.48 |
| | | | | | T-Car Rental - Gas | 430.70 | 34.78 | | | 465.48 |
| | | | | | M5-Bus Meal (Emp Only) | | 34.78 | | | 34.78 |
| | | | | | M5-Travel Meal | 430.70 | 905.10 | 764.01 | 104.19 | 2,204.00 |
| | | | | | T-Airfare | 2,600.70 | 4,099.15 | 3,184.14 | 104.19 | 9,988.38 |
| | | | | | T-Parking | | 17.20 | | | 17.20 |
| | | | | | T-Personal Car Mileage | | 36.82 | | | 36.82 |
| | | | | | T-Tax/Bus/Other | | 1,102.27 | | | 1,102.27 |
| | | | | | M5-Bus Meal (Emp Only) | | 374.06 | | | 374.06 |
| | | | | | T-Airfare | 363.07 | 374.06 | | | 737.13 |
| | | | | | T-Parking | | 48.00 | | | 48.00 |
| | | | | | T-Personal Car Mileage | | 51.52 | | | 51.52 |
| | | | | | T-Tax/Bus/Other | | 1,243.86 | | | 1,243.86 |
| | | | | | M5-Travel Meal | 363.07 | 374.06 | | | 737.13 |
| | | | | | T-Airfare | 101.22 | | | | 101.22 |
| | | | | | T-Airfare - Service Fee | | 2,075.74 | | | 2,075.74 |
| | | | | | T-Car Rental | 173.22 | 61.94 | | | 235.16 |
| | | | | | T-Car Rental - Gas | 25.07 | 180.76 | | | 205.83 |
| | | | | | T-Personal Car Mileage | 62.83 | | | | 62.83 |
| | | | | | T-Personal Car Mileage | 73.20 | | | | 73.20 |
| | | | | | T5-Hotel - Room Rate | 267.00 | | | | 267.00 |
| | | | | | T5-Hotel - Room Tax | 40.05 | | | | 40.05 |
| | | | | | T-Tips/Tolls | | 17.20 | | | 17.20 |
| | | | | | M5-Bus Meal (Emp Only) | | 115.44 | | | 115.44 |
| | | | | | M5-Travel Meal | | 28.02 | | | 28.02 |
| | | | | | T-Airfare | | 198.25 | | | 198.25 |
| | | | | | T-Airfare - Service Fee | | 376.42 | | | 376.42 |
| | | | | | T-Parking | | 14.00 | | | 14.00 |
| | | | | | T-Personal Car Mileage | | 119.00 | | | 119.00 |
| | | | | | T5-Hotel - Room Rate | | 17.26 | | | 17.26 |
| | | | | | T5-Hotel - Room Tax | | 48.21 | | | 48.21 |
| | | | | | M5-Travel Meal | | 62.57 | | | 62.57 |
| | | | | | T-Airfare | | 570.36 | | | 570.36 |
| | | | | | T-Parking | | 39.00 | | | 39.00 |
| | | | | | T-Personal Car Mileage | | 14.06 | | | 14.06 |
| | | | | | T5-Hotel - Room Rate | | 598.00 | | | 598.00 |
| | | | | | T5-Hotel - Room Tax | | 86.72 | | | 86.72 |
| | | | | | T-Tax/Bus/Other | | 34.71 | | | 34.71 |
| | | | | | M5-Bus Meal (Emp Only) | | 115.44 | | | 115.44 |
| | | | | | M5-Travel Meal | | 28.02 | | | 28.02 |
| | | | | | T-Airfare | | 198.25 | | | 198.25 |
| | | | | | T-Airfare - Service Fee | | 376.42 | | | 376.42 |
| | | | | | T-Parking | | 14.00 | | | 14.00 |
| | | | | | T-Personal Car Mileage | | 119.00 | | | 119.00 |
| | | | | | T5-Hotel - Room Rate | | 17.26 | | | 17.26 |
| | | | | | T5-Hotel - Room Tax | | 48.21 | | | 48.21 |
| | | | | | M5-Travel Meal | | 62.57 | | | 62.57 |
| | | | | | T-Airfare | | 570.36 | | | 570.36 |
| | | | | | T-Parking | | 39.00 | | | 39.00 |
| | | | | | T-Personal Car Mileage | | 14.06 | | | 14.06 |
| | | | | | T5-Hotel - Room Rate | | 598.00 | | | 598.00 |
| | | | | | T5-Hotel - Room Tax | | 86.72 | | | 86.72 |
| | | | | | T-Tax/Bus/Other | | 34.71 | | | 34.71 |

[illegible]

| | | | | | | | | | | |
|------|---|------------------------|---------------------------|--|--|--|--|--|--|--|
| 2015 | 2 | OS Coal Supply | Witt, James | Fuel Procurement | M5-Travel Meal T-Airfare T-Airfare - Service Fee T-Car Rental T-Car Rental - Gas T-Car Rental - Mileage Fee T-Hotel - Service Fee T-Parking T-Personal Car Mileage T5-Hotel - Room Rate T5-Hotel - Room Tax T-Trip/Tolls | dir dir dir dir dir dir dir dir dir dir dir dir | 4.26 5385.54 22.72 119.06 34.40 9.29 9.29 26.00 29.90 104.00 14.85 9.20 | 4.26 5385.54 22.72 119.06 34.40 9.29 9.29 26.00 29.90 104.00 14.85 9.20 | | |
| | | OS Coal Supply Total | Witt, James Total | | | | 2,394.52 | 3,380.36 | | |
| | | OS Gas Resources | Derryberry, Richard | Attend ANR Surcharge settlement conference in DC | M5-Travel Meal T-Airfare T-Airfare - Service Fee T-Parking T-Personal Car Mileage T5-Hotel - Room Rate T5-Hotel - Room Tax T-Taxi/Bus/Other M5-Travel Meal T-Airfare T-Airfare - Service Fee T-Parking T-Personal Car Mileage T5-Hotel - Room Rate T5-Hotel - Room Tax T-Taxi/Bus/Other | dir dir dir dir dir dir dir dir dir dir dir dir dir dir dir dir | 26.85 761.77 11.36 26.00 14.43 39.00 31.78 26.85 761.77 11.36 26.00 14.43 39.00 31.78 | 26.85 761.77 11.36 26.00 14.43 39.00 31.78 | | |
| | | | | Give presentation to PSCW Staff in Madison | | | | | | |
| | | OS Gas Resources Total | Derryberry, Richard Total | | | | 2,394.52 | 3,380.36 | | |
| 2016 | 3 | OS Coal Supply | Echler, Dana | Airfare fee AMA-DEN United Airfare for AMA-DEN flight PSCW flight en route to Amarillo Hotel for NCTA | T-Airfare - Service Fee T-Airfare T5-Hotel - Room Rate T5-Hotel - Room Tax T-Hotel - Service Fee | dir dir dir dir dir | 11.36 186.10 70.00 6.64 9.29 | 11.36 186.10 70.00 6.64 9.29 | | |
| | | | Echler, Dana Total | Hotel service fee for Amarillo hotel | T-Hotel - Service Fee | dir | 393.39 | 77.75 | | |
| | | | Marshall, Jody | Meeting with SPS Leadership | T-Airfare T-Airfare - Service Fee T-Hotel - Service Fee | dir dir dir | 397.20 11.36 9.29 | 397.20 11.36 9.29 | | |
| | | Marshall, Jody Total | | | | | 417.85 | | | |
| | | Shattuck, Paul | Fuel Procurement | | T-Airfare | dir | 63.84 | 127.68 | | |
| | | Shattuck, Paul Total | | | | | 63.84 | 127.68 | | |
| | | Wardens, Dennis | Fuel Procurement | | M5-Travel Meal T-Airfare T-Airfare - Service Fee T-Car Rental T-Car Rental - Gas T-Car Rental - Multi-Trip T-Parking T5-Hotel - Room Rate T5-Hotel - Room Tax T-Trip/Tolls | dir dir dir dir dir dir dir dir dir dir | 68.84 1,135.94 61.94 147.03 25.26 66.00 178.00 26.70 | 68.84 1,135.94 61.94 147.03 25.26 66.00 178.00 26.70 | | |
| | | Wardens, Dennis Total | Witt, James | Fuel Procurement | M5-Travel Meal T-Airfare - Baggage T-Car Rental T-Car Rental - Gas T-Hotel - Service Fee T-Parking T-Personal Car Mileage T5-Hotel - Room Rate T5-Hotel - Room Tax T-Trip/Tolls | dir dir dir dir dir dir dir dir dir dir | 2,016.96 12.216 50.00 238.12 54.26 9.29 52.00 29.90 27.45 9.29 | 2,016.96 12.216 50.00 238.12 54.26 9.29 52.00 29.90 27.45 9.29 | | |
| | | OS Coal Supply Total | Witt, James Total | | | | 2,584.79 | 302.03 | | |

[illegible]

| | | | | | | | | | |
|------|---|----------------|--------------------------|--|--|--|----------|---|---|
| 2015 | 4 | OS Coal Supply | Shattuck, Paul | Fuel Procurement | MS-Tripel Meal T-Airfare T-Airfare - Service Fee T-Hotel - Service Fee T-Personal Car Mileage | 69.77 11.36 11.36 3.72 280.00 | 47.65 | 11.61 69.77 | 61.31 69.77 |
| | | | Shattuck, Paul Total | | | | | | |
| | | | Wardens, Dennis | Fuel Procurement | MS-Tripel Meal T-Airfare T-Airfare - Service Fee T-Car Rental T-Car Rental - Gas T-Car Rental - Mileage T-Hotel - Room Rate T-Hotel - Room Tax T-Airfare | 51.85 52.43 30.97 173.22 26.11 24.49 148.38 267.00 46.45 302.59 | 52.43 | 51.85 1,427.18 30.97 354.86 26.11 24.49 148.38 388.60 46.45 302.59 | 51.85 1,427.18 30.97 354.86 26.11 24.49 148.38 388.60 46.45 302.59 |
| | | | Wardens, Dennis Total | | | | | | |
| | | | WHL, James | Fuel Procurement | MS-Tripel Meal T-Car Rental T-Car Rental - Gas T-Hotel - Room Rate T-Hotel - Room Tax | 1,160.72 92.10 49.95 113.05 9.04 | 1,316.40 | 1,703.77 | 4,380.89 |
| | | | WHL, James Total | | | | | | |
| | | | Spector, Jeffrey | Customer Meeting | T-Airfare | 2,697.67 | 2,593.05 | 2,404.81 | 7,095.53 |
| | | | Spector, Jeffrey Total | | | | | | |
| | | | Umlau, Jefferson | Service fee for job related travel | T-Airfare - Service Fee | 3.56 | 4.29 | 3.80 | 215.06 |
| | | | Umlau, Jefferson Total | | | | | | |
| | | | OS Gas Supply | 1413 (blank) | (blank) | 386.03 | 205.98 | 158.35 | 7604.93 |
| | | | OS Gas Supply Total | | | | | | |
| | | | OS Gas Resources | 203931 (blank) | (blank) | - | - | 0.00 | 0.00 |
| | | | OS Gas Resources Total | | | | | | |
| | 5 | OS Coal Supply | Echter, Dana | Airfare for Tok & Harrington Coal Supply Meeting | T-Airfare | 3,353.70 | 2,756.03 | 2,653.16 | 8,673.02 |
| | | | Marshall, Jody | Airfare for Tok & Harrington Coal Supply Meeting | T-Airfare | 431.96 | 31.50 | 31.50 | 431.96 |
| | | | Marshall, Jody Total | | | | | | |
| | | | Uchikoshi, Jeffery | DIA parking for NCTA Conference | T-Parking | 27.00 | 3.48 | 3.49 | 9.95 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Uchikoshi, Jeffery | MS-Tripel Meal | 2.88 | 3.48 | 3.49 | 9.95 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Uchikoshi, Jeffery | Mileage to DIA from home | 5.17 | 6.04 | 6.04 | 17.25 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | NCTA Conference car | T-Car Rental | 54.19 | 6.04 | 6.04 | 17.25 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | NCTA Spring Conference | T-Car Rental | 46.45 | 15.86 | 15.86 | 45.16 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Tok & Harrington Coal Supply Meeting | T-Hotel - Room Rate | 119.00 | 15.86 | 15.86 | 45.16 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Tok & Harrington Coal Supply Meeting | T-Hotel - Room Tax | 17.85 | 17.85 | 17.85 | 17.85 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Meeting with SPS Leadership | T-Airfare - Baggage | 819.42 | 267.71 | 267.71 | 1,354.84 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Meeting with SPS Leadership | T-Airfare - Baggage | 25.00 | 25.00 | 25.00 | 25.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Meeting with SPS Leadership | T-Parking | 25.00 | 25.00 | 25.00 | 25.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | Meeting with SPS Leadership | T-Hotel - Room Rate | 89.00 | 48.00 | 48.00 | 89.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Airfare | 13.35 | 13.35 | 13.35 | 13.35 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Service Fee | T-Airfare | 423.78 | 423.78 | 423.78 | 423.78 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Service Fee | T-Airfare | 642.67 | 642.67 | 642.67 | 642.67 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | MS Bus Meal (Emp Only) | MS Bus Meal (Emp Only) | 23.51 | 28.12 | 21.77 | 75.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Airfare | T-Airfare | 418.36 | 69.41 | 487.77 | 487.77 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Airfare - Baggage | T-Airfare - Baggage | 440.20 | 337.00 | 337.00 | 1,114.20 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Airfare - Service Fee | T-Airfare - Service Fee | 50.00 | 4.64 | 4.65 | 50.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Car Rental | T-Car Rental | 199.53 | 111.86 | 108.57 | 419.96 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Car Rental - Gas | T-Car Rental - Gas | 44.00 | 44.00 | 44.00 | 44.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Car Rental - Service Fee | T-Car Rental - Service Fee | 9.52 | 9.52 | 9.52 | 9.52 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Parking | T-Parking | 34.79 | 41.92 | 32.23 | 111.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Rate | T-Hotel - Room Rate | 188.07 | 139.15 | 118.50 | 218.50 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Rate | T-Hotel - Room Rate | 188.07 | 226.59 | 174.19 | 600.00 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |
| | | | Uchikoshi, Jeffery | T-Hotel - Room Tax | T-Hotel - Room Tax | 33.91 | 40.95 | 31.41 | 108.18 |
| | | | Uchikoshi, Jeffery Total | | | | | | |

| | | | | | | | | | | |
|------|---------|----------------------|--------------------------------------|---|-------------------------|--------|----------|----------|----------|-----------|
| 2015 | 5 | OS Coal Supply | Shattuck, Paul Total | Fuel Procurement | M6-Bus Meal (Emp Only) | dir | 17.85 | 35.70 | 298.23 | 34.17 |
| | | | WEL, James Total | Fuel Procurement | T-Airfare | dir | - | 27.00 | 27.00 | 245.17 |
| | | OS Coal Supply Total | | | | | | 27.00 | | |
| | | OS Gas Resources | Carpenter, Danforth Total | Travel to Sargard Labor Conference | T-Airfare | dir | 3,188.33 | 1,665.30 | 2,700.00 | 2,700.00 |
| | | | Carpenter, Danforth, Catherine Total | | | | 96.97 | 98.90 | 203.84 | 203.84 |
| | | OS Gas Supply | Boughner, Michael | Kent's staff meeting | T-Airfare | in dir | 96.97 | 96.97 | 99.90 | 293.84 |
| | | | Parson, Staff Meeting | | T-Airfare | in dir | 121.36 | 96.97 | 293.84 | 293.84 |
| | | | S&A Gas Conference | | T-Airfare | in dir | 87.20 | 105.06 | 387.18 | 387.18 |
| | | | M5-Travel Meal | | M5-Travel Meal | in dir | 142.91 | 173.23 | 278.20 | 278.20 |
| | | | T-Airfare | | T-Airfare | in dir | 13.28 | 13.28 | 5.17 | 5.17 |
| | | | T-Car Rental | | T-Car Rental | in dir | 36.74 | 173.23 | 8.42 | 8.42 |
| | | | T-Parking | | T-Parking | in dir | 22.57 | 44.27 | 21.88 | 45.33 |
| | | | T5-Hotel - Room Rate | | T5-Hotel - Room Rate | in dir | 22.57 | 20.90 | 34.03 | 312.22 |
| | | | T5-Hotel - Room Tax | | T5-Hotel - Room Tax | in dir | 146.68 | 138.85 | 1.34 | 72.00 |
| | | | T-Airfare | Wisconsin TUC Gas Hedging Meeting | T5-Hotel - Room Rate | in dir | 21.64 | 176.72 | 8.69 | 467.95 |
| | | | | | T-Airfare | in dir | 26.07 | 20.04 | 1.28 | 69.04 |
| | | | Boughner, Michael Total | | T-Parking | dir | - | 683.60 | 683.60 | 683.60 |
| | | | Spector, Jeffery | Customer Meeting | T-Airfare - Baggage | dir | 607.85 | 712.34 | 743.61 | 2,646.27 |
| | | | Tennaska Customer meeting | | T-Airfare - Baggage | dir | 30.00 | 562.97 | 30.00 | 25.00 |
| | | | Spector, Jeffery Total | | T-Airfare - Baggage | dir | 25.00 | 55.00 | 55.00 | 55.00 |
| | | | Unrau, Jefferson | Airfare for job related seminar | T-Airfare | in dir | 231.18 | 278.52 | 214.11 | 13.69 |
| | | | | Airport parking during job related travel | T-Parking | in dir | 15.32 | 15.32 | 15.32 | 15.32 |
| | | | | Bagging during job related travel | M5-Travel Meal | in dir | 31.27 | 35.70 | 15.32 | 15.32 |
| | | | | | M5-Travel Meal | in dir | 174.91 | 210.73 | 162.00 | 10.36 |
| | | | | | T5-Hotel - Room Rate | in dir | 25.37 | 30.46 | 80.92 | 80.92 |
| | | | | | T5-Hotel - Room Tax | in dir | 8.49 | 10.23 | 27.10 | 1.64 |
| | | | | Meal during job related travel | M6-Bus Meal (Emp Only) | in dir | 3.65 | 4.40 | 3.88 | 0.22 |
| | | | | Service fee for job related airfare | T-Airfare - Service Fee | in dir | 6.27 | 5.81 | 0.37 | 20.00 |
| | | | | Transportation for job related seminar | T-Taxi/Bus/Other | in dir | 10.36 | 10.36 | 10.36 | 10.36 |
| | | | Unrau, Jefferson Total | Travel to airport | T-Personal Car Mileage | in dir | 495.09 | 594.49 | 29.33 | 1,579.46 |
| | | OS Gas Supply Total | | | | | 1,318.83 | 4,281.33 | 772.94 | 4,281.33 |
| | | OS Gas Supply | Spector | (blank) | (blank) | dir | - | 50.00 | 50.00 | - |
| | | | Spector Total | | (blank) | dir | - | 50.00 | 50.00 | - |
| | | | Nettsdale | | (blank) | dir | - | 50.00 | 50.00 | - |
| | | | Total | | | | - | 50.00 | 50.00 | - |
| | | OS Gas Supply | Crespo, Sam | Fuel Procurement | T5-Hotel - Room Rate | dir | 4,443.24 | 3,132.10 | 3,723.02 | 12,088.40 |
| | | | | | T5-Hotel - Room Tax | dir | 101.12 | 11.78 | 11.78 | 101.12 |
| | | | Crespo, Sam Total | | | | 112.90 | 112.90 | 112.90 | 112.90 |
| | | | Hayman, Joshua | M5I supplier and plant meetings | T-Airfare | dir | 228.00 | 228.00 | 228.00 | 228.00 |
| | | | | | T-Airfare - Baggage | dir | 39.00 | 39.00 | 39.00 | 39.00 |
| | | | | | T-Parking | dir | 39.00 | 39.00 | 39.00 | 39.00 |
| | | | | | T-Personal Car Mileage | dir | 44.85 | 44.85 | 44.85 | 44.85 |
| | | | | | T5-Hotel - Room Rate | dir | 161.94 | 161.94 | 161.94 | 161.94 |
| | | | | | T5-Hotel - Room Tax | dir | 20.87 | 20.87 | 20.87 | 20.87 |
| | | | | | M6-Travel Meal | dir | 7.13 | 7.13 | 7.13 | 7.13 |
| | | | | | M5-Travel Meal | dir | 561.02 | 561.02 | 561.02 | 561.02 |
| | | | Hayman, Joshua Total | | | | 6.00 | 6.00 | 6.00 | 6.00 |
| | | | Marshall, Jody | New Mexico Fuel Gas | M5-Travel Meal | dir | 188.00 | 188.00 | 188.00 | 188.00 |
| | | | | | T5-Hotel - Room Rate | dir | 28.56 | 28.56 | 28.56 | 28.56 |
| | | | | | T5-Hotel - Room Tax | dir | 57.80 | 57.80 | 57.80 | 57.80 |
| | | | | TUOD Audit | M5-Travel Meal | dir | 25.00 | 25.00 | 25.00 | 25.00 |
| | | | | | T-Airfare | dir | 157.89 | 157.89 | 157.89 | 157.89 |
| | | | | | T-Airfare - Baggage | dir | 8.60 | 8.60 | 8.60 | 8.60 |
| | | | | | T-Car Rental | dir | 72.00 | 72.00 | 72.00 | 72.00 |
| | | | | | T-Parking | dir | 238.00 | 238.00 | 238.00 | 238.00 |
| | | | | | T5-Hotel - Room Rate | dir | 35.70 | 35.70 | 35.70 | 35.70 |
| | | | | | T5-Hotel - Room Tax | dir | 862.35 | 862.35 | 862.35 | 862.35 |
| | | | Marshall, Jody Total | | | dir | - | - | - | - |
| | | OS Coal Supply | | | | | - | - | - | - |
| | 5 Total | | | | | | - | - | - | - |

| | | | | | | | | | | | | | | | | | |
|----------------------|---|----------------|-----------------------|------------------|-------------------------|----------|-------|--------|--------|----------|--------|--------|-------|----------|-------|--------|-----------|
| 2015 | 6 | OS Coal Supply | Romer, Harold | Fuel Procurement | MS-Bus Meal (Emp Only) | 371.67 | 25.00 | 9.52 | 225.82 | 57.85 | 108.00 | 307.00 | 46.41 | 1,177.72 | 29.82 | 803.38 | 311.63 |
| | | | | | T-Airfare | 371.67 | 25.00 | 9.52 | 225.82 | 57.85 | 108.00 | 307.00 | 46.41 | 1,177.72 | 29.82 | 803.38 | 311.63 |
| | | | | | T-Airfare - Service Fee | | | 9.52 | | | | | | | | | 9.52 |
| | | | | | T-Car Rental - Gas | | | 57.85 | | | | | | | | | 57.85 |
| | | | | | T-Parking | | | 108.00 | | | | | | | | | 108.00 |
| | | | | | T-Personal Car Mileage | | | 307.00 | | | | | | | | | 307.00 |
| | | | | | TS-Hotel - Room Rate | | | 46.41 | | | | | | | | | 46.41 |
| | | | | | TS-Hotel - Room Tax | | | | | | | | | | | | |
| | | | Romer, Harold Total | | | 1,177.72 | | | | 6.30 | | | | | | | 1,177.72 |
| | | | Shattuck, Paul | Fuel Procurement | MS-Bus Meal (Emp Only) | 203.37 | 3.15 | | | 178.80 | | | | | | | 382.17 |
| | | | | | MS-Travel Meal | 159.88 | | | | 178.80 | | | | | | | 338.68 |
| | | | | | T-Airfare | | | 802.19 | | | | | | | | | 802.19 |
| | | | | | T-Airfare - Service Fee | | | 11.64 | | 5.68 | | | | | | | 23.00 |
| | | | | | T-Car Rental - Gas | | | 237.94 | | 237.94 | | | | | | | 237.94 |
| | | | | | T-Parking | | | | | 47.44 | | | | | | | 47.44 |
| | | | | | T-Personal Car Mileage | | | | | 246.10 | | | | | | | 246.10 |
| | | | | | TS-Hotel - Room Rate | | | 398.12 | | | | | | | | | 398.12 |
| | | | | | TS-Hotel - Room Tax | | | 32.94 | | 21.16 | | | | | | | 54.10 |
| | | | Shattuck, Paul Total | | | 816.98 | | | | 990.42 | | | | | | | 1,807.40 |
| | | | Wanless, Dennis | Fuel Procurement | T-Airfare | 676.20 | | | | | | | | | | | 676.20 |
| | | | | | MS-Travel Meal | 135.97 | | | | 215.13 | | | | | | | 351.10 |
| | | | | | T-Airfare | 1,316.38 | | | | 584.20 | | | | | | | 1,900.58 |
| | | | | | T-Airfare - Baggage | | | 50.00 | | | | | | | | | 50.00 |
| | | | | | T-Airfare - Service Fee | | | 73.54 | | 41.82 | | | | | | | 115.36 |
| | | | | | T-Car Rental | 320.25 | | 336.15 | | 237.22 | | | | | | | 893.62 |
| | | | | | T-Car Rental - Gas | 6.93 | | 74.76 | | 40.84 | | | | | | | 122.53 |
| | | | | | T-Parking | 166.34 | | 208.32 | | 123.34 | | | | | | | 498.00 |
| | | | | | T-Personal Car Mileage | | | | | 780.24 | | | | | | | 780.24 |
| | | | | | TS-Hotel - Room Rate | 721.39 | | 870.22 | | 780.24 | | | | | | | 2,371.85 |
| | | | | | TS-Hotel - Room Tax | 59.35 | | 106.22 | | 78.86 | | | | | | | 244.43 |
| | | | | | T-Tax/Bus/Other | 9.58 | | 9.58 | | 9.59 | | | | | | | 28.75 |
| | | | Wanless, Dennis Total | | | 23.25 | | | | 23.25 | | | | | | | 46.50 |
| | | | WHL James | Fuel Procurement | MS-Travel Meal | 3,682.60 | | | | 2,897.10 | | | | | | | 6,579.70 |
| | | | | | T-Car Rental | | | | | 178.59 | | | | | | | 178.59 |
| | | | | | T-Car Rental - Gas | | | 59.62 | | 59.62 | | | | | | | 119.24 |
| | | | | | T-Hotel - Service Fee | | | 9.52 | | 9.52 | | | | | | | 19.04 |
| | | | | | T-Parking | | | 39.00 | | 39.00 | | | | | | | 78.00 |
| | | | | | T-Personal Car Mileage | | | 25.90 | | 25.90 | | | | | | | 51.80 |
| | | | | | TS-Hotel - Room Rate | | | 20.67 | | 20.67 | | | | | | | 41.34 |
| | | | | | TS-Hotel - Room Tax | | | 20.87 | | 20.87 | | | | | | | 41.74 |
| | | | | | T-Trip/Trails | | | 16.10 | | 16.10 | | | | | | | 32.20 |
| | | | WHL James Total | | | 6,539.05 | | | | 696.20 | | | | | | | 7,235.25 |
| | | | | | | | | | | 3,783.72 | | | | | | | 15,657.34 |
| | | | | | | | | | | | | | | | | | 561.02 |
| OS Coal Supply Total | | | | | | | | | | | | | | | | | |
| OS Gas Resources | | | Zapodsky, Matthew | Scale Test | MS-Travel Meal | | | | | | | | | | | | |
| | | | | | T-Airfare | | | | | | | | | | | | |
| | | | | | TS-Hotel - Room Rate | | | | | 249.10 | | | | | | | 249.10 |
| | | | | | TS-Hotel - Room Tax | | | | | 17.16 | | | | | | | 17.16 |
| | | | | | T-Tax/Bus/Other | | | | | 103.25 | | | | | | | 103.25 |
| | | | | | TS-Hotel - Room Rate | | | | | 690.63 | | | | | | | 690.63 |
| | | | | | TS-Hotel - Room Tax | | | | | 11.76 | | | | | | | 11.76 |
| | | | | | MS-Travel Meal | | | | | 40.97 | | | | | | | 40.97 |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |

[illegible]

[illegible]

| | | | | | | | | | |
|---------------------|---|----------------|---|---|--|----------|----------------|----------------|----------------|
| 2015 | 9 | OS Coal Supply | Crespo, Sam | Fuel Procurement | MS-Travel Meal T-Personal Car Mileage | dlr | 20.33 98.55 | 20.33 98.55 | 20.33 98.55 |
| | | | Crespo, Sam Total Echler, Dana | Black Thunder mine visit | T-Hotel - Service Fee | dlr | 119.48 | 119.48 | 119.48 |
| | | | | Dessert in Gillette for Black Thunder visit | MS-Bus Meal (Emp Only) | dlr | 1.95 | 1.95 | 1.95 |
| | | | | Dinner in Douglas for Black Thunder visit | MS-Bus Meal (Emp Only) | dlr | 15.36 | 15.36 | 15.36 |
| | | | | Dinner in Gillette for Black Thunder visit | MS-Bus Meal (Emp Only) | dlr | 14.33 | 14.33 | 14.33 |
| | | | | Drink while driving to Black Thunder mine | MS-Bus Meal (Emp Only) | dlr | 1.84 | 1.84 | 1.84 |
| | | | | Gas for rental car for Black Thunder mine test | T-Car Rental - Gas | dlr | 21.36 | 21.37 | 61.04 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Gas | dlr | 11.82 | 11.82 | 33.77 |
| | | | | Hotel booking fee for Black Thunder trip | T-Hotel - Service Fee | dlr | 1.85 | 1.85 | 5.30 |
| | | | | Hotel for Black Thunder mine visit | T-Hotel - Room Rate | dlr | 43.59 | 43.59 | 124.00 |
| | | | | Hotel for Black Thunder mine visit | T-Hotel - Room Tax | dlr | 3.94 | 3.94 | 11.26 |
| | | | | Hotel for Black Thunder mine visit | T-Hotel - Room Rate | dlr | 52.87 | 52.87 | 151.05 |
| | | | | Rental car booking fee for Black Thunder mine visit | T-Hotel - Room Tax | dlr | 4.23 | 4.23 | 12.08 |
| | | | | Rental car for Black Thunder mine weight briq test | T-Car Rental - Service Fee | dlr | 1.85 | 1.85 | 5.30 |
| | | | | Snack while driving for Black Thunder visit | T-Car Rental | dlr | 49.66 | 49.67 | 141.90 |
| | | | | MS-Bus Meal (Emp Only) | MS-Bus Meal (Emp Only) | dlr | 42.52 | 42.52 | 124.00 |
| | | | | Echler, Dana Total | | | 230.55 | 230.55 | 658.72 |
| | | | | Hayman, Joshua | T-Hotel - Service Fee | dlr | 9.52 | 9.52 | 9.52 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Hotel - Room Rate | dlr | 235.60 | 235.60 | 235.60 |
| | | | | Hayman, Joshua Total | T-Hotel - Room Tax | dlr | 17.14 | 17.14 | 262.26 |
| | | | | Romer, Harold | | | 45.33 | 45.33 | 300.00 |
| | | | | Fuel Procurement | MS-Bus Meal (Emp Only) | dlr | 16.32 | 16.32 | 48.00 |
| | | | | Dinner in Douglas for Black Thunder visit | T-Hotel - Service Fee | dlr | 1.80 | 1.80 | 5.10 |
| | | | | Dinner in Gillette for Black Thunder visit | T-Parking | dlr | 15.84 | 15.84 | 48.00 |
| | | | | Gas for rental car for Black Thunder mine | T-Personal Car Mileage | dlr | 103.41 | 103.41 | 313.17 |
| | | | | Gas for rental car for BT weight briq test | T-Hotel - Room Rate | dlr | 393.18 | 389.47 | 1,027.83 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Hotel - Room Tax | dlr | 41.41 | 42.57 | 123.69 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Room Tax | dlr | 633.07 | 624.34 | 1,610.41 |
| | | | | Romer, Harold Total | | | 633.07 | 624.34 | 1,610.41 |
| | | | | Shattuck, Paul | MS-Travel Meal | dlr | 82.30 | 14.38 | 111.05 |
| | | | | Fuel Procurement | T-Car Rental | dlr | 241.25 | 241.25 | 241.25 |
| | | | | Gas for rental car for Black Thunder mine | T-Car Rental - Gas | dlr | 75.61 | 75.61 | 75.61 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Service Fee | dlr | 5.30 | 5.30 | 10.60 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Hotel - Service Fee | dlr | 1.86 | 1.86 | 1.86 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Room Rate | dlr | 148.00 | 148.00 | 148.00 |
| | | | | Shattuck, Paul Total | T-Hotel - Room Tax | dlr | 27.00 | 27.00 | 53.00 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Taxi/Bus/Other | dlr | 2.10 | 0.70 | 3.50 |
| | | | | Fuel Procurement | T-Personal Car Mileage | dlr | 8.05 | 8.05 | 20.12 |
| | | | | Shattuck, Paul Total | | | 23.13 | 23.13 | 67.443 |
| | | | Shattuck, Paul Total Wainess, Dennis | Fuel Procurement | MS-Travel Meal | dlr | 82.30 | 14.38 | 111.05 |
| | | | | Gas for rental car for Black Thunder mine | T-Car Rental | dlr | 241.25 | 241.25 | 241.25 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Gas | dlr | 75.61 | 75.61 | 75.61 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Car Rental - Service Fee | dlr | 5.30 | 5.30 | 10.60 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Service Fee | dlr | 1.86 | 1.86 | 1.86 |
| | | | | Wainess, Dennis Total | T-Hotel - Room Rate | dlr | 148.00 | 148.00 | 148.00 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Hotel - Room Tax | dlr | 27.00 | 27.00 | 27.00 |
| | | | | Fuel Procurement | MS-Travel Meal | dlr | 82.30 | 14.38 | 111.05 |
| | | | | Gas for rental car for Black Thunder mine | T-Car Rental | dlr | 241.25 | 241.25 | 241.25 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Gas | dlr | 75.61 | 75.61 | 75.61 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Car Rental - Service Fee | dlr | 5.30 | 5.30 | 10.60 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Service Fee | dlr | 1.86 | 1.86 | 1.86 |
| | | | | Wainess, Dennis Total | T-Hotel - Room Rate | dlr | 148.00 | 148.00 | 148.00 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Hotel - Room Tax | dlr | 27.00 | 27.00 | 27.00 |
| | | | | Fuel Procurement | MS-Travel Meal | dlr | 82.30 | 14.38 | 111.05 |
| | | | | Gas for rental car for Black Thunder mine | T-Car Rental | dlr | 241.25 | 241.25 | 241.25 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Gas | dlr | 75.61 | 75.61 | 75.61 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Car Rental - Service Fee | dlr | 5.30 | 5.30 | 10.60 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Service Fee | dlr | 1.86 | 1.86 | 1.86 |
| | | | | Wainess, Dennis Total | T-Hotel - Room Rate | dlr | 148.00 | 148.00 | 148.00 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Hotel - Room Tax | dlr | 27.00 | 27.00 | 27.00 |
| | | | | Fuel Procurement | MS-Travel Meal | dlr | 82.30 | 14.38 | 111.05 |
| | | | | Gas for rental car for Black Thunder mine | T-Car Rental | dlr | 241.25 | 241.25 | 241.25 |
| | | | | Gas for rental car for BT weight briq test | T-Car Rental - Gas | dlr | 75.61 | 75.61 | 75.61 |
| | | | | Totem (hooking fee for Black Thunder trip | T-Car Rental - Service Fee | dlr | 5.30 | 5.30 | 10.60 |
| | | | | Totem for Black Thunder mine visit | T-Hotel - Service Fee | dlr | 1.86 | 1.86 | 1.86 |
| | | | | Wainess, Dennis Total | T-Hotel - Room Rate | dlr | 148.00 | 148.00 | 148.00 |
| | | | | Meet with BNSF at Shero & demo droid at King | T-Hotel - Room Tax | dlr | 27.00 | 27.00 | 27.00 |
| | | | Coughlin, Brendan Dallinger, Curtis | Carlson Service Fee | T-Hotel - Service Fee | dlr | 1,780.52 | 1,780.52 | 1,780.52 |
| | | | | Lunch while doing track inspection at Pawnee | MS-Bus Meal (Emp Only) | dlr | 5.30 | 5.30 | 5.30 |
| | | | | MS-Bus Meal (Emp Only) | MS-Bus Meal (Emp Only) | dlr | 16.76 | 16.76 | 16.76 |
| | | | | PHD Coal Mine Visit | T-Hotel - Room Rate | dlr | 21.07 | 21.07 | 21.07 |
| | | | | T-Hotel - Room Tax | T-Hotel - Room Tax | dlr | 21.07 | 21.07 | 21.07 |
| | | | | Meeting with CG regarding High Plains and Totem | T-Personal Car Mileage | dlr | 290.78 | 290.78 | 290.78 |
| | | | | Meeting with CG to discuss rate case Profiling | T-Parking | dlr | 3.50 | 3.50 | 3.50 |
| | | | | Dallinger, Curtis Total | | | 377.08 | 377.08 | 377.08 |
| | | | | Petosa, Teresa | MS-Bus Meal (Emp Only) | dlr | 6.78 | 6.78 | 6.78 |
| | | | | Chicago LDC Forum | MS-Travel Meal | dlr | 33.62 | 33.62 | 33.62 |
| | | | | T-Airfare | T-Airfare | dlr | 79.99 | 79.99 | 79.99 |
| | | | | T-Parking | T-Parking | dlr | 17.28 | 17.28 | 17.28 |
| | | | | T-Hotel - Room Rate | T-Hotel - Room Rate | dlr | 329.00 | 329.00 | 329.00 |
| | | | | T-Hotel - Room Tax | T-Hotel - Room Tax | dlr | 21.07 | 21.07 | 21.07 |
| | | | | T-Personal Car Mileage | T-Personal Car Mileage | dlr | 32.20 | 32.20 | 32.20 |
| | | | | T-Parking | T-Parking | dlr | 8.00 | 8.00 | 8.00 |
| | | | | T-Hotel - Room Rate | T-Hotel - Room Rate | dlr | 32.20 | 32.20 | 32.20 |
| | | | | T-Personal Car Mileage | T-Personal Car Mileage | dlr | 48.52 | 48.52 | 48.52 |
| | | | | Petosa, Teresa Total | | | 686.06 | 686.06 | 686.06 |
| | | | | Roman, Craig | T-Parking | dlr | 8.00 | 8.00 | 8.00 |
| | | | | JP Morgan Meeting | T-Parking | dlr | 21.66 | 21.66 | 21.66 |
| | | | | Roman, Craig Total | | | 29.66 | 29.66 | 29.66 |
| | | | | OS Gas Supply Total | | | 1,780.52 | 1,780.52 | 1,780.52 |
| | | | | OS Gas Resources | | | 31,585.57 | 31,585.57 | 31,585.57 |
| | | | | OS Gas Supply Total | | | 1,771.35 | 1,771.35 | 1,771.35 |
| | | | | OS Gas Resources | | | 32,692.37 | 32,692.37 | 32,692.37 |
| | | | | OS Gas Supply Total | | | 42,842.44 | 42,842.44 | 42,842.44 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 |
| | | | | OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 |
| | | | OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24 | | | | |
| OS Gas Supply Total | | | 112,286.02 | 112,286.02 | 112,286.02 | | | | |
| OS Gas Resources | | | 5,266.24 | 5,266.24 | 5,266.24</ | | | | |

| TY | X | | Values | | | | |
|---------------|----------------|---------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------|
| Approval Year | Approval Month | Dir/Ind | Sum of ty SPS new Total | Sum of ty PSC new Total | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Grand Total |
| 2016 | 4 Total | 4 Dir | 1,427 | 3,547 | 4,680 | 1,686 | 11,339 |
| | | | 1,427 | 3,547 | 4,680 | 1,686 | 11,339 |
| | | 5 Dir | 1,661 | 2,174 | 3,430 | 1,090 | 8,355 |
| | 5 Total | Ind | 13 | 16 | 12 | 1 | 41 |
| | | | 1,674 | 2,190 | 3,442 | 1,091 | 8,396 |
| | | 6 Dir | 1,142 | 798 | 5,004 | 73 | 7,017 |
| | 6 Total | | 1,142 | 798 | 5,004 | 73 | 7,017 |
| | | 7 Dir | 1,297 | 1,828 | 4,687 | 424 | 8,237 |
| | | Ind | 70 | 84 | 64 | 4 | 222 |
| | 7 Total | | 1,367 | 1,912 | 4,752 | 428 | 8,459 |
| | | 8 Dir | 724 | 642 | 7,664 | 259 | 9,290 |
| | | | 724 | 642 | 7,664 | 259 | 9,290 |
| 8 Total | 9 Dir | 2,576 | 1,556 | 3,983 | 88 | 8,202 | |
| | | 2,576 | 1,556 | 3,983 | 88 | 8,202 | |
| | 10 Dir | 2,101 | 1,011 | 1,542 | 1,542 | 4,654 | |
| 9 Total | | 2,101 | 1,011 | 1,542 | 1,542 | 4,654 | |
| | 11 Dir | 1,236 | 859 | 1,541 | 203 | 3,839 | |
| | | 1,236 | 859 | 1,541 | 203 | 3,839 | |
| 10 Total | 12 Dir | 2,030 | 2,122 | 3,706 | 7,859 | 330 | |
| | Ind | 103 | 125 | 96 | 6 | 330 | |
| | | 2,133 | 2,247 | 3,802 | 6 | 8,188 | |
| 2016 Total | | | 14,381 | 14,762 | 36,409 | 3,833 | 69,384 |
| 2017 | 1 Total | 1 Dir | 715 | 812 | 889 | 2,416 | 2,416 |
| | | | 715 | 812 | 889 | 2,416 | 2,416 |
| | 2 Total | 2 Dir | 709 | 1,147 | 2,526 | 262 | 4,644 |
| | | | 709 | 1,147 | 2,526 | 262 | 4,644 |
| | 3 Total | 3 Dir | 1,968 | 2,412 | 3,113 | 378 | 7,871 |
| | | | 1,968 | 2,412 | 3,113 | 378 | 7,871 |
| 2017 Total | | | 3,392 | 4,371 | 6,528 | 639 | 14,930 |
| Grand Total | | | 17,772 | 19,133 | 42,937 | 4,472 | 84,315 |

TY x

| | | | | Values | | | | |
|---------------|--|--|---------------------|------------------|--------------|---------|-------------------------|-------------------------|
| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Business Purpose | Expense Type | Dir/Ind | Sum of ty SPS new Total | Sum of ty PSC new Total |
| 2016 | 4 | OS Coal Supply | Crespo, Sam | | | | | 141 |
| | | | Echter, Dana | | | | 177 | 353 |
| | | | Romer, Harold | | | | 561 | 707 |
| | | | Shattuck, Paul | | | | 52 | 260 |
| | | | Witt, James | | | | | |
| | | OS Coal Supply Total | | | | | 790 | 1,461 |
| | | | OS Gas Resources | | | | | 30 |
| | | OS Gas Resources Total | Dallinger, Curtis | | | | | 30 |
| | | | Derryberry, Richard | | | | | |
| | | | Hild, Jeffrey | | | | | 1,577 |
| | | Conversion JDE Delete BU's-Final | | | | | | 1,577 |
| | | | Expense-Final | | | | | |
| | | Conversion JDE Delete BU's-Final Total | Failer, Marc | | | | | |
| | | | Marshall, Jody | | | | 637 | 478 |
| | | Expense-Final Total | | | | | 637 | 478 |
| | | (blank) | Echter, Dana | | | | | |
| | | (blank) Total | | | | | | |
| | 4 Total | OS Coal Supply | Crespo, Sam | | | | 1,427 | 3,547 |
| | | | Echter, Dana | | | | | 474 |
| | | | Failer, Marc | | | | | 120 |
| | | | Shattuck, Paul | | | | 1,150 | 5 |
| | | OS Coal Supply Total | | | | | 1,150 | 506 |
| | | | OS Gas Resources | | | | 237 | 1,105 |
| | | OS Gas Resources Total | | | | | 237 | 237 |
| | | | OS Gas Supply | | | | 237 | 237 |
| | | OS Gas Supply Total | | | | | 13 | 16 |
| 5 | OS Gas Supply Total | Boughner, Michael | | | | | | |
| | | Rozman, Craig | | | | 13 | 16 | |
| | Conversion JDE Delete BU's-Final | Boughner, Michael | | | | | | |
| | | Hild, Jeffrey | | | | | 627 | |
| | Conversion JDE Delete BU's-Final Total | | | | | 627 | | |
| | | Expense-Final | | | | | | |
| | Expense-Final Total | Failer, Marc | | | | 274 | 205 | |
| | | Marshall, Jody | | | | 274 | 205 | |
| | (blank) | Shattuck, Paul | | | | | | |
| | (blank) Total | | | | | | | |
| 5 Total | OS Coal Supply | Coughlin, Brendan | | | | 1,674 | 2,190 | |
| | | Crespo, Sam | | | | | | |
| | | Failer, Marc | | | | | 284 | |

TY x

| | | | | | Values | | |
|---------------|----------------|------------------------|--|------------------|--------------|---------|-------------------------|
| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Business Purpose | Expense Type | Dir/Ind | Sum of ty SPS new Total |
| 2016 | | 6 OS Coal Supply | Romer, Harold Shattuck, Paul Witt, James | | | | 138 1,004 |
| | | OS Coal Supply Total | | | | | 1,142 |
| | | OS Gas Resources | Derryberry, Richard Hild, Jeffrey Holstein, Justin | | | | 15 |
| | | OS Gas Resources Total | | | | | 15 |
| 6 Total | | 7 OS Coal Supply | Crespo, Sam Echter, Dana Failer, Marc | | | | 798 720 5 |
| | | OS Coal Supply Total | | | | | 1,142 |
| | | OS Gas Resources | Romer, Harold Shattuck, Paul | | | | 228 1,070 1,297 |
| | | OS Gas Resources Total | | | | | 1,528 |
| | | OS Gas Supply | Coughlin, Brendan Derryberry, Richard | | | | 749 353 |
| | | OS Gas Supply Total | | | | | 1,828 |
| 7 Total | | 8 OS Coal Supply | Boughner, Michael | | | | 84 84 |
| | | OS Coal Supply Total | | | | | 1,912 |
| | | OS Gas Resources | Coughlin, Brendan Crespo, Sam Echter, Dana Failer, Marc Shattuck, Paul | | | | 302 25 246 |
| | | OS Gas Resources Total | | | | | 573 |
| | | OS Gas Supply | Derryberry, Richard Holstein, Justin | | | | 431 724 |
| | | OS Gas Supply Total | | | | | 724 |
| 8 Total | | 9 OS Coal Supply | McKenerick, Rae | | | | 69 69 |
| | | OS Coal Supply Total | | | | | 642 |
| | | OS Gas Resources | Crespo, Sam Echter, Dana Failer, Marc | | | | 577 122 |
| | | OS Gas Resources Total | | | | | 533 |
| | | OS Gas Supply | Romer, Harold Shattuck, Paul Witt, James | | | | 2 1,234 324 |
| | | OS Gas Supply Total | | | | | 1,234 |
| | | OS Gas Resources | Dallinger, Curtis Derryberry, Richard | | | | 36 36 |
| | | OS Gas Resources Total | | | | | 2,576 |
| | | OS Gas Supply | Dallinger, Curtis | | | | 36 |
| | | OS Gas Supply Total | | | | | 2,576 |
| 9 Total | | 10 OS Coal Supply | Crespo, Sam Echter, Dana Failer, Marc Romer, Harold Shattuck, Paul | | | | 591 250 859 |

TY x

| | | | | | | | Values | |
|---------------|--|--|---------------------|------------------|--------------|---------|-------------------------|-------------------------|
| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Business Purpose | Expense Type | Dir/Ind | Sum of ty SPS new Total | Sum of ty PSC new Total |
| 2016 | 10 | OS Coal Supply | Witt, James | | | | 1,701 | 1,011 |
| | | OS Coal Supply Total | | | | | 400 | |
| | | OS Gas Supply | Spector, Jeffrey | | | | 400 | |
| | | OS Gas Supply Total | | | | | 2,101 | 1,011 |
| | 11 | OS Coal Supply | Crespo, Sam | | | | | |
| | | | Echter, Dana | | | | 699 | |
| | | | Romer, Harold | | | | | |
| | | | Shattuck, Paul | | | | | |
| | | | Witt, James | | | | | |
| | | | Derryberry, Richard | | | | 699 | 679 |
| | | | Piroue, Teresa | | | | - | |
| | | | Rozman, Craig | | | | 296 | |
| 11 | OS Gas Supply Total Expense-Final Expense-Final Total | Spector, Jeffrey | | | | 296 | | |
| | | Marshall, Jody | | | | 241 | 181 | |
| | | | | | | 241 | 181 | |
| | | | | | | 1,236 | 859 | |
| 12 | OS Coal Supply | Crespo, Sam | | | | | 141 | |
| | | Echter, Dana | | | | 49 | 182 | |
| | | Failer, Marc | | | | 1,981 | 49 | |
| | | Romer, Harold | | | | | 1,750 | |
| 12 | OS Coal Supply Total OS Gas Supply OS Gas Supply Total | Witt, James | | | | | | |
| | | Boughner, Michael | | | | 2,030 | 2,122 | |
| | | | | | | 103 | 125 | |
| | | | | | | 103 | 125 | |
| 2016 Total | | | | | | | 2,133 | 2,247 |
| 2017 | | | | | | | 14,381 | 14,762 |
| 2017 | 1 | OS Coal Supply | Echter, Dana | | | | 776 | |
| | | | Failer, Marc | | | | 715 | 36 |
| | | | | | | | 715 | 812 |
| | | | | | | | 715 | 812 |
| | 2 | OS Coal Supply | Coughlin, Brendan | | | | | |
| | | | Crespo, Sam | | | | | |
| | | | Echter, Dana | | | | 184 | 228 |
| | | | Failer, Marc | | | | 89 | 402 |
| | | OS Coal Supply Total Expense-Final Expense-Final Total | Hayman, Joshua | | | | 86 | 75 |
| | | | Romer, Harold | | | | 360 | 886 |
| | | | Marshall, Jody | | | | 349 | 262 |
| | | | | | | | 349 | 262 |
| 3 | OS Coal Supply | | | | | 709 | 1,177 | |
| | | Crespo, Sam | | | | | | |
| | | Echter, Dana | | | | 32 | 137 | |
| | | Failer, Marc | | | | 605 | 1,156 | |
| | OS Coal Supply Total OS Gas Resources | Hayman, Joshua | | | | 82 | 832 | |
| | | Romer, Harold | | | | 745 | 1,099 | |
| | | | | | | 1,465 | 2,088 | |
| | | Dallinger, Curtis | | | | | | |

TY x

| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Grand Total |
|---------------|----------------|--|---|-------------------------|-------------------------|--|
| 2016 | 4 | OS Coal Supply | Crespo, Sam Echter, Dana Romer, Harold Shattuck, Paul Witt, James | 348 561 2,018 | | 141 878 1,830 2,330 875 6,054 |
| | | OS Coal Supply Total | | 2,927 | | 875 |
| | | OS Gas Resources | Dallinger, Curtis Derryberry, Richard | 332 332 | | 30 664 694 |
| | | OS Gas Resources Total | | | | 1,577 |
| | | Conversion JDE Delete BU's-Final | Hild, Jeffrey | | | 1,577 |
| | | Conversion JDE Delete BU's-Final Total | | | | 1,407 |
| | | Expense-Final | Failer, Marc Marshall, Jody | 1,407 | | 1,593 |
| | | Expense-Final Total | | 1,407 | | 3,001 |
| | | (blank) | Echter, Dana | 13 | | 13 |
| | | (blank) Total | | 13 | | 13 |
| 4 Total | | | | 4,680 | 1,686 | 11,339 |
| | 5 | OS Coal Supply | Crespo, Sam Echter, Dana Failer, Marc Shattuck, Paul | 1,123 1,138 2,261 | | 474 956 1,128 2,794 5,352 |
| | | OS Coal Supply Total | | 244 | | 717 |
| | | OS Gas Resources | Carpenter-Danforth, Catherine | 244 | | 717 |
| | | OS Gas Resources Total | | 247 | | 276 |
| | | OS Gas Supply | Boughner, Michael Rozman, Craig | 322 570 | 1 | 322 599 |
| | | OS Gas Supply Total | | | 48 | 48 |
| | | Conversion JDE Delete BU's-Final | Boughner, Michael Hild, Jeffrey | | | 627 |
| | | Conversion JDE Delete BU's-Final Total | | | | 675 |
| | | Expense-Final | Failer, Marc Marshall, Jody | 363 | | 363 |
| | | Expense-Final Total | | 363 | 205 | 685 |
| | | (blank) | Shattuck, Paul | 5 | | 1,048 |
| | | (blank) Total | | 5 | | 5 |
| 5 Total | | | | 3,442 | 1,091 | 8,396 |
| | 6 | OS Coal Supply | Coughlin, Brendan Crespo, Sam Failer, Marc | 261 1,264 | | 261 284 1,264 |

TY x

| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Grand Total |
|---------------|----------------|------------------------|---|--|-------------------------|---|
| 2016 | | | | | | |
| | | 6 OS Coal Supply | Romer, Harold Shattuck, Paul Witt, James | 138 98 1,485 3,247 | | 417 1,461 1,485 5,173 |
| | | OS Coal Supply Total | | | | |
| | | OS Gas Resources | Derryberry, Richard Hild, Jeffrey Holstein, Justin | 831 926 1,757 5,004 | 35 39 73 73 | 865 15 965 1,845 7,017 720 |
| | 6 Total | OS Gas Resources Total | | | | |
| | | 7 OS Coal Supply | Crespo, Sam Echter, Dana Failor, Marc Romer, Harold Shattuck, Paul | 1,693 228 848 2,769 | | 5 1,693 1,205 2,271 5,894 |
| | | OS Coal Supply Total | | | | |
| | | OS Gas Resources | Coughlin, Brendan Derryberry, Richard | 107 1,091 1,198 | 348 61 410 | 456 1,152 1,608 |
| | | OS Gas Resources Total | | | | |
| | | OS Gas Supply | Boughner, Michael | 785 | 19 | 957 |
| | | OS Gas Supply Total | | | | |
| | 7 Total | | | 785 4,752 293 | 19 428 | 957 8,459 888 |
| | | 8 OS Coal Supply | Coughlin, Brendan Crespo, Sam Echter, Dana Failor, Marc Shattuck, Paul | 1,721 186 2,200 3,144 2,320 5,464 | | 25 246 1,721 617 3,497 3,307 2,417 5,723 |
| | | OS Coal Supply Total | | | | |
| | | OS Gas Resources | Derryberry, Richard Holstein, Justin | 162 97 | | 69 69 |
| | | OS Gas Resources Total | | | | |
| | | OS Gas Supply | McKenerick, Rae | 259 | | 259 |
| | | OS Gas Supply Total | | | | |
| | 8 Total | | | 7,664 | 259 | 9,290 |
| | | 9 OS Coal Supply | Crespo, Sam Echter, Dana Failor, Marc Romer, Harold Shattuck, Paul Witt, James | 1,525 518 270 965 3,278 | | 577 122 1,547 1,569 1,928 7,052 |
| | | OS Coal Supply Total | | | | |
| | | OS Gas Resources | Dallinger, Curtis Derryberry, Richard | 322 383 705 | 36 52 88 | 679 435 1,115 |
| | | OS Gas Resources Total | | | | |
| | | OS Gas Supply | Dallinger, Curtis | | | 36 |
| | | OS Gas Supply Total | | | | 36 |
| | 9 Total | | | 3,983 | 88 | 8,202 |
| | | 10 OS Coal Supply | Crespo, Sam Echter, Dana Failor, Marc Romer, Harold Shattuck, Paul | 344 326 250 118 | | 115 466 1,133 1,059 977 |

TY x

| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Grand Total |
|---------------|----------------|--|---------------------|-------------------------|-------------------------|--------------------|
| 2016 | 10 | OS Coal Supply OS Gas Supply OS Gas Supply Total | Witt, James | 504 | 504 | 504 |
| | | | | 1,542 | 4,254 | 4,254 |
| | | | Spector, Jeffrey | | 400 | 400 |
| | | OS Coal Supply | | 1,542 | 4,654 | 4,654 |
| | | | Crespo, Sam | | 174 | 174 |
| | | | Echter, Dana | 135 | 135 | 135 |
| | | OS Gas Resources OS Gas Resources Total OS Gas Supply | Romer, Harold | 180 | 1,384 | 1,384 |
| | | | Shattuck, Paul | 453 | 453 | 453 |
| | | | Witt, James | 174 | 174 | 174 |
| | | OS Coal Supply Total OS Gas Resources OS Gas Resources Total | | 943 | 2,320 | 2,320 |
| | | | Derryberry, Richard | 161 | 22 | 183 |
| | | | | 161 | 22 | 183 |
| | | OS Gas Supply OS Gas Supply Total Expense-Final Expense-Final Total | Piroue, Teresa | 186 | 186 | 186 |
| | | | Rozman, Craig | 251 | - | 251 |
| | | | Spector, Jeffrey | 437 | - | 296 |
| 2017 | 1 | OS Coal Supply OS Coal Supply Total | Marshall, Jody | | 733 | 733 |
| | | | | 181 | 602 | 602 |
| | | | | 181 | 602 | 602 |
| | | OS Coal Supply | | 1,541 | 203 | 3,839 |
| | | | Crespo, Sam | | 141 | 141 |
| | | | Echter, Dana | 368 | 182 | 182 |
| | | OS Gas Supply OS Gas Supply Total Expense-Final Expense-Final Total | Failer, Marc | 2,530 | 467 | 6,261 |
| | | | Romer, Harold | 377 | 377 | 377 |
| | | | Witt, James | 3,275 | 7,428 | 7,428 |
| | | OS Coal Supply OS Gas Supply OS Gas Supply Total | | 527 | 6 | 761 |
| | | | Boughner, Michael | 527 | 6 | 761 |
| | | | | 3,802 | 6 | 8,188 |
| | | 12 Total | | 36,409 | 3,833 | 69,384 |
| | | OS Coal Supply OS Coal Supply Total | Echter, Dana | | 776 | 776 |
| | | | Failer, Marc | 889 | 1,640 | 1,640 |
| | | | | 889 | 2,416 | 2,416 |
| 2017 | 2 | OS Coal Supply OS Coal Supply Total | | 889 | 2,416 | 2,416 |
| | | | | 552 | 552 | 552 |
| | | OS Coal Supply | Coughlin, Brendan | | 181 | 181 |
| | | | Crespo, Sam | 823 | 823 | 823 |
| | | | Echter, Dana | 677 | 1,088 | 1,088 |
| | | OS Coal Supply Expense-Final Expense-Final Total | Failer, Marc | 402 | 894 | 894 |
| | | | Hayman, Joshua | 72 | 234 | 234 |
| | | | Romer, Harold | 2,526 | 3,772 | 3,772 |
| | | OS Coal Supply Expense-Final Expense-Final Total | Marshall, Jody | | 262 | 872 |
| | | | | 262 | 872 | 872 |
| | | | | 2,526 | 262 | 4,644 |
| | | OS Coal Supply OS Coal Supply Total | Crespo, Sam | | 137 | 137 |
| | | | Echter, Dana | 65 | 412 | 412 |
| | | | Failer, Marc | 445 | 1,205 | 1,205 |
| 2017 | 3 | OS Coal Supply OS Coal Supply Total | Hayman, Joshua | 329 | 848 | 848 |
| | | | Romer, Harold | 745 | 2,482 | 2,482 |
| | | | | 1,584 | 5,083 | 5,083 |
| | | OS Coal Supply OS Gas Resources | Dallinger, Curtis | 685 | 685 | 685 |
| | | | | | | |
| | | | | | | |
| | | OS Coal Supply OS Coal Supply Total | | | | |
| | | | | | | |
| | | | | | | |
| | | OS Coal Supply OS Coal Supply Total | | | | |
| | | | | | | |
| | | | | | | |
| | | OS Coal Supply OS Coal Supply Total | | | | |
| | | | | | | |
| | | | | | | |
| | | OS Coal Supply OS Coal Supply Total | | | | |
| | | | | | | |
| | | | | | | |

TY x

| Approval Year | Approval Month | CC Lvl 4 Desc | Emp Name | Sum of ty NSM new Total | Sum of ty NSW new Total | Sum of Grand Total |
|---------------|----------------|------------------------|---------------------|-------------------------|-------------------------|--------------------|
| 2017 | | 3 OS Gas Resources | Derryberry, Richard | 826 | | 826 |
| | | OS Gas Resources Total | | 1,511 | | 1,511 |
| | | Expense-Final | Marshall, Jody | | 378 | 378 |
| | | Expense-Final Total | | | 378 | 1,259 |
| | | (blank) | Hayman, Joshua | 18 | | 18 |
| | | (blank) Total | | 18 | | 18 |
| 3 Total | | | | 3,113 | 378 | 7,871 |
| 2017 Total | | | | 6,528 | 639 | 14,930 |
| Grand Total | | | | 42,937 | 4,472 | 84,315 |