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27753 Agreement No. 16-FS-0003

EXHIBIT B FIRM INTRASTATE CYCLABLE STORAGE SERVICE

SERVICE ORDER

ONEOK Texas Gas Storage, L.L.C. (Company) and Southwestern Public Service Company, a New Mexico corporation (Customer) agreed to this Service Order pursuant to the terms of that Service Agreement effective April 1, 2004, between Company and Customer.

Injection Period and Withdrawal Period:

April 1, 2014 through March 31, 2017

Maximum Daily Injection Quantity (MDIQ):

25,000 Dth when inventory level is between 0 - 450,000 Dth

18,750 Dth when inventory level is between 450,001 -

600,000 Dth

Maximum Daily Withdrawal Quantity

(MDWQ):

26,250 Dth when inventory level is between 0 - 150,000 Dth

35,000 Dth when inventory level is between 150,001 - 600,000

Dth

Maximum Storage Quantity (MSQ):

600,000 Dth

Fuel Reimbursement Percentage:

1.5% based on gross injected quantities

Demand Rate:

\$0.17/Dth/Month = One-hundred Two thousand dollars (\$102,000) for each and every Month specified in the Injection Period and Withdrawal Period effective April 1,

2014.

Overrun Charge:

Forty cents (\$.40) per Dth on injections and/or withdrawals including Fuel Reimbursement on all injections. Overruns will be applicable for all gas injected or withdrawn in excess of the MDIQ, or MDWQ. Overruns additionally will apply daily to volumes in excess of the MSQ or if a negative inventory balance is maintained. All overruns

shall be interruptible.

Other Conditions:

Customer has Same-Day right to use this storage account

Point(s) of Receipt:

PS1 - Pooled Storage Inj/Wth for OTGS, OTGS INV

ONEOK Texas Gas Storage Inventory

Point(s) of Delivery:

OTGS INV ONEOK Texas Gas Storage Inventory, PS1-

OTGS Pooled Storage Inj/Wth for OTGS

Customer shall pay all surcharges, fees, taxes, charges, and assessments imposed by or on behalf of any governmental entity in connection with the Service Agreement or in connection with the purchase, transportation, storage and disposition of Gas by or on behalf of Customer pursuant to the Service Agreement including but not limited to municipal and/or supplemental fees, franchise fees and any supplements thereto and taxes; provided that Company shall pay all income taxes, ad valorem taxes and assessments levied on the System and all appurtenant facilities. Company shall file all returns required

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for the Systems and all appurtenant facilities. Customer will furnish Company with any information available to Customer in connection with Company's obligations under this section.

This Service Order shall supersede and cancel all previous service orders entered into hereunder with respect to the Storage Service Agreement effective April 1, 2004, between Company and Customer.

Southwestern Public Service Company, a New Mexico corporation By: Name: Name: Thomas Title: Vice President, Commercial Opera Hons Title:_ Date: Kel Energy Services Inc as Date: Agent for Southwestern Public Service Company March 28, 2014

ONEOK Texas Gas Storage, L.L.C.



Firm Deferred Delivery Service Agreement Rate Schedule FDD 2008 Market-Based Rate Expansion

Date: 12/05/07

Shipper's Name and Address for Notices:

Shipper's Name and Address for Invoices:

Southwestern Public Service Company 550 15th Street, Suite 1200 Denver, Colorado 80202 Southwestern Public Service Company DBA Xcel Energy

ATTN: Wemer Uebelhoer

550 15th Street, Suite 1200 Denver, Colorado 80202 ATTN: Ingrid Emm

Contract No.: 115764

Congactivo.: 115704

Term: From 06/01/2008 to 05/31/2028

Firm Storage Quantity - Maximum FDD Account Balance Quantity: 4,000,000 Dth

Through 05/31/2028 the rates and charges for services under this Agreement shall be as follows:

Reservation Charge - The reservation charge shall be equal to \$3.0514 and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Capacity Charge - The capacity charge shall be equal to \$0.6351 and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Injection Charge – The injection charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff. The injection charge in the Withdrawal Period shall equal the authorized overrun charge.

Withdrawal Charge - The withdrawal charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Fuel - The FDD storage fuel rate shall be equal to the rate set forth in Northern's FERC Gas Tariff and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Rollover Charge - The rollover charge per Dth shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's PERC Gas Tariff. Provided, however, through 05/31/2028, the rollover charge per Dth shall be equal to \$0.00 for any volume less than or equal to \$% of the contract FSQ on May 31 of each year.

Authorized Overrun Charge - The authorized overrun charge shall be equal to the maximum rate and shall be billed pursuant to the terms of Northern's FERC Gas Tariff.

Other rate provisions:

If the Injection Charge and/or Withdrawal Charge are changed pursuant to the terms of this Agreement, the Reservation Charge and Capacity Charge shall be recalculated so that the total rate remains a 100% load factor annual cycle rate of \$1.30 per Dth, less the maximum injection and withdrawal rates, assuming 100% cyclical firm injection and withdrawal utilization. The allocation between the Reservation Charge and the Capacity Charge shall be in Northern's sole discretion.

The withdrawal charge in the Injection Period shall equal the authorized overrun charge.

The contract maximum and minimum quantities are set forth on Appendix A.

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Any contingencies set forth in a precedent agreement executed by Northern and Shipper shall continue in effect until the earlier of the date set forth in the precedent agreement or the in-service date of the facilities to be constructed to provide the service hereunder.

Shipper has a right of first refusal as described in Section 52 of the General Terms and Conditions of Northern's FERC Gas Tariff for the capacity herein, subject to any rate authority applicable at that time.

The parties agree that a facsimile or other electronic version of this document, when properly executed and transmitted, shall be considered for all purposes to be an original document, and shall be deemed for all purposes to be signed and constitute a binding agreement. The entire agreement must be faxed or transmitted to Northern. Upon Northern's acceptance and execution, an executed copy will be returned via FAX to the number appearing on the faxed offer or such other number as directed or otherwise electronically transmitted.

Any document generated by the parties with respect to this Agreement, including this Agreement, may be imaged and stored electronically (Imaged Documents). Imaged Documents may be introduced as evidence in any proceeding as if such were original business records, and neither party shall contest the admissibility of Imaged Documents as evidence in any proceeding.

This Agreement constitutes the entire agreement between the parties with respect to the subject matter of this Agreement and shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns. No promises, agreements or warranties additional to this Agreement other than as may be contained in Northern's FERC Gas Tariff will be deemed to be a part of this Agreement nor will any alteration, amendment or modification be effective unless confirmed in writing by the parties.

Any notice, statement, or bill provided for in this Agreement shall be in writing and shall be considered as having been given if delivered personally, or if mailed by United States mail, postage prepaid, or if sent by express mail, overnight delivery, telex, telecopy or other mutually agreeable means of electronic transmission, to Shipper when sent to the address set forth on this Agreement and to Northern when sent to the following:

All Notices/Accounting Matters: Northern Natural Gas Company P.O. Box 3330 Ornaha, NE 68103-0330 Attn: Customer Service Fax No.: 402-548-5280 Payments to Designated Depository:
Northern Natural Gas Company
First National Bank of Omaha
Account No. 110157225
ABA No. 104000016
1620 Dodge Street
Omaha, NB 68197

This Agreement shall incorporate and in all respects shall be subject to the GENERAL TERMS AND CONDITIONS and the applicable Rate Schedule(s) set forth in Northern's FERC Gas Tariff, as may be revised from time to time. Northern may file and seek Commission approval under Section 4 of the Natural Gas Act (NGA) at any time and from time to time to change any rates, charges or other provisions set forth in the applicable Rate Schedule(s) and the GENERAL TERMS AND CONDITIONS in Northern's FERC Gas Tariff, and Northern shall have the right to place such changes in effect in accordance with the NGA, and this Deferred Delivery Service Agreement shall be deemed to include such changes and any changes which become effective by operation of law and Commission Order, without prejudice to Shipper's right to protest the same. Provided, however, the reservation and capacity charges shall not be revised, except as provided in the rate paragraph hereof.

NORTHERN NATURAL GAS COMPANY	SOUTHWESTERN PUBLIC SERVICE COMPANY
By: Kat MUL	By: Mart Ande
Title: Vice President	Title: VP, Krel Energy Services Inc. as agent for Southwestern Aublic Service company Date: 2-6-08
Date: 12-5-07	Date: 2-6-08

7 .	73039 0								
·	Contract No.: Request No.: Amendment No.:		98 PINNACLE LEA DEF.		1 January 3 I.		Daily Maximum Injection FDQ 16,071 16,071 16,071 16,071 8,035 Overmn (Interruptible)		·
		- d	Storage Points: POI #62996 MWP/HOCKLEY DEF, DELIVERY; POI #62998 PINNACLE LEA DEF, DELIVERY	Withdrawal Period	Shipper's account balance may not be less than 1,600,000 on January 31. Shipper's account balance may not be greater than 1,006,000 on March 1	Withdrawal Period	Daily Maximum Withdrawal FDQ 69,378 69,378 53,588 36,364 21,531 Overum (Interruptible)		
(Storage Points: POI #62996 MWP/HOC DELIVERY	Character and the factors of the fac	Shipper's account bala		Period November December January February March April May	Adam de Adam de Antonio	
				0 on Armet 21	U ON AUBUST 5 1.		Daily Maximum Withdraws EDO 17,660 17,660 22,075 26,490 26,490	en de le le control de l'annual de l'a	
	Appendix A Firm Deferred Delivery Service Agreement Rate Schedule FDD	Term: 06/01/2008 through 05/31/2028 Shipper: SOUTHWESTERN PUBLIC SERVICE CO	Firm Storage Quantity (FSQ): 4,000,000 Dth Option: 4-Step Option	Account Difference Targifications: Injection Period Chiennes o account belower more not be resident than 9 AAA 10th on Ammet 21	um dalbince may not de greatet umin 4,000,100, mm FDQ;	Injection Period	Daily Maximum Linication FDQ 31,579 37,321 41,627 44,019 44,019		
(Appendix A Firm Deferred Deliv Rate Schedule FDD	Tern: 06/01/200 Shipper: SOUTH	Firm St	School Barrier	Sinpper's account balan Daily Maximum FDQ:		June Juty Argust Septémber October		

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Fuels Supply Organization

As of March 31, 2017, the total of the annualized salaries for the Fuels Supply Organization management was \$744,536.28 for an average of \$186,134.07 per management employee.

Coal Supply

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Fuels Department and engaged in the planning, evaluation, and procurement of coal and coal related resources for Southwestern Public Service Company during the Test Year Period.

Thomas Imbler, VP, Commercial Operations H. Craig Romer, Director, Fuel Supply Operation, Coal Supply Dana A. Echter, Manager, Fuel Supply Operations Marc Failer, Manager, Transportation Portfolio

Changes to Coal Supply Organizational Chart during the Test Year:

• Marc Failer became Manager, Transportation Portfolio on October 1, 2016.

Professional biographies for these managers are included below.

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Professional Biography
Thomas Imbler
Vice President, Commercial Operations
Xcel Energy Services Inc.

Education

B.S., Mechanical Engineering, Wichita State University, 1986 M.B.A., Washburn University, 1998

Work Experience

Mr. Imbler spent 12 years in various marketing and management positions at Western Resources, an electric utility headquartered in Topeka, Kansas.

Mr. Imbler came to New Century Energies (NCE), a predecessor to Xcel Energy, in 1998. He was tasked with developing a new electric trading platform for NCE, and expanded trading activities to most regions of the continental United States.

Mr. Imbler was named Vice President, Commercial Operations, in February 2004. In his current role, Imbler is responsible for Xcel Energy's wholesale electric marketing and trading activities, allowance trading, the economic dispatch of Xcel's 70 regulated generating facilities, natural gas and coal purchasing, rail contracts, and market development activities. Prior to his current role, Mr. Imbler was Managing Director, Electric Trading.

Special Honors

Mr. Imbler serves on the Executive Committee of the Western Systems Power Pool, and serves as Xcel's alternate on the Center for Energy and Economic Development (CEED) board.

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Professional Biography H. Craig Romer Director, Fuel Supply Operations Xcel Energy Services Inc.

Education

B.S. Mechanical Engineering Colorado School of Mines

Work Experience

- 1994 Southern Pacific Railroad Operating Department
- 1997 Merger of Union Pacific Railroad Operating Department
- 2002 Union Pacific Railroad Mechanical Department
- 2004 Union Pacific Railroad Operating Department
- 2007 Xcel Energy Services Inc.

Railroad tenure included union craft, managerial, director and division director work assignments. Job descriptions included operating assignments, car handling, customer service, car maintenance, budgetary analysis, safety and derailment prevention, and new technology implementation.

Utility experience includes contractual negotiations, daily operations, business analysis, and plant interaction. Regulatory and governmental analysis and summarization is also included.

Please refer to the Direct Testimony of H. Craig Romer for additional information.

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Professional Biography
Dana A. Echter
Manager, Fuel Supply Operations
Xcel Energy Services Inc.

Education

BS, Metallurgical Engineering, Colorado School of Mines

Work Experience

- 1980 to 1998 ARCO Coal Company various roles, including coal processing, coal quality, corporate planning, coal mine development, technical staff management, coal supply contract administration, technical coal marketing, etc.
- 1998 to 2000 Independent Consultant provided technical and contractual support to a variety of energy and utility clients.
- 2000 to 2004 Xcel Energy (Sr. Trading Analyst) responsible for short-term power operations planning for the Public Service of Colorado system.
- 2004 to 2007 Xcel Energy (Purchased Power Analyst) managed thermal purchase power agreements.
- 2007 to 2012 Xcel Energy (Manager of Renewable Energy Purchases) direct responsibility for the negotiation of utility scale renewable energy purchases and the administration of over 225 long-term purchase power agreements, totaling in excess of 4,500 MW of capacity from wind, biomass, hydro, and solar projects.
- 2012 to present Xcel Energy (Manager Fuel Supply Operations) direct responsibility for procurement of coal for Public Service of Colorado and Northern States Power, indirect responsibility for Southwestern Public Service coal procurement issues.

Professional Biography Marc Failer Manager, Transportation Portfolio Xcel Energy Services Inc.

Education

BA, Business Administration, Fort Lewis College

MBA, Management, Regis University

Work Experience

- 2003 to 2004 Trilogy Financial Services Investment Executive Provided financial planning services.
- 2004 to 2013 XTRA Lease Operations Manager Managed the branch operations and facility of a 1600 semi-trailer leasing fleet.
- 2013 to 2016 Savage Services Operations Manager The managerial oversight of coal yard operations, facilities, and equipment at Xcel Energy's Cherokee Generating Station.
- 2016 to 2016 Xcel Energy Service Inc. Sr. Fuel Operations Consultant Assisted Fuel Supply Operations with in the daily oversight of solid fuel shipments, inventory management, fleet management, and regulatory compliance.
- 2016 to Present Xcel Energy Services Inc. Manager, Transportation Portfolio Responsible for rail transportation from source mines to coal-fired power plants operated by Public Service Company of Colorado and Northern States Power.

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Gas Supply

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Gas Supply Department and were engaged in the planning, evaluation, and procurement of gas and gas-related resources and oil for generating plants for Southwestern Public Service Company during the Test Year.

Thomas Imbler, VP, Commercial Operations
Mike Boughner, Director, Gas Supply
Craig Rozman, Manager, Gas Supply, Southwestern Public Service
Jeffery D. Ishee, Manager, Gas Supply, Public Service Company of Colorado

Changes to Gas Supply Organizational Chart during the Test Year:

There were no changes to the Gas Supply Organization during the Test Year.

Professional biographies for these managers are included below.

Professional Biography Mike Boughner Director, Gas Supply Xcel Energy Services Inc.

Education

B.S., Mechanical Engineering Virginia Polytechnic Institute and State University, 1997

Work Experience

In 1998, Mr. Boughner began working in the natural gas industry for Williams Gas Pipelines, Inc. as an engineer responsible for compressor station and pipeline projects.

In 2000, Mr. Boughner transitioned to the power industry with Cinergy Corporation, where he managed several projects including implementation of weather and demand forecast processes and preparations for the launch of the Midwest Independent System Operator (MISO) Day 2 Market.

In 2004, Mr. Boughner moved to XES Energy as a Manager of Market Operations responsible for policy development and advocacy in the stakeholder processes at the Southwest Power Pool and MISO.

In 2007, he transferred to the position of Manager of Commercial Operations Projects & Compliance and was responsible for modeling and analytics around the company's generation commitment and trading functions.

In November of 2010, he accepted the position of Manager of Generation Control and Dispatch. In this role, his main responsibilities were to ensure the reliable and economic dispatch of the Operating Companies' generation assets, and maintain consistent documentation of trades and dispatch decisions made by the Power System Traders.

In May of 2014, Mr. Boughner accepted his current position as Director, Gas Supply where he is responsible for managing and directing the gas supply activities for Xcel Energy's regulated Operating Companies, including Southwestern Public Service Company. This includes the development of operational and strategic purchasing strategies and day-to-day natural gas and fuel oil procurement activities. He is also responsible for the direction of the scheduling functions for the Operating Companies' gas supply.

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Professional Biography
Craig Rozman
Manager Gas Supply
Northern States Power and Southwestern Public Service Company
Xcel Energy Services Inc.

Education

A.S.S., Photography, Northwest College, 1987 B.S., Marketing, Black Hills State University, 1993

Work Experience

Mr. Rozman began his career with Western Gas Resources in 1994 as a Gas Control Representative. Duties included scheduling and monitoring the flow of natural gas at plants, pipelines, and wellhead production.

In 1995, Mr. Rozman moved from Western Gas Resources to KN Energy Inc. as a Gas Control Representative. Duties included scheduling and monitoring the flow of natural gas to approximately 450 end use customers.

Mr. Rozman moved to Barrett Resources in 1997 as a transportation and exchange representative. Duties included scheduling and monitoring the flow of company-owned production as well as 3rd party trading activities. Additional duties included the trading of natural gas.

After the merger of Barrett Resources and Williams Companies in 2001, Mr. Rozman moved to Xcel Energy as a Gas Buyer for the Public Service Company of Colorado business unit. Duties included purchasing natural gas for the Public Service LDC to meet on-system load requirements. He was promoted to Sr. Gas Buyer in July 2005 and Manager, Gas Supply in November 2005. In his present position, Mr. Rozman is responsible for managing the day-to-day activities including gas acquisition and nominations related for the Southwestern Public Service and Northern States Power business units of Xcel Energy.

Professional Biography Jeffery D. Ishee Manager Gas Supply, Public Service Company of Colorado Xcel Energy Services Inc.

Education

B.S., Accounting, Louisiana State University, 1981

Work Experience

After graduating from College in 1981, Mr. Jeffery Ishee worked for two years with a public accounting firm before entering the natural gas industry in 1983 as a Gas Accountant with Mid-Louisiana Gas Company. In 1986, he accepted the position of Rates & Regulatory Analyst at Mid-Louisiana Gas Company and held that position until 1989 when he decided to move to Denver, Colorado and accepted the position of Gas Transportation Representative with Western Gas Resources. In 1993, he was promoted to the position of Gas Trader-Midcontinent Region and later promoted to Manager Mid-Continent Region Gas Marketing at Western Gas Resources.

In 2001, he began his employment with Xcel Energy Inc. as a Gas Buyer/Trader for Northern States Power Company. He held that position until 2003, when he was promoted to his current position of Manager, Gas Supply within the Fuels Department of the Energy Supply Group.

Since 2004, his responsibilities have included managing the gas purchasing, transportation scheduling and upstream service agreements (transportation and storage contracts) for the gas distribution and electric generation assets of Public Service Company of Colorado. He is responsible for the development and implementation of the daily, annual and long-range gas supply plans, including the gas hedging plans (Gas Price Volatility Mitigation Plans) for both the Gas and Electric Departments.

He has previously filed testimony before the Colorado Public Utilities Commission in Docket Nos. 11A-036G, 11A-037E, 12A-058G, 12A-059E and also has provided direct support to Company witnesses testifying on gas supply and gas hedging issues in various proceedings before the Commission since 2004.

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Gas Resource Planning

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Gas Resource Planning Department and were engaged in the gas supply planning functions for the gas distribution and electric generation natural gas requirements, as well as the administration of the upstream gas transportation and storage contracts for the Xcel Energy operating companies.

Thomas Imbler, VP, Commercial Operations Curtis Dallinger, Director, Gas Resource Planning Jeffrey Hild, Manager, Gas Resource Planning Catherine Danforth, Manager, Fuel Analytics Richard L. Derryberry, Manager, Gas Resource Planning

Changes to Gas Resource Planning Organizational Chart during the Test Year:

There were no changes to the Gas Resource Planning Organization during the Test Year.

Professional biographies for these managers are included below.

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Professional Biography Curtis Dallinger Director, Gas Resource Planning Xcel Energy Services Inc.

Professional Summary

Mr. Dallinger graduated from Colorado State University, Fort Collins, Colorado, in 1978 with a Bachelors of Science Degree in Civil Engineering.

Mr. Dallinger is employed as Director of Gas Resource Planning for Xcel Energy Services Inc. in Denver, Colorado. His group's responsibilities include the development of forecasts for daily and annual gas requirements and gas strategic planning, including the upstream gas system resource needs for Public Service Company of Colorado, Northern States Power Company, and Southwestern Public Service Company. He is responsible for the gas supply planning functions for the gas distribution and electric generation natural gas requirements as well as the administration of the upstream gas transportation and storage contracts for the Xcel Energy operating companies.

Mr. Dallinger began his employment with Public Service Company of Colorado in June of 1978 and has been employed by Public Service or one of its affiliates in a number of positions including Gas Utilization Engineer, Gas Process Engineer, Supervisor of Gas Process Engineering, Engineering Manager, Manager of Gas Business Development, President and General Manager of Natural Fuels Corporation, an affiliate of Public Service. In 1999, he was made Manager, Gas Control for Public Service, and in 2004 was promoted to his current position of Director Gas Resource Planning for Xcel Energy Services Inc.

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Professional Biography Jeffrey Hild Manager, Gas Resource Planning Xcel Energy Services Inc.

Professional Summary

Mr. Hild graduated from the University of Nebraska in 1988 with a Bachelor of Science in Electrical Engineering, and in 1996 with a Masters of Science in Applied Mathematics with a minor in Industrial Engineering.

Prior to joining the utility industry, Mr. Hild worked in the construction and the aerospace industries. He began his utility career with Xcel Energy in December 2000 joining the Energy Markets group as a Trading Analyst conducting day-ahead planning and economic analysis of the electric power requirements for Southwestern Public Service Company. In March 2003, he joined Xcel Energy's Purchased Power group where he was responsible for the negotiation and administration of long-term power purchase agreements for Xcel Energy's operating companies: Southwestern Public Service Company, Public Service Company of Colorado and Northern States Power Company.

Mr. Hild accepted a professional development assignment as a manager with Xcel Energy's Gas Resource Planning group in February 2009, and was formally promoted into that position one year later, where he continues working to the present day. As Manager, Gas Resource Planning, he is responsible for development of forecasts for daily and annual gas requirements, gas price forecasts, and strategic planning of upstream gas system resource requirements for Southwestern Public Service Company and Public Service Company of Colorado. He is also responsible for the administration of upstream gas transportation and storage contracts to serve the natural gas distribution and natural gas-fired electric generation needs for these Operating Companies.

In 2003, Mr. Hild conducted a study on the integration of wind into electrical power systems, jointly publishing the results in *The Electricity Journal* as a report titled "Integrating Large Amounts of Wind Energy with a Small Electric-Power System."

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Professional Biography Catherine Danforth Manager, Fuel Analytics Xcel Energy Services Inc.

Education

B.S., Psychology, Regis College, Denver, Colorado

Work Experience

Ms. Danforth is currently the Manager of the Fuel Analytics group, which combines individuals from gas resource planning, coal, and natural gas to support analytical and data requirements of the Fuels Group. Since 2005, Ms. Danforth worked with the Xcel Energy Gas Supply group as the Gas Systems Analyst. In this position, she was the system administrator and Subject Matter Expert (SME) for the gas management and fuel oil systems, acting as a liaison between the Front Office, Mid Office, Back Office and Information Technology to extract the full value of the software. She provided analytical support and research on various natural gas issues and associated regulatory data requests, researching and preparing FERC and EIA filings on a monthly, yearly or biannual basis.

Prior to moving to the Gas Supply group, Ms. Danforth was the Director of Business Integration for e prime Energy Marketing, Inc. (the marketing subsidiary for Xcel Energy). In this role she directed the day to day operations of the company's retail marketing business including contract administration, scheduling, and operating systems. Ms. Danforth came to the e prime companies in 1998 as the Manager of Business Integration.

Ms. Danforth also worked at KN Energy, Inc. from 1989 to 1998 in a variety of positions including Sales Operations Manager, Marketing Operations Representative, Senior Nomination Representative, Transportation Representative and Administrative Gas Control Technician.

Ms. Danforth also worked in the private sector for Walter Duncan Oil Properties from 1986 to 1989.

Ms. Danforth entered the oil and gas industry in 1982 with McMoRan Oil & Gas Co (formerly Midlands Energy, a subsidiary of KN Energy, Inc.) in the Land department.

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Professional Biography Richard Derryberry Manager, Gas Resource Planning Xcel Energy Services Inc.

Education

B.A., Liberal Arts (Government), University of Texas at Austin Master of Business Administration, University of Texas at Austin

Work Experience

Mr. Derryberry joined Xcel Energy in July, 2012. He is the Manager of Gas Resource Planning focusing on the Northern States Power ("NSP") companies in Minnesota and Wisconsin. In this position, he manages the upstream gas transportation requirements for NSP's gas and electric operations. His duties involve estimating the amount of peak day demand on the NSP system and obtaining the upstream transportation contracts to serve that demand.

Until May, 2012, Mr. Derryberry was employed by El Paso Corp. (an interstate pipeline holding company). Most recently, he held the position of Director of Rates, where he was responsible for the development and implementation of rates for the interstate pipeline companies of Colorado Interstate Gas, Wyoming Interstate, Cheyenne Plains Gas, Ruby Pipeline, El Paso Natural Gas, Mojave Pipeline, and Young Gas Storage. From 2005 – 2010, he was the Director of Regulatory Affairs for those companies, where he was responsible for the preparation and prosecution of all certificate and tariff matters. Before those roles, he held a variety of positions of increasing responsibility in the certificate and tariff areas.

Commercial Operations Organization

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Commercial Operations organization and were engaged in the dispatch of generation assets, purchase and sales of electricity in wholesale electric markets and development of wholesale electric markets for Southwestern Public Service Company during the Test Year.

As of March 31, 2017, the total of the annualized salaries for the Commercial Operations Organization management was \$2,953,942.68, for an average of \$173,761.33 per management employee.

Thomas A. Imbler, VP, Commercial Operations Tim Kawakami, Director, Purchased Power Jeffrey Klein, Manager, Structured Purchases Tara Fowler, Manager, Renewable Energy Power Purchases Stephen J. Beuning, Director, Market Operations Joseph C. Taylor, Manager, Transmission Access Tom R. McDonough, Manager, Transmission Access Carrie Dixon, Manager Market Operations Carrie Simpson, Senior Manager, Market Operations John Welch, Director, Power Operations Nicholas Detmer, Manager, Commercial Operations Projects & Compliance Mark Schultz, Manager, Power Operations Jeffrey Haskins, Manager, Power Operations Meg Nguyen, Manager, Power Operations Bryce Schneider, Director, Energy Trading & Origination Fritz Schultz, Manager, Origination Energy Trading David Green, Manager, Energy Trading

Changes to Commercial Operations Organization during the Test Year were:

Carrie Simpson accepted the position of Senior Manager Market Operations on April 1, 2016.

Professional biographies for these managers are included below.

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Professional Biography Tim Kawakami Director Purchased Power Xcel Energy Services Inc.

Professional Summary

Mr. Kawakami received a Bachelor of Science degree in AgBusiness from Colorado State University.

He began his career with Public Service Company of Colorado in 1977 and has served in various positions in gas and electric distribution, customer service, sales, marketing, and commercial operations. He has over 22 years of management experience and spent 5 years (2000-2005) as the chief executive for various non-utility subsidiaries of Xcel Energy Inc. and its predecessors procuring and selling natural gas, propane, and electricity to retail customers in six states. After Xcel Energy exited those non-utility ventures in 2005, he accepted a position as the Director of Business Management responsible for outdoor lighting, damage prevention, public safety, facilities attachments, and appliance repair. He has been in his current position since June of 2007.

As Director, Purchased Power, he manages a staff that is responsible for the negotiation and administration of long-term power purchase agreements for Xcel Energy's utility operating companies: Southwestern Public Service Company, Public Service Company of Colorado and Northern States Power Company. His group currently purchases over 9,300 megawatts ("MW") of electric generation under long-term contracts, including just over 4,000 MW from renewable energy resources, for the Xcel Energy Operating Companies.

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Professional Biography
Tara Fowler
Manager Renewable Energy Power Purchases
Xcel Energy Services Inc.

Professional Summary

Ms. Fowler received a Master of Science in Global Energy Management, University of Colorado – Denver and a Bachelor of Business Administration in Management and a Bachelor of Business Administration in Marketing, University of Iowa

In 2001, Tara started her career as an Energy Trader for Aquila Merchant Energy. She left Aquila after the company exited the wholesale energy and marketing business to work as a Financial Services Analyst for Lockton Insurance Brokerage. Ms. Fowler joined Xcel Energy in 2003 as a Transmission Accountant. Since that time, she has held several positions at Xcel Energy within the Energy Trading group. In September 2015, Tara accepted the position of Manager, Renewable Energy Power Purchases. She is currently responsible for managing and coordinating the negotiation, renegotiation, and administration of long-term renewable energy purchased power agreements and associated legal documents between Xcel Energy and qualifying renewable energy facilities, IPPs, and utilities to meet native load and regulatory requirements while maximizing optionality and minimizing costs.

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Professional Biography Jeffrey C. Klein Manager, Structured Purchases Xcel Energy Services Inc.

Professional Summary

Mr. Klein received a Bachelor of Arts degree in Political Science in May 1978, from California State University, Northridge and a Juris Doctor degree in June 1981, from Southwestern University School of Law. He is admitted to the State Bar of California.

Since 1982, Mr. Klein has held a number of contract management and/or legal related positions with Rockwell International, Perceptronics, Inc., Sierra Pacific Resources/Nevada Power Company and now Xcel Energy.

In addition to various positions he has held and significant activities accomplished, Mr. Klein assisted in the implementation of Nevada Power Company's functional unbundling to comply with FERC Orders 888 and 889, and directed the wholesale merchant operations for Nevada Power Company and subsequently Sierra Pacific Power Company.

Mr. Klein is currently Manager, Structured Purchases in the Purchase Power department for Xcel Energy, with responsibility for nonrenewable purchased power contract negotiations and contract management.

Mr. Klein has provided pre-filed testimony to, and/or testified in proceedings with, the Public Utilities Commission of Nevada, the New Mexico Public Regulation Commission, the Colorado Public Utilities Commission and the Minnesota Public Utilities Commission.

Please refer to the Direct Testimony of Jeffrey C. Klein for additional information.

Sponsor: Grant, Klein, Romer, Weeks 2017 TX Rate Case

Professional Biography
Stephen J. Beuning
Director, Market Operations
Xcel Energy Services Inc.

Education

University of Minnesota

Bachelor of Science in Electrical Engineering, June 1984

Colorado State University

Masters of Business Administration, May 2013

Professional Summary (Current Work Experience)

Mr. Stephen Beuning provides services for energy supply and wholesale trading activity with staff engaged on behalf of the four Xcel Energy utility operating companies: Northern States Power Company - Minnesota, Northern States Power Company - Wisconsin, Public Service Company of Colorado and Southwestern Public Service Company.

He is responsible for the portfolio of long-term transmission rights and to secure new resource interconnections for network resources. He is also responsible for the areas of regional energy market design as well as providing regulatory support on wholesale market design issues and for wholesale electric rate cases. His staff supports reliability standards development and provides energy policy leadership in the areas of energy trading and ancillary services. This area of transmission and market policy activity also includes issues related to management of financial transmission rights.

He is active in policy leadership on operating and reliability issues associated with renewable energy, in particular related to integration of wind and solar energy into our energy supply portfolio.

Prior Work Experience

Manager, Transmission Operations, Xcel Energy Markets (August '01 – April '04)
Senior Operations Consultant, Xcel Energy Markets (July '99 – August '01)
Transmission Services Project Manager, Northern States Power (March '98 – July '99)
Director, Power Marketing, Cenerprise, Inc., a subsidiary of NSP (March '95 – March '98)
Wholesale Account Manager, NSP (February '93 - March '95)
Supervisor, Operations Coordination, NSP (December '91 - February '93)
Transmission System Operations Engineer, NSP (June '84 - December '91)

Professional Activity

Current: Board of Directors President, Utility Variable-Generation Integration Group (UVIG at www.variablegen.org). Prior activities: Western Electricity Coordinating Council Seams Issues Subcommittee Chairman; North American Electric Reliability Council (NERC) Standards Committee; Chairman, Midwest ISO Operating Reserves Task Force; Chairman, Midwest ISO Readiness Metrics Task Force; NERC Engineering Committee, MAPP Pool Administrative Committee, others.

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Professional Biography
Tom McDonough
Manager, Transmission Access
Xcel Energy Services Inc.

Education

Juris Doctorate, William Mitchell College of Law

Bachelor of Science in Business, Carlson School of Management, University of Minnesota Education, Mathematics, Pittsburg State University

Professional Summary

2004 – Present

Manager Transmission Access, Xcel Energy

Responsible for the overall management of Xcel Energy's Northern States Power Company requirements for acquiring, studying and tracking transmission service, interconnection and capacity rights.

2000 - 2004

Senior Attorney/Senior Business Operations Consultant

Provide leadership to Xcel Energy management on business and strategic matters. Negotiate and prepare power purchase agreements, contracts and other business transaction documents. Represent and advocate Xcel Energy Markets interests in regulatory issues and proceedings. Coordinate Energy Market regulatory filings and associated data requests.

1999 - 2000

Manager, Contract Administration, Northern States Power Company Responsible for the overall management and development, negotiation and implementation of power marketing contracts.

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Professional Biography Carrie L. Simpson Sr. Manager, Market Operations Xcel Energy Services Inc.

Education

Juris Doctorate Expected in May 2018, University of Denver Sturm College of Law Bachelor of Arts, Harvard University

Professional Summary

2016 – Present

Xcel Energy Services, Inc.

Sr. Manager, Market Operations

Manages electricity design policy and provides subject matter expertise on Regional Transmission Organizations with a focus on Public Service Company of Colorado and the Western Interconnection.

2015 - 2016

Invenergy, LLC

Manager, Regulatory Affairs

Managed regulatory and market design issues for the development, sales, and asset management teams focused on the Southwest Power Pool ("SPP") and Western Interconnection.

2009 - 2015

Southwest Power Pool

Manager, Real-Time Markets (2012-2015)

Managed a team of analysts and engineers responsible for the Integrated Marketplace implementation. Provided subject matters expertise to SPP stakeholders on real-time operations policy issues.

Lead Market Design Analyst (2010-2012)

Managed and facilitated Integrated Marketplace development meetings and governing document creation for stakeholders, vendors, operations, IT, and market monitoring departments.

Operations Trainer (2009-2010)

Developed curriculum and performed training for SPP market participants and internal operators.

2006 - 2009

Empire District Electric Company

Supply Management Specialist (2007-2009)

Managed Empire's resource and load portfolio on a day-ahead basis.

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Professional Biography Joseph C. Taylor Manager, Transmission Access Xcel Energy Services Inc.

Professional Summary

Mr. Taylor received a Bachelor of Science degree in Petroleum Engineering in 1984 from Texas A&M University and a Master of Business Administration in 1992 from the University of Texas – El Paso.

Since 1985, he has held a number of power marketing, contracts and transmission-related positions in the electric utility industry, with thirteen of these years in a management role. During this time, he has been employed by El Paso Electric Company (1985-1995), Plains Electric Generation and Transmission Cooperative (1995-2000) and Tri-State Generation and Transmission Association (2000-2004).

In November 2004, he accepted a position as the Manager of Transmission Access for Xcel Energy Services. In this role, his staff and he are responsible for obtaining and maintaining the transmission and ancillary services required for the native and wholesale loads of Public Service Company of Colorado and Southwestern Public Service Company, two of the operating companies of Xcel Energy.

Throughout his career, he has been active in regional utility initiatives, including ISO/RTO formation efforts, education and training, and participation in market and reliability committees in both the Western Interconnection and the Southwest Power Pool. He has filed testimony before the New Mexico Public Regulation Commission, the Colorado Public Utility Commission and the Federal Energy Regulatory Commission.

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Professional Biography John T. Welch Director, Power Operations Xcel Energy Services Inc.

Professional Summary

Mr. Welch received a Bachelor of Fine Arts degree in August 1997, from the University of Iowa.

In 1999 Mr. Welch began working for NRG Energy, at the time a wholly owned subsidiary of Xcel Energy Inc. In the fall of 2002, John accepted a position with Xcel Energy Services in Denver, Colorado and had primary responsibility for managing the economic dispatch of the owned and contracted generation and purchase power resources for the Xcel Energy operating companies. His duties included Automatic Generation Control (AGC) functions for Southwestern Public Service Company (SPS), Northern States Power (NSP), and Public Service Company of Colorado (PSCo).

In addition, Mr. Welch is certified by North American Electric Reliability Council (NERC) as a Reliability Coordinator Operator and has a Western Electricity Coordinating Council (WECC) System Operator certification.

Mr. Welch is currently the Director of Power Operations. He was promoted in February of 2006 to this new position.

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Professional Biography Nicholas J. Detmer Manager, Commercial Operations Projects & Compliance Xcel Energy Services Inc.

Professional Summary

Mr. Detmer graduated December 1991 from Montana College of Mineral Science and Technology with a Bachelor of Science in Petroleum Engineering.

He joined Unocal in 1992 as an Engineer and worked on numerous geothermal energy projects in the USA, Indonesia, Philippines, Central America, and South America. In 1996 he moved into Unocal's Geothermal Corporate Planning as a Financial Engineer. In 2000 he joined Calpine Corporation an Operations Analyst to provide costing and economic analysis of gas fired power plants as well as advise Calpine's marketing group on power plant optimization.

In 2002, Mr. Detmer earned his MBA from Colorado State University and took the position of Manager of Operations Analytics in Calpine. He provided oversight of Calpine's GADS system, costing, and economic analysis for Calpine's fleet of gas power plants.

In 2003, he joined Xcel Energy in the Resource Analytics group within the Risk department and modeled Xcel Energy's systems in ProSym. In July 2004, he was promoted to Manager of Trading Analytics in Xcel Energy's Commercial Operations group. The Trading Analytics Group provides pre-scheduling day-ahead planning and economic analysis for all three of Xcel Energy's operating companies. In May 2008, he was promoted to Manager Generation Control & Dispatch. On November 1, 2010, he transferred to the position of Manager of Commercial Operations Projects & Compliance where his primary responsibility is to oversee various economic modeling activities such as pre- and post- analysis, wind forecasting, compliance monitoring, and provide additional analytical, regulatory, and reporting support to operational and market activities. Additional responsibility is to represent the interests of Xcel Energy and its ratepayers before the Midwest ISO, Southwest Power Pool and state regulators as it continues development and operation of its wholesale energy market. This includes improvements to the current energy market design as well as development of ancillary services markets with an integrated resource adequacy construct.

He has testified before commissions in New Mexico, Texas and Colorado as well as the Federal Energy Regulatory Commission. He is a Professional Engineer in the State of Colorado.

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Professional Biography Mark Schultz Manager, Generation Control and Dispatch Xcel Energy Services Inc.

Professional Summary

Mr. Schultz received a Bachelor of Arts Degree from Union College in 1997, majoring in economics.

In 1997, Mr. Schultz began employment with Lipper Analytical Services, Inc. in the Closed End Funds Department. Mr. Schultz left Lipper in 1999 to work as a Registered Representative for Charles Schwab. Mr. Schultz joined Xcel Energy in 2001 as a Risk Analyst. After holding several positions at Xcel Energy within Risk Management and Real Time Trading, Mr. Schultz took a position as Manager, Real Time Trading in August 2007. Mr. Schultz began his current position as Manager Generation Control and Dispatch in June 2014.

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Professional Biography
Jeff Haskins
Manager Renewable Energy Portfolio
Xcel Energy Services Inc.

Professional Summary

Mr. Haskins received a Bachelor of Science degree in Applied Science from Black Hills State University in 1993.

He began his career in 1995 trading natural gas for Western Gas Resources. He began working for New Century in 1999. During this time, he gained experience in Fuel Supply and Electric Operations. He left New Century Energies prior to the merger in 2001 and accepted a position at Bryan Texas Utilities as a Real Time Trader. He returned to Xcel Energy in 2005 and worked as a Trading Analyst. In July 2008, he became Manager of Trading Analytics for Commercial Operations. As Manager of Trading Analytics, he managed six analysts and two meteorologists. His group was responsible for planning the short term unit commitment and dispatch of the Xcel Energy's electric utilities. Analytics is also involved with generation outage coordination, next day fuel forecasting, producing reports, and conducting data requests regarding operations. The meteorologists are responsible for forecasting wind generation along with electricity demand and providing detailed weather reports used to plan and operate the electric utilities reliably and economically. In September 2014, Mr. Haskins began his current position of Manager Renewable Energy Portfolio. In this role, he is responsible for the overall management of Xcel Energy's renewable energy portfolio and compliance with renewable portfolio standards. In addition, he is the administrator of Xcel Energy's accounts in the WREGIS, M-RETS, MIRECS and Texas REC regional tracking registries. He also represents Xcel Energy in the development of renewable portfolio standards, rules and protocols on a state, regional and national level.

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Professional Biography Meg Nguyen Manager, Power Operations - NSP Xcel Energy Services Inc.

Professional Summary

Ms. Nguyen received a Bachelor of Science in Business Administration degree from the University of Denver in 1995, majoring in Economics with a minor in Finance.

In 1997, Ms. Nguyen worked as a Tariff Analyst for Bentek Energy Research analyzing and modeling tariff data. Ms. Nguyen went to E Prime Energy Marketing in 1998 to be a Risk Management Associate. She transitioned to XERS Inc in July 2001 working as a Risk Management and Supply Associate/Consultant. Her work in that position included hedging the retail natural gas position, and performing energy settlements. Since joining Xcel Energy in November 2004 as a Trading Analyst, her functions included day-ahead unit commit and dispatch planning, long-term and post-analytics analysis, and project management. Ms. Nguyen began her current position as Manager, Power Operations for NSP in May 2017.

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Professional Biography Bryce Schneider Director, Energy Trading Xcel Energy Services Inc.

Education

Bachelor of Business Administration Management, University of San Diego Bachelor of Mass Media Communications, University of San Diego Certificate Leadership and Management, University of Texas Series 4,7,55,63 Licensed

Professional Summary

Bryce started his career trading equities for Fidelity Investments in NYC. After five years profitably trading and managing the internet trading desk for Fidelity, Bryce moved to the commodities business with Enron. Bryce was a Northeast power trader in NYISO, PJM, and Nepool and was subsequently hired by UBS to manage the long term NYISO trading book. In 2004 Bryce moved to Dallas to run sales and trading for First Southwest Investment Bank (Now Plains Capital). After a successful three years, Bryce returned to the commodities space with TXU Energy. In 2007 he was made Director of the midmarketing and structured transactions business for the newly formed Energy Futures Holdings (EFH). After a successful six years in the power and gas sales group Bryce was promoted to Sr. Director of Trading and Origination. There he managed the long-term portfolio of both TXU Retail and Luminant Power's hedging and proprietary businesses. In the late summer of 2015 Bryce joined Xcel Energy as Director of Trading and Origination. His responsibilities at Xcel are to manage the trading activities and strategies as well as develop business opportunities on a national platform. He is also in charge of annual hedges for Xcel's operating companies' native load.

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Professional Biography Alfred "Fritz" Schulz, Jr. Manager, Energy Origination Xcel Energy Services Inc.

Education

Master of Science, Finance, University of Wisconsin, 1994 Bachelor of Business Administration, Finance, University of Wisconsin, 1992

While attending the University of Wisconsin graduate program, Mr. Fritz Schulz targeted his studies towards advanced derivative theory and quantitative techniques for valuation of complicated financial instruments.

Professional Summary

After graduating from the UW, he accepted a position with Laurits R. Christensen and Associates as an Economist. His responsibilities included developing software for locational marginal pricing and demand elasticity analysis, and he also contributed to the publications "Electricity Risk Management" and "Costing Ancillary Services".

In 1998, he joined PricewaterhouseCoopers in New York as a Consultant where he specialized in developing methodologies for valuation of structured wholesale and retail energy commodity contracts. He also provided strategic analysis to the management of energy companies regarding the risk measurement of their commodity positions and potential acquisition targets.

In 2000, he accepted an origination position with Morgan Stanley, Inc. where he provided nationwide coverage for electricity and natural gas customers. During his 12 years at Morgan Stanley, he developed the ERCOT energy trading desk and originated transactions that supported multiple billions in project finance debt activity. He was promoted to the position of Managing Director in 2008.

Prior to joining Xcel Energy, he worked as an independent consultant on the development of renewable projects in domestic and international markets. He also explored the opportunity to derive cleaner burning liquid fuels from lignite and coal.

In 2016, Fritz began his employment with Xcel Energy Services, Inc. and today is the Head of Energy Origination. In this position, he leads a team of originators who have daily interactions with multiple counterparties as they source physical and financial power and gas transactions across the country, including PJM, ERCOT, MISO and WECC markets.

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Professional Biography
David Green
Manager, Head of Energy Trading
Xcel Energy Services Inc.

Education

B.S.E, *Cum Laude*, Operations Research and Financial Engineering, Certificates in Finance and Engineering and Management Systems, Princeton University, 2003

Professional Summary

After graduating from Princeton in 2003, Mr. David Green began work at Citadel Investment Group in Chicago, IL as an Investment and Trading Analyst within the Energy Trading Strategy of a Global Macro Hedge Fund. He began focusing on commodity trading in the Northeast and Midwest Power and Natural Gas Markets, trading PJM, Cinergy, NYISO and ISO New England. Working until 2008, he held positions of Trader, Portfolio Manager, and eventually Director when he was the Head of the 8 person East Power Desk. During his time at Citadel, he traded East Power, WECC power, natural gas, oil and emissions markets, from cash until 5 years out on the forward curve.

In 2009, David accepted a position of Senior Energies Trader with the Proprietary Trading firm Infinium Capital Management in Chicago, where he built and executed a Northeast Power Market Making business, and worked on the Natural Gas Options trading team.

In 2011, he went to work for Citigroup in Houston, TX as a Director in the West Power business - pricing, managing and trading power and gas swaps and options in CAISO, Mid C and Palo Verde. In 2013 he moved full time over to Citigroup's Natural Gas desk, where he was a leader on an 8 person team of traders and analysts, developing and executing investment and risk management strategies for Citi's North American natural gas trading business.

In 2016, David began his employment with Xcel Energy, Inc. in Denver, CO as Head of Natural Gas Trading and Origination, tasked with building and managing the Financial Natural Gas Trading business for Xcel Energy Services.

In 2017 at Xcel, David was promoted to Manager, Head of Energy Trading. In this position, he oversees the daily operations of 12 traders and associates as they trade physical and financial power and natural gas in PJM, ERCOT, MISO and WECC.

Resource Planning and Bidding Organization

The following management employees (executive level through supervisory level) of Xcel Energy Services Inc. were members of the Resource Planning and Bidding organization and were engaged in the dispatch of generation assets, purchase and sales of electricity in wholesale electric markets and development of wholesale electric markets for Southwestern Public Service Company during the Test Year.

As of March 31, 2017, the total of the annualized salaries for the Resource Planning and Bidding Organization management was \$1,694,839.08, for an average of \$211,854.89 per management employee.

Marvin McDaniel, EVP, Group President- Utilities & CAO Jonathan Adelman, AVP, Strategic Resource and Business Planning Philip Martin, Director, Resource Planning and Bidding Bennie Weeks, Manager, Resource Planning and Bidding Jim Hill, Director, Resource Planning and Bidding Jon Landrum, Manager, Resource Planning Analytics Patrick Bourke, Director, Strategic Asset Planning James Dominick, Director, Strategic Asset Planning

Changes to the Resource Planning and Bidding organization during the Test Year are as follows:

Philip Martin, Director, Resource Planning and Bidding accepted position on October 18, 2016.

Patrick Bourke was promoted to Director, Strategic Asset Planning on March 1, 2017. James Dominick, Director, Strategic Asset Planning was promoted on December 1, 2016.

Professional biographies for these managers are included below.

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Professional Biography Marvin McDaniel Senior Executive Vice President, Group President- Utilities & CAO Xcel Energy Services Inc.

Professional Summary

Marvin McDaniel is senior vice president and chief administrative officer of Xcel Energy. He has responsibilities for many Xcel Energy service functions, including the Customer Care and Service organization, Business Systems (including the Information Technology function), Human Resources and Employee Services, Safety, Business Services, Resource Planning, Marketing, and Corporate Communications. Previously, McDaniel was vice president of Human Resources. He also served as vice president and assistant controller for Xcel Energy.

McDaniel has been employed by Xcel Energy and its predecessor companies for more than 25 years, holding various management positions in Commercial Operations, Corporate Accounting, and Rates and Regulatory Services.

McDaniel earned a Bachelor of Science degree in business administration from Colorado State University and a Master of Business Administration degree from Regis University. He is a certified public accountant (inactive) in Colorado.

He serves on the policy board of the American Benefits Council and is on the board of directors of Big Brothers Big Sisters of Colorado and the College of Management at Regis University. McDaniel also is a member of the Vanguard Client Council.

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Professional Biography
Jonathan Adelman
Area Vice President- Strategic Resource and Business Planning
Xcel Energy Services Inc.

Professional Summary

Mr. Adelman graduated from Washington and Lee University in 1997 with a Bachelor of Science in Accounting with special Attainments in Commerce and subsequently became a Certified Public Account registered in the State of Colorado (currently inactive).

Mr. Adelman has been employed by Xcel Energy since 2002, holding numerous job assignments and managerial positions. During his tenure at Xcel Energy he has worked in the areas of; Commercial Operations, Finance, Human Resources Marketing, Business Strategy and Resource Planning. Prior to joining Xcel Energy, Mr. Adelman worked in Public Accounting in Washington D.C., Colorado and Switzerland.

Mr. Adelman currently manages all of the electric resource planning activities for Xcel Energy. Additionally, Mr. Adelman manages a strategic planning group supporting the four operating utilities of Xcel Energy

Mr. Adelman has testified or supported testimony and discovery in numerous proceedings across Xcel Energy's eight state service territory.

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Professional Biography
Philip Joseph "P.J." Martin
Director, Resource Planning and Bidding
Xcel Energy Services Inc.

Professional Summary

Philip Joseph "P.J." Martin is the Director, Resource Planning and Bidding for Northern States Power Company – Minnesota. He is responsible for the direction of electric resource planning for the NSP System, which provides electric service to customers in North Dakota, South Dakota, Minnesota, Wisconsin, and Michigan.

Martin joined Xcel Energy in August 2015 as Director, Strategic Asset Planning where he focused primarily on business planning for the four operating companies at Xcel Energy Inc. In October 2016, he was promoted to his current role.

Prior to joining Xcel Energy, Martin was a Portfolio Director and Energy Trader at ACES Power Marketing from 2007 to 2015. In these roles, he engaged in trading and wholesale portfolio management activities on behalf of electric cooperatives, municipal utilities, IPPs, banks, and other customers. He also supported long-term planning and risk management efforts for these customers in MISO, PJM, SERC, and other markets across the United States.

Martin received his B.A. in international relations from Dartmouth College and his Master of Business Administration degree with a concentration in finance from East Carolina University.

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Sponsor: Grant, Klein, Romer, Weeks 2017 TX Rate Case

Professional Biography Bennie Weeks Manager, Resource Planning-SPS Xcel Energy Services Inc.

Professional Summary

Bennie Weeks is Manager, Resource Planning – SPS. Her duties include managing analysts and planners in the development of strategic resource planning including: need assessment, planning, solicitation and negotiation of long-term purchased power agreements, and financial analysis of various resource and purchase/sales options. She is also responsible for management of the various state resource planning processes in a manner to fulfill regulatory requirements and meet company objectives.

Bennie began her employment at Xcel Energy/SPS in September 1979, as a meter reader. She became an Engineering Estimator in the Fuel Administration Department in 1981. As an estimator, she prepared monthly fuel plans and prepared the five-year fuel budget. In 1984, she became Senior Production Costing Specialist in Fuel Acquisition and Administration. In that position she performed studies for fuel budgets, capital projects, fuel contracts, alternative operating procedures, and other special projects. She was responsible for a production costing model (PROMOD) and coordinated and developed the short term and long term fuel and energy planning and budgeting for the SPS generating system. In October 2000, she became a Case Specialist in Regulatory Administration – SPS managing all aspects of regulatory cases. She accepted her current position in October 2008.

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Sponsor: Grant, Klein, Romer, Weeks

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Professional Biography
Jim Hill
Director, Resource Planning and Bidding PSCo
Xcel Energy Services Inc.

Professional Summary

Jim Hill is the Director of the Resource Planning and Bidding Group for PSCo, and is responsible for overseeing the Company competitive resource acquisition processes as well as the various technical analyses of the resource options that are available to Public Service Company of Colorado for meeting customer demand.

Jim graduated from Colorado State University in 1983 with a Bachelor of Science degree in Natural Resource Management and in 1995 from the University of Colorado with a Bachelor of Science degree in Mechanical Engineering.

Jim has been employed by Public Service Company of Colorado, New Century Services, Inc., Xcel Energies Services Inc. for 30 years. He began his employment in 1984 at Public Service Company of Colorado's Fort St. Vrain Nuclear Generating Station in the Technical Services and Licensing Department. In August 1992, he joined Public Service Company of Colorado's System Planning Department where he performed resource planning functions, as a Planning Engineer, a Senior Resource Planning Analyst, Manager of Resource Planning and Bidding and now Director of Resource Planning and Bidding with a focus on Public Service Company of Colorado.

Jim has testified numerous times before the Colorado Public Utilities Commission regarding electric resource planning issues in numerous dockets.

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Sponsor: Grant, Klein, Romer, Weeks 2017 TX Rate Case

Professional Biography
Jon Landrum
Manager, Resource Planning Analytics-Xcel Energy
Xcel Energy Services Inc.

Professional Summary

Jon Landrum is the manager of the analytics team for Resource Planning. The team maintains and uses the Strategist planning model to perform resource planning studies, and performs other ad hoc analyses in support of the company's strategic planning processes.

Jon began his employment with Xcel Energy in May 2006 as the manager of the team that develops long range price forecasts for key commodities, including natural gas and market electricity. He later transitioned to a role leading the Asset Risk Analytics team that performs cost-benefit studies and infrastructure replacement analyses for the electric and gas distribution systems. He accepted his current position in Resource Planning in March 2013.

Prior to joining Xcel Energy, Jon worked in multiple analytical and leadership roles in the Resource Planning, Commercial/Industrial DSM, and Marketing organizations at TECO Energy in Tampa, Florida. Jon has a B.S. in Electrical Engineering and a Masters in Business Administration, and was a Registered Professional Engineer in the state of Florida.

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Professional Biography

Patrick Bourke Director, Strategic Asset Planning Xcel Energy Services Inc.

Professional Summary

Patrick Bourke is the Director of Strategic Asset Planning for Xcel Energy and is responsible for overseeing strategic plans for each of Xcel's utility operating companies. This involves business and strategic planning as well as managing certain strategic projects for the operating companies.

Patrick has been employed by Xcel Energy in the Strategic Asset Planning group since 2016. Prior to joining Xcel Energy, he worked in treasury and corporate finance for American Electric Power Co. from 2007 through 2016. At AEP, he was responsible for managing the capital structure for AEP and its utility operating companies. Before AEP, he worked in finance and accounting roles in the real estate finance industry.

Patrick graduated from the College of Wooster in 2005 with a Bachelor of Arts degree in Economics and Political Science and in 2017 from Indiana University's Kelley School of Business with a Master of Business Administration degree.

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Sponsor: Grant, Klein, Romer, Weeks 2017 TX Rate Case

Professional Biography
James K. Dominick
Director, Strategic Asset Planning
Xcel Energy Services Inc.

Professional Summary

James K. Dominick is the Director of Strategic Asset Planning for the Southwestern Public Service (SPS) and Public Service Company of Colorado (PSCo). He is responsible for overseeing the Company's strategic asset planning activities for SPS and PSCo, including: business planning process, generation strategy, strategic investment delivery, and strategic analysis of various operating company options.

James graduated from Syracuse University with a BS in Economics in 2000, and a MSc in Mineral Economics from the Colorado School of Mines in 2004.

Prior to coming to Xcel, he was a portfolio manager for a small New York based alternative energy private equity fund and a financial analyst for a small oil and gas exploration company. James is a veteran of the United States Navy.

Since coming to Xcel in 2006, James has been actively involved in risk management, trading and investment delivery of special projects. James has been responsible for program direction and investment delivery of the 600MW Rush Creek Wind Project currently under construction in Colorado, the 478MW Hale Wind Development in Texas, and the 522MW Sagamore Wind Development in New Mexico.

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I-15 Workpapers

As discussed in the testimony of William A. Grant, Southwestern Public Service Company ("SPS") has not filed a fuel reconciliation with its current base rate case in accordance with the Order in Project No. 41905 and 16 Tex. Admin. Code § 25.236 as revised in that project. SPS has included this workpaper in the rate filing package with only the information that remains applicable to information presented in SPS's base rate case.

PPA: Borger Energy Associates, L.P.

Index: Implicit Price Deflator for Gross Domestic Product as published by the

U.S. Department of Commerce, Bureau of Economic Analysis.¹

Terms: 1. Seller's Charge

2. Fixed O&M Price3. Variable O&M Price

Periodicity: Annual adjustment

Index Values: 2015: 1st Qtr - 108.613 (as published on May 29, 2015)

2016: 1st Qtr - 110.448 (as published on May 27, 2016) 2017: 1st Qtr - 112.846 (as published on May 26, 2017)

2018: 1st Qtr - In accordance with 2018 budget

Contract Amount: 224 MW Capacity

PPA: Oneta Power, LLC (I)

Index: Implicit Price Deflator for Gross Domestic Product as published by the

U.S. Department of Commerce, Bureau of Economic Analysis²

Terms: 1. Scheduling Charge

2. Variable O&M Price

Periodicity: Annual adjustment

¹ Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The current base year for the values listed above is 2009.

² Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The base year for the values listed above is 2009.

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Sponsor: Klein, Romer 2017 TX Rate Case

Index Values: 2015: 4th Qtr - 110.254 (as published on January 29, 2016)

2016: 4th Qtr - 112.234 (as published on January 27, 2017)

2017: 4th Qtr - in accordance with the 2018 budget

Contract Amount: 200 MW Capacity

PPA: Oneta Power, LLC (II)

Index: Implicit Price Deflator for Gross Domestic Product as published by the

U.S. Department of Commerce, Bureau of Economic Analysis³

Terms: 1. Scheduling Charge

2. Variable O&M Price

Periodicity: Annual adjustment

Index Values: 2015: 4th Qtr - 110.254 (as published on January 29, 2016)

2016: 4th Qtr - 112.234 (as published on January 27, 2017) 2017-2018: 4th Qtr - in accordance with the 2018 budget

Contract Amount: 200 MW Capacity

For the following PPAs please refer to Schedule I-4 for the contract capacity amounts:

- City of Lubbock, TX (Cooke Units);
- Lea Power Partners, LLC; and
- Sid Richardson Carbon, Ltd.

³ Index is published quarterly and is used to adjust listed PPA components once annually. Please note that this index is periodically rebased and is subject to further revision after initial publication. The base year for the values listed above is 2009.



10.2 Travel and Employee Expense Reimbursement (Corporate Policy)

Purpose

Xcel Energy reimburses employees for reasonable travel and business-related expenses, upon leader approval, that the company normally considers to be deductible under the Internal Revenue Code and regulations for deductible business expenses. Employees are expected to use sound business judgment and plan travel and other business-related expenses to minimize costs.

This policy sets forth expectations regarding reimbursement for approved business related expenses.

Applicability

This policy applies to all employees of Xcel Energy Inc.'s subsidiaries and affiliates ("Xcel Energy").

Out of Scope

Consultant travel and business-related expenses should be managed in accordance with a negotiated contract and the Supply Chain guidelines document Contract Guidelines for Expenses. Business related expenses will be reimbursed through Professional Service Agreements established with consultant or consulting firm.

Contractor travel and business-related expenses should be invoiced by contracting agency under the terms of its Master Staff Augmentation Services Agreement with Xcel Energy. The Agency is responsible to reimburse the Agency's workers expenses.

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Requirements and Responsibilities

Corporate Credit Card

Employees who incur travel and/or other business expenses for Xcel Energy will be issued, and are required to use, a company-sponsored Corporate Credit Card in accordance with this policy and submit for reimbursement through the Expense Management System. Once registered in the system, employees are not permitted to submit manual employee expense reimbursement statements. Contract workers and interns are not allowed to have Corporate Credit Cards; they may seek reimbursement for expenses through contract agency or invoice based on Professional Service Agreement.

Leaders are responsible for assigning transaction limits for employees during the application process. The standard transaction limits of:

- \$1,500 per purchase transaction,
- \$2,500 per travel expense transaction and
- \$5,000 monthly limit

apply unless other limits are requested and approved.

Splitting transactions that are greater than the assigned limits is not allowed. If an employee is required to make a purchase that is greater than the assigned limits, he or she must fill out either a One-Time Authorization Limit Change or a Permanent Limit Change request. His or her Leader must forward the approved form via e-mail to cardadminsupport@xcelenergy.com to execute the request.

Corporate Credit Cards are assigned to individual employees and should be used only by the employee whose name is on the credit card. Any exceptions must be documented as to why someone else signed receipts, etc.

Expense Statement Filing Requirements

Each employee is to include only his or her expenses on an expense reimbursement statement. Leaders may include on their expense statements minor expenses for their employees who do not ordinarily use an expense statement. Employees should submit only one expense report per month within 30 days of the first expense transaction. Employees can choose a day of the month and submit their expenses in the Expense Management System each and every month on that date to maintain the 30 day submission window. Expenses for special meetings, conferences, conventions, seminars, industry meetings, training classes and travel are reimbursable and may be combined with routine expenses on one expense report. Employees may include on their expense statement, expenses for meetings, conferences, meals, etc. where the Leader(s)

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is in attendance with other staff and charged to a subordinate's Corporate Credit Card.

The company allows the use of proxies in the expense report process. The term "Proxy" applies to an employee who acts (i.e., creates and submits and/or approves expense reports) on behalf of another employee. Proxies may only approve reports if they have been assigned the approver role in the Expense Management System. Only supervisor level and above have the approver role in the Expense Management System. Employees/Proxies and Approvers will be held equally accountable for the accuracy of report information.

Expense reimbursement statements must be submitted within 30 days of the incurred expense. Employees will be notified if expenses are not submitted within 30 days of the incurred expense. Daily notifications will be sent for expenses that are not submitted within 45 days of the incurred expense.

Expense statements not submitted within 60 days will cause the employee's Corporate Credit Card to be suspended until the report is approval complete. Per IRS regulations any employee expenses not claimed within 60 days of when the expense was incurred may be deemed taxable income to the employee.

Expense statements 90 days delinquent will cause the employee's Corporate Credit Card to be closed. Approval from the <u>Director, Supply Chain Process</u> Control will be required to obtain a new credit card.

For Internal Revenue Service (IRS) reporting, proper documentation for expenses is required, including a complete business purpose. Business purposes must adequately describe why the expense was incurred. One-word descriptions such as "dinner" or "tickets" are not considered adequate.

Employees must ensure that expenses are allocated to the correct accounting and expense type. Employees should contact their <u>accounting representative</u> for further information.

Records and Receipts

The company requires records and detailed itemized receipts to qualify the employee as having "accounted to his or her employer" for reimbursement of expenses, as defined by the Internal Revenue Code.

The following instances always require a detailed itemized receipt:

 All Cash out-of-pocket expenses; exceptions include reasonable tips and tolls. For documenting expenses when a receipt is not available, see <u>Lost</u> Receipts. Policy 10.2 – Travel and Employee Expense Reimbursement Page 5 of 29

- All lodging expenses require an itemized detailed receipt to ensure appropriate accounting for sales and use tax.
- All purchase-type expenses (e.g., materials, subscriptions, tangible goods or anything other than typical travel expenses, etc.) regardless of amount to ensure appropriate accounting for sales and use tax.
- The itinerary showing the amount charged is the required detailed itemized receipt for airline travel and service fees if applicable.
- Costs associated with alcohol purchases are required to be broken into separate expense types.
- Documentation (itemized receipt) for a business meal must include the specific business purpose, first/last name and title of those in attendance, including affiliation/company of non-employees and business relationship, i.e., "employee" or "guest". If meals are for a large group, describe the group in attendance and provide the names/relationship of attendees; consider attaching an sign-in sheet as supporting documentation.
- Meals at or above \$25 require a detailed itemized receipt.
- All Travel type expenses at or above \$25 require a detailed itemized receipt.
- Multi-trip mileage requires use of a <u>Mileage Authorization</u> form Single mileage trip detail (i.e., one-way or round trip) may be entered in the system. Employees must disclose the point of departure, the destination and the total miles for the trip.

Itemized machine-produced detailed itemized receipts are required and must be submitted along with the credit card receipt to support documentation. If the employee's credit card number is displayed on the receipt, black out all but the last four digits to protect sensitive information.

Lost Receipts

If a receipt is lost or not available, the employee must complete the Lost Receipt form, signed by the employee verifying the legitimate travel and/or business expense. This documentation then serves in place of a detailed itemized receipt. If appropriate, employees should add information in the Description section of the Expense Management System explaining relevant details for expenses incurred that are not self-evident.

Expense Approval

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Leaders are required to ensure this policy is followed and use discretion based on business need and approved budget when approving expenses. Leaders and/or Delegates who approve reimbursement for travel and business expenses are ultimately responsible for the overall accuracy and completeness of the expenditures being claimed and must ensure:

- All transactions are adequately documented.
- All transactions are appropriate and all company policies and procedures have been complied with.
- Any exceptions are warranted and properly documented.
- Correct type of cost and expense type have been assigned;
- · Necessary detailed itemized receipts have been included; and
- Other necessary documentation has been provided.

Allowance for Personal Protective Equipment

For bargaining employees, reimbursement should comply with the collective bargaining agreement. For non-bargaining employees, reimbursement should comply with the <u>Personal Protective and Safety Equipment policy</u>, 12.1.170. Non-bargaining employees must document the frequency of Personal Protective Equipment purchases, in the Expense Management System Description section, if the amount is higher than the per-year allowance.

Business Travel Expense

Before booking any travel arrangements, employees must determine the business need for the trip and consider less costly alternatives, such as teleconferencing or other conferencing options.

Employees should use contracted travel providers when available. Contracted travel providers are available for airlines, hotels and rental car companies and can be accessed through the <u>Travel Management Company</u>. All travel arrangements and reservations should be made through the travel management company to ensure use of negotiated financial benefits. The online booking tool should be used to make travel arrangements and reservations versus using the telephone. This allows employees to take advantage of the reduced costs associated with online travel arrangements.

For employees who travel more frequently, a travel profile should be created to ensure pertinent preferences and frequent travel memberships are used during the reservation process. Employees must notify the contracted Travel Management Company of any profile changes or updates.

Frequent Flyer Miles and Points

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Frequent flyer miles and points for hotel stays (or other reward programs) accrued when traveling on company business may be used for upgrades, business or personal travel. Choosing a particular supplier to maximize personal frequent flyer miles or booking through hotel or other Internet Web sites to maximize hotel points; however, is not permitted. Xcel Energy does not reimburse expenses related to frequent traveler programs.

Early Arrival or Extended Stay

Provided the additional stay results in an overall savings to the company, employees may arrive early or extend their stay at a business destination for up to two days for reimbursement purposes. Spousal travel expenses are not reimbursed as part of this program. Savings can frequently be realized by reserving an airline ticket with a Saturday night stay. A travel itinerary provided by the Irravel Management Company, substantiating the cost savings, may be required prior to reservation by the approving Leader, Corporate Card Team or Audit Services. Other expenses incurred during the extended stay of a personal nature, such as sightseeing or recreational expenses, will not be reimbursed.

The frequency of return flights for employees traveling on company business for extended time is at management's discretion.

Personal Use/Cash out of Pocket

Personal use of the Corporate Credit Card is limited to "incidental use" only. Incidental use is when the personal portion of an expense is less than 50 percent of the combined business and personal expense amount. If the personal expense is greater than the 50 percent of the combined business and personal expense amount, the employee should claim the business expense as "cash out of pocket" on an expense statement. Personal expenses (e.g., movies, toiletry articles, etc.) are not reimbursable.

It is only appropriate to claim 100 percent cash out of pocked for nominal expenses incurred while traveling when credit cards are not accepted or if an employee accidentally uses a personal credit card for business travel or business-related expenses. The employee should claim the business expense as "cash out of pocket" on the expense statement and the approving Leader can approve the expense along with the proper detailed itemized receipt documentation.

Cash out of pocket expenses are monitored to ensure the Corporate Credit Card is used appropriately. Continued use of a personal credit card for travel or business expenses, however, requires the director, Supply Chain Process Control approval as this is a violation of company policy and should not be happening repeatedly.

Meals and Entertainment

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Meal expense reimbursement includes food, non-alcoholic beverages, alcoholic beverages; and associated taxes and tips. The correct expense type must be used for:

- Travel Meals
- Business Meals
- Entertainment Meals
- Recognition Meals

The recommended per-meal guidance is: breakfast \$8-10, lunch \$10-15 and dinner \$20-40. The maximum reimbursement is \$65 per person, per day, including food, non-alcoholic beverages, alcoholic beverages and associated taxes and tips. If an employee exceeds the \$65 per person, per day maximum he or she must submit written approval from their vice president with the receipt(s).

An employee may include on his or her expense statement expenses for larger team meetings, where Leader(s) are in attendance with other staff, and expenses are charged to a subordinate's Corporate Credit Card. Otherwise, when two or more employees are in attendance for a meal meeting for company business, the highest-ranking employee must submit the costs for reimbursement.

Meals related to approved professional organizations, industry or trade associations are reimbursable.

Every effort should be made to use contracted corporate agreements for food and beverages purchased for onsite business meetings.

Employees should consider the appropriateness and the company's liability when serving and/or consuming alcohol. Employees must comply with the company's fitness of duty provisions outlined in corporate policy <u>9.3</u>, <u>Alcohol and Drug-free</u> Workplace.

Expenses Ineligible for Reimbursement

The company will not reimburse expenses that are:

- Socially or personally motivated
- For reciprocal meals or entertainment

Travel Meals

Travel Meals are generally for each individual while traveling on company business. Documentation must include the specific business purpose for the travel and detailed receipts showing all items purchased (itemized receipts).

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Business Meals

Business Meals with employees and non-employees and which principally benefit the company, may be reimbursed if the business cannot be reasonably conducted during regular business hours. Business Meals are generally not associated with travel; however if this meal occurs while traveling, it must be coded as a Business Meal.

Business Meals with only employees present will be reimbursed when the meeting has a valid business purpose and could not have been reasonably conducted during regular business hours. Meals to discuss casual business matters will not be reimbursed.

Entertainment Events and Meals

Entertainment Events and Meals include tickets for sporting events, other ticketed entertainment, recreational events (e.g., golfing, fishing, resort activities, etc.) and associated expenses. Any expenses associated with entertaining Employees or non-employees are reimbursable only when the principal purpose of the activity benefits the company.

Entertainment that includes employees only should be accounted for as recognition – see Employee Recognition.

Recognition Meals

Refer to the Employee Recognition section.

Business Meetings/Events

Whenever possible, business meetings should be held on company property and limited to business requirements.

Every effort should be made to use existing contracted corporate agreements or contracted hotels for off-site business meetings and events. The Travel Management Company agent will support the identification of contracted meeting spaces.

Lodging

Every effort should be made to use the company's online booking tool when making lodging arrangements. Using any other source may cause the company to lose valuable management information as well as negotiated financial benefits. Xcel Energy has negotiated with its Travel Management Company certain discounted hotel rates at contracted properties. These hotels should be used whenever possible for overnight accommodations on business trips when the

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contracted property is close to the employee's final destination. Where negotiated discount rates are not available, the <u>Travel Management Company</u> will recommend good quality, moderately-priced hotels. Service fees for booking hotel reservations are reimbursable.

If your stay is booked with a non-contracted property, you should ask for the lowest available rate at check in because a lower rate may be obtained than was originally quoted. Often hotels will reduce rates based on low occupancy.

Employees may be able to secure lower rates by supplying individual travel club information. Employees should include this information on their travel profile to ensure that the <u>Travel Management Company</u> can access those rates at the time of booking.

Room reservation cancellations must be made according to instructions on trip itineraries to avoid a "no-show" charge. Employees should contact the <u>Travel Management Company</u> to make cancellations. Employees who must cancel a reservation on their own should note the cancellation number and hotel contact person. Xcel Energy will not reimburse "no-show" charges.

Employees who are attending an off-site meeting and reside in the same local area should commute to and from the meeting rather than stay in a local hotel, unless the length of the meeting or commute time represents an undue burden. If an employee feels this is an undue burden, he or she should discuss this with his or her Leader who may approve other arrangements.

For conferences and hotel arrangements, take advantage of the least total cost approach.

Ground Transportation

Employees may select ground transportation, using their personal vehicle over air travel provided the expenses are less than the lowest available round trip air fare that would have been scheduled for the employee, by the company travel agency.

- When evaluating costs, you must include expenses associated with the trip
 to and from the airport and any costs associated with vehicle rental or
 ground transportation at the business destination.
- When using a personal vehicle, the standard approved mileage rate for the most direct route to and from the business destination, plus meals and lodging expenses for the travel time, should be included for comparison purposes.

Approval for selecting ground transportation over air travel must be obtained in advance from your Business Area Executive Leader. All expenses must be

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supported with appropriate detailed itemized receipts and documentation, and reimbursement will be for the employee share only.

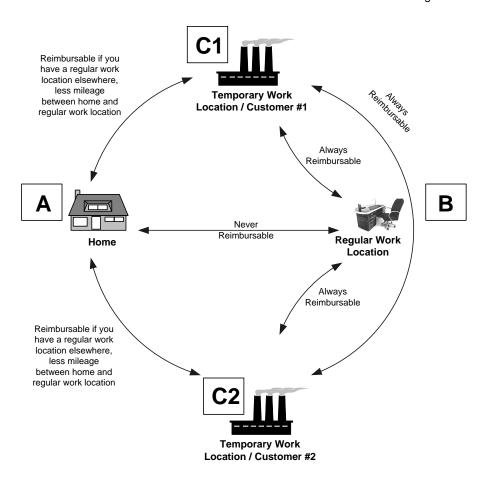
Documentation of the lowest available round-trip air fare provided by the company travel agency must be included with the request for reimbursement.

Mileage

Personal vehicles driven for Xcel Energy business purposes must be of reasonable value, in good repair and in safe operating condition. Motorcycles shall not be used.

Ground transportation expenses are reimbursable when employees use their own vehicle for required company business and the mileage exceeds the mileage between the employee's home and regular work location(s). For documentation purposes, employees must disclose the point of departure, the destination and the total miles for the trip. Employees should be aware that if mileage is paid, but is not reimbursable under IRS guidelines, that reimbursement to the employee is taxable income per IRS regulations.

The following illustration depicts the rules used to determine if ground transportation expenses are reimbursable.



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Expense reimbursement scenarios:

- Between home (A) and regular work location (B), whether by car or bus, is never reimbursable.
- Between home (A) and temporary work location/customer (C1 or C2), if you have a regular work location elsewhere, is reimbursable less mileage between home and regular work location. If the normal one-way commute (A to B) is 10 miles and the mileage to the temporary work location (A to C1) is 15 miles, then 5 miles are reimbursable.
- Between regular work location (B) and temporary work location/customer (C1 or C2) is always reimbursable.
- Between two or more temporary work locations/customers (C1 and C2) is always reimbursable.

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Definitions:

Home	The place where you reside. Transportation expenses between your home and your main or regular work location(s) are personal commuting expenses.
Regular work location(s)	Your principal place(s) of business
Temporary work location	This is not your regular work location, but another company or off-site location to which you travel to perform work-related activities or to attend meetings or events. Travel to this location is for a year or less.

All of the above rules apply on weekends; therefore, mileage incurred from home (A) to regular work location (B) is NOT reimbursable on the weekend.

Vehicle Rental

Employees should rent vehicles only when other transportation is more costly or impractical. Mass transit is available in many cities and may be a less expensive and more efficient mode of transportation than a rental vehicle. Likewise, taxis or hotel shuttles may eliminate the need for rental vehicles if additional ground travel is not expected during the trip. In some cases, a limousine service may be more economical or feasible, depending on the employee's final destination. The employee should make all efforts to be flexible, to select the lowest cost-option that is reasonably convenient and that does not compromise personal safety.

Xcel Energy has contract rates with specific rental car vendors and limousine providers. Those contracted providers should be used to take advantage of negotiated financial benefits. Frequent rental car membership enrollment is available online by accessing the preferred car program on the Travel - Home website.

Rental vehicle size should be requested based on business needs. Mid-size cars are standard.

Company Vehicles

Although Fleet vehicles may be checked out for shorter travel, business travel of more than 50 miles per day should be conducted in a company pool car, where available, to minimize costs. Refer to the <u>Fleet Management Group website</u> for

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related information. Contact the Fleet Management Group to arrange assignment of a pool vehicle or to add another vehicle to the pool at a specific location.

Refer to corporate policy 10.3, Company Vehicle Assignment and Use, for details.

Insurance

Employees should not accept additional vehicle insurance for rentals in the United States. Xcel Energy's self-insurance policy and the bank issuing the Corporate Credit Card provide this coverage. When renting a vehicle outside the United States for business, employees should purchase the liability and physical damage insurance coverage.

If the employee rents a vehicle for both business and non-business travel during the same rental period, he or she may wish to purchase the additional insurance coverage for the non-business portion of the trip. Employees will not be reimbursed for this expense.

Employees must have personal insurance on their personal vehicle, carried at the minimum level designated by the state where the vehicle is registered, if the personal vehicle is used for company business.

Fuel

Rental vehicles should be refueled before return to avoid high fuel costs. If it is known ahead of time that refueling will not be possible and considerable driving is expected, an alternative may be to purchase the gas from the car rental company at time of rental pick-up. Advance purchase of the full tank is generally at local gas station rates.

Accidents

If an accident occurs while driving a rental vehicle for business, the employee should ensure that a police report is filed after first handling injuries (i.e., calling police, medical assistance, etc.) and taking precautions at the accident scene to minimize harm to others. A copy of the police report and/or the case number is required by the rental car company and should be obtained for Xcel Energy. The employee also should record all pertinent information about the accident, including other drivers' names, addresses, telephone numbers, insurance carriers, make of cars, etc. Upon return from the business trip, the employee should promptly initiate claim procedures with the Corporate Credit Card provider-Bank of Montreal by calling MasterAssist Travel Accident Insurance 1-866-261-9763.

If an accident occurs while you are driving a company vehicle, follow the steps outlined above, and then contact <u>Claim Reporting</u>.

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If an accident occurs while you are driving a personal vehicle for company business, the employee should promptly initiate claim procedures with their own insurance provider.

Parking

The lowest-cost alternative should be selected for parking associated with business-related events, including airport parking.

Parking for a business-related activity is reimbursable only if the amount incurred is from:

- A location other than the employee's normal work location or,
- The employee's normal work location and the parking expense was incurred after the employee paid the initial parking fee. For example, if the employee paid \$10 to park at his or her normal work location, that \$10 is not reimbursable. If the employee left his or her normal work location for business at another location and paid another \$10 to return to his or her normal work location, only the second \$10 parking fee would be reimbursable. Efforts should be made to minimize this type of parking expense.

The following parking expenses are not reimbursable:

- Monthly parking or a portion of monthly parking if incurred at normal work location
- Weekend parking if incurred at normal work location
- Parking tickets or expenses associated with towing a vehicle

Executive Travel

Restrictions on management levels traveling together are intended to ensure continuity and guard against the loss of senior leadership should an accident occur. The following restrictions apply to air travel:

- Xcel Energy's Chief Executive Officer (CEO) shall travel with no more than two of his or her direct reports (SVPs).
- No more than three of the CEO's direct reports (SVPs) shall travel together.
- No more than 50 percent of SVPs direct reports can travel with him or her.

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The CEO must approve exceptions to these restrictions prior to travel.

While these travel restrictions focus on executive management levels traveling together, similar provisions should apply to all employee groups.

Corporate Aircraft

The company operates corporate aircraft to efficiently transport employees and business associates throughout the United States and Canada. Corporate aircraft are used to save time and enhance employee productivity.

The priority for use of corporate aircraft is determined by the needs of:

- Executive Committee Members (CEO and members of his or her Executive Committee)
- 2. Vice president level direct report to an Executive Committee Member
- 3. Other employees

The following are authorized to schedule corporate aircraft:

- Executive Committee Members
- Vice president level direct reports to an Executive Committee Member

An Executive Committee Member or vice president level direct report to an Executive Committee Member must be on board each flight.

Commercial travel should be considered first for long distance, single destination trips requested by executives other than the CEO.

Open seats on scheduled flights are available to any employee traveling for business at no charge to the business area. Reservations for open seats are made on a first-come-first-serve basis.

Reserved seat bumping is done only as a last resort to meet the needs of Executive Committee Members or members of the Xcel Energy board of directors. A business unit vice president can bump with seven days notice.

Flights are generally limited to four days per week involving travel between Minneapolis, Denver and Amarillo.

A flight with fewer than five passengers may be subject to cancellation.

<u>Flight Schedules</u> – Aircraft Schedules and Passenger Schedules can be viewed on the Aviation Services website. The Aircraft Schedule shows all scheduled flights for the next 45 days. The Passenger Schedule shows trip reservations and

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ground travel requirements for each passenger in the same upcoming 45-day period.

To make a reservation on the corporate aircraft, employees must contact the Aviation Services Travel Scheduler. A description of the business reason for the travel must be submitted with reservation requests.

Hazardous materials are not allowed on company-owned or contracted aircraft. Firearms are not allowed on company-owned or contracted aircraft unless approved by the CEO or required by the Transportation Security Administration (TSA) into certain airports.

Passengers must comply with all flight safety rules and procedures. The aircraft pilot-in-command maintains final authority on aircraft operation and safety of flight.

Smoking and alcohol consumption is not permitted on board company aircraft.

A passenger who appears to be intoxicated will not be allowed on board.

Flights on corporate aircraft will not be scheduled for personal use. Limited non-business travel for employees and/or their relatives on corporate aircraft will be permitted on business trips only if seats are available and approval is obtained before the flight from the Director, Aviation Services. In accordance with IRS requirements, personal travel may result in additional imputed personal income and additional income taxes to the employee benefiting from the personal travel, based upon published U.S. Department of Transportation Standard Industry Fare Level (SIFL) rates.

Non-employee passengers whose flights are supporting Xcel Energy business must have their transport on corporate aircraft pre-approved by an employee at or above the vice president level.

Approval must be obtained from the CEO prior to transport on corporate aircraft of candidates for public office or elected/appointed public officials. Two general rules follow:

- Local, state or federal candidates or their representatives should not be transported during an election campaign in which they are candidates.
- Avoid situations where the transport of any candidate or public official could be construed as an attempt to influence the outcome of an election or any pending or proposed legislation that is of interest to the company.

Charter Air Services

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Employees may use charter air services when corporate aircraft are not available and travel by commercial airline is not a feasible alternative, provided that Aviation Services screens and approves charter air services prior to use to ensure the charter operator's compliance with safety procedures, crew qualifications, aircraft airworthiness and adequate insurance coverage. Xcel Energy Aviation Services schedules such charters so that their use can be documented for possible Federal Aviation Administration or legal inquiries and to monitor the quality of service provided.

Travel on Non-Xcel Energy Business Aircraft

The Director, Aviation Services, should provide approval to employees before they travel on another company's private aircraft to ensure compliance with standards established for corporate aircraft operations or charter contractors.

Personal Aircraft

Due to liability and insurance coverage concerns, employees are not permitted to travel on behalf of the company in personal aircraft or aircraft not flown by professional pilots. Personal aircraft refers to aircraft owned, rented or operated by individuals whose primary job function is not that of a pilot.

Commercial Air Travel

Air travel costs constitute the largest controllable travel expense incurred by Xcel Energy. Xcel Energy has negotiated with its Travel Management Company certain discounted air fares that are available to employees. Employees must use the company's online booking tool or travel agency services when making air travel arrangements to take advantage of negotiated financial savings and to track unused or cancelled airline tickets and employee safety. Travel arrangements should not be based on availability of upgrades, frequent flyer awards, bonus points, etc. The travel management company is not authorized to book first-class or business-class air travel and related expenses are not reimbursable.

Contact the <u>Travel Management Company</u> to negotiate discounted rates for group travel of 10 or more traveling together. Avoid penalty fares and refundable tickets.

In general, a non-refundable ticket is less expensive than a fully refundable ticket. Non-refundable tickets must be purchased whenever available. Every attempt must be made to book travel 14 days in advance of the trip. If plans change and a future trip is anticipated, the ticket can still be used.

Tickets for air travel will be issued as electronic tickets whenever possible and will be e-mailed, along with an invoice/itinerary, directly to the e-mail address in the

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employee's profile. Paper tickets will be issued only for airlines that do not offer electronic tickets. Service fees for booking airline reservations are reimbursable.

Last-minute arrangements, changes and/or cancellations should be avoided whenever possible as they substantially increase travel costs and frequently result in penalties.

Employees are responsible for canceling reservations. Employees are responsible for notifying an agent at the <u>Travel Management Company</u> of the unused ticket so the credit information is properly recorded and applied to the next ticket purchased. A change fee and any increase in the non-refundable fare at the time of the change will apply; however, the additional charges are generally still less than the cost of a full coach fare. Submit a copy of the original itinerary and documentation of additional charges (if any) with your expenses.

International Travel

Periodically international travel may be required. Business Area Executive Leaders must approve all international travel, excluding Canada. Employees are expected to book travel according to the air travel practices listed above with the following additions:

- Contact the Legal Services department at 612-215-5207 or 612-215-4587 before making international travel arrangements to discuss export control compliance.
- If travel is to a potentially questionable international location, contact the Security Operations Center at 612-330-7842 to prepare a Foreign Travel Threat Assessment. The assessment could include the following information:
 - Security systems and physical security issues at the choice of lodging,
 - Air travel warnings from the State Department,
 - o Transportation issues within the country,
 - o Special medical needs, and/or
 - Registering the trip with the State Department in case of emergency.
 - It also is advisable for the employee to call <u>Corporate Credit Card</u> <u>customer service at 303-628-2896</u> to inform them of the upcoming international trip. This helps ensure that the employee's card is not inactivated for unusual activity.
 - If any one particular leg of the flight is greater than six hours in duration and/or crosses an ocean, it is permissible to consider upgrading to

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business class. Final approval to upgrade to business class must be obtained from the employee's Business Area Executive Leader or higher before booking.

Combined Business and Personal Travel

When combining personal and company business travel, the business trip portion must be booked through the <u>Travel Management Company</u>. The personal travel portion also may be booked with the travel management company; however, all personal travel costs must be paid for separately.

Employees may arrive early or extend their stay at a business destination. For more information on early or extended stay, refer to the <u>"Early Arrival or Extended Stay"</u> section.

Non-reimbursable Travel Expenses

Non-reimbursable expenses include:

- Incremental expenses incurred as a result of personal stopovers, weekend side trips or other personal travel scheduled within or around the business itinerary.
- Excess baggage charges for personal items (excluding bag fees required by the airline, such as for the first checked bag), personal grooming, health-related expenses (except for emergencies not covered by the employee's medical insurance program), late payment fees associated with reimbursement for use of personal credit cards, personal travel insurance, loss of cash advance money or personal funds, dependent care expenses and household expenses incurred during an employee's travel.
- Purchase of luggage, clothing or other personal items is not reimbursable.
 If items are lost in transit, employees should replace items, attempt reimbursement through airlines (or other vendors), then via homeowners insurance.
- Traffic/parking fines, towing, court costs, airline club memberships, class upgrade charges for airline (excluding premium seat upgrades), personal entertainment expenses, personal gifts, personal reading materials, airline headset rental, etc.

Spousal Expenses

The company will generally not reimburse a spouse's expenses. All expense reports requesting the company pay for spousal travel must include appropriate documentation. This should be approved in advance and include a brief

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explanation as to why the spouse's attendance is required. Should a business activity require the employee's spouse to attend a particular business event, and the employee wants to be reimbursed for his/her spouse's expenses, the following must be satisfactorily met:

- In determining if the employee's spouse or any other person accompanying the employee has a bona fide business purpose, a relevant question is whether the spouse's presence is necessary to the conduct of business, not whether it is helpful. The performance of some incidental service by a spouse does not meet the bona fide purpose rule.
- There is a bona fide business purpose for the spouse's travel expenses
 where his or her presence helped the employee promote the public image
 of the company, conduct a business transaction, enhance the morale of
 company representatives, and/or cultivate business relationships. The
 company may require a spouse of an executive to accompany the
 executive on company-sponsored trips. For reimbursement, the spouse
 must attend social functions, other meetings as appropriate and assist the
 employee.
- There is not a bona fide business purpose when the spouse attends a convention, seminar, industry meeting, training class, etc., with the employee.

Mobile Devices

Mobile Devices are indispensable tools for our workforce. Mobile devices are capable of email, Internet browsing, document storage and remote access to Xcel Energy Information Systems.

Xcel Energy business conducted through a Mobile Devices must be done in a secure manner to reduce information security risks that can result in a negative impact on the company.

Xcel Energy permits two types of reimbursable accounts for Mobile Devices: Corporate Responsible Account and Personal Responsible Account.

Corporate Responsible Account

A Corporate Responsible Account is in Xcel Energy's name and Xcel Energy bears payment responsibility to the communication service provider using the Corporate Credit Card. Corporate Responsible Accounts may only be used by:

Bargaining unit employees

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 Non-bargaining employees that share Mobile Devices or pooledminute plans with other employees

Personal Responsible Account

A Personal Responsible Account is in an employee's name and the employee bears payment responsibility to the communication service provider using personal credit card or funds. Employees may use a Mobile Device to conduct company business under a Personal Responsible Account if the employee:

- Is required to be on-call after normal working hours
- Works in the field or a plant location and it is necessary to be in communication with other employees
- Works in a corporate office but frequently travels and it is necessary to be in communication with other employees
- Is in a leadership role and it is advantageous to Xcel Energy to conduct business when not in the office

The acquisition of, use of and reimbursement of charges associated with Mobile Devices must be in accordance with the Mobile Device Standard.

Xcel Energy has negotiated discounts with several communications service providers that apply to both Corporate Responsible Accounts and Personal Responsible Accounts. Information on these providers can be found at the Cell Phone Service webpage. The corporate negotiated discounts are available to all employees, including use that is intended for personal purposes only, and employees are encouraged to take advantage of corporate discounts and special promotions for free or low cost Mobile Devices from communications service providers.

Telephone Charges While Traveling

Employees traveling should make business-related telephone calls from company locations whenever possible, and/or use a calling card or Mobile Device to avoid direct-call fees from hotels or other public locations that charge high rates. While traveling, reimbursement of personal telephone calls of a reasonable duration and frequency is permitted provided the employee uses the most economical means available.

Non-bargaining employees who use their Mobile Device for incidental business or personal telephone calls while traveling, and who do not have a Personal Responsible Account, may request reimbursement as outlined in the Mobile Device Standard.

Employee Recognition

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The company recognition program rewards behaviors that demonstrate our company values, years of contribution and dedication, retirements, outstanding efforts and results, and going above and beyond the call of duty. Employee Recognition is subject to area Vice President, Director or Manager discretion and budget constraints. Employee Recognition expenses need to be reasonable in amount, have a business purpose and comply with the Code of Conduct.

Regular, benefited employees, both part-time and full-time, are eligible.

XCelebrate Recognition

Refer to the Xcelebrate recognition website when recognizing employees for outstanding efforts and results, going above and beyond the call of duty, or demonstrating our company values. The website includes details of the Xcelebrate recognition program. This program should be used for all recognition expenses funded by the corporate recognition budget.

Additional Recognition opportunities

Additional opportunities are available to recognize one or more employees for work related accomplishments and/or engagement. Expenses are charged to business area budget and should be paid for using a Corporate Credit Card and must be submitted and reconciled through the Expense Management System.

- Career Event Food/gift provided to acknowledge career-related achievements, including receiving certification, years of service, retirement; graduation or promotion.
- **Life Event -** Gift for a Life Event, which is defined as funeral or major medical situation, the birth or adoption of a child, should not exceed \$70 per person, per event and should be limited to employees and immediate family members.
- **Employee Engagement -** Employee Engagement and team building activities, plant tours, incentives/campaigns based on specific department goals, etc., meals, gifts/awards and other associated expenses.

Employee Recognition – Entertainment

Employee Recognition-Entertainment includes entertainment expenses such as tickets for sporting events, other ticketed entertainment and recreational events (e.g., golfing, fishing, resort activities, etc.), and associated meals.

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Gift amount should not exceed \$70 per event. See the Meals and Entertainment section for the recommended per meal guidance and maximum reimbursement, Expenses are subject to area Vice President, Director or Manager discretion and budget constraints. Expenses need to be reasonable in amount, have a business purpose and comply with the <u>Code of Conduct</u>.

Employees are encouraged to recognize other events, such as graduations, birthdays, weddings, etc., during breaks and/or lunch hours with business area approval. The company will not reimburse associated expenses for such gifts or catering. Gifts given from one employee to another employee are not reimbursable.

Safety Recognition - Safety recognition is addressed through the safety program.

Candidates for Office and Elected or Appointed Public Officials

Contact the Manager, Political Compliance and Engagement, before incurring expenses related to candidates for office and elected or appointed public officials.

Foreign Currency Transactions

For expenses incurred when traveling to a foreign country (e.g., Canada), the expenditures recorded on the expense report must be in U.S. dollars, reflecting the proper exchange rate.

Where cash expenses are incurred in foreign currency, it is the employee's responsibility to obtain the most favorable official currency conversion rate.

Expense Advances

Generally, cash advances for travel expenses or reimbursement of travel expenses prior to the filing of an expense reimbursement statement, are not allowed. An exception to this approach must be properly documented and approved by the appropriate Business Area Executive Leader.

Bargaining unit employees may be allowed expense advances for travel. The employee should clear expense advances within 30 days of travel by submitting a manual expense reimbursement statement signed by the employee and the approving Leader.

Per Diems

A per diem is a daily allowance given to bargaining unit employees to cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual expenses. Depending on certain circumstances a per

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diem payment can be either taxable or non-taxable and must be reported on an employee's W-2 Form in either case. In order to facilitate proper tracking and reporting, all per diem payments need to be processed through the time entry system. Per diems shall not be entered in the Expense Management System.

Other Reimbursable Travel and Business Expenses

Employees should seek prior approval by the appropriate Business Area Executive Leader for reimbursement of charges associated with club or organization dues and account for these expenses in the appropriate type of cost and expense type.

At the discretion of Xcel Energy's CEO, full or partial reimbursement of capital assessments associated with country club memberships or other social organizations may be permitted upon prior approval of Xcel Energy's CEO. Generally, such reimbursement authorization will be afforded only to Xcel Energy board-appointed officers, based on sound business-related rationale and will require separate type of cost and expense type.

Unless addressed earlier in this policy, all other reimbursable expenses are to be paid directly by the employee and will be reimbursed if reasonable and appropriate.

Tips and Gratuities

Tips and gratuities should be reasonable in relation to the locale visited and commensurate with the service performed.

Consequences for Violations

Travel and business expenses are monitored and compliance with this policy is enforced. All company-related travel or business expenses are subject to audit before and/or after reimbursement.

Failure to comply with this policy or falsification of expense-reimbursement documents is considered theft and may result in denial of reimbursement for claimed expenses, disciplinary action, termination and/or prosecution.

Definitions

Business Area Executive Leader Employees with a job grade of V or higher

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Business Meal

This is a meal that principally benefits the company, including catered meals. Business meals may include employees and/or non-employees. Business meals are generally not associated with travel; however, if this meal occurs while traveling, it must be coded as a business meal.

Corporate Responsible Account

The type of account for purchasing Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in Xcel Energy's name and for which Xcel Energy bears payment responsibility to the communication service provider.

Employee Recognition

An expense incurred to recognize an employee for work-related accomplishments, which may consist of meals, gifts or entertainment.

Entertainment Event

This is a ticketed sporting event, other ticketed entertainment or recreational event (e.g., golfing, fishing, resort activities, etc.) and other associated expenses. Any expenses associated with entertaining employees or non-employees are reimbursable only when the principal purpose of the activity benefits the company.

Entertainment Meal

A meal associated with an Entertainment Event

Executive Committee

The CEO and members of his or her Executive Committee

Expense Management System

The expense reporting system the company uses to reconcile employee expenses. It includes all Corporate Credit Card transactions for travel, purchase and cash out-of-pocket expenses.

Expense Reimbursement Statement

A form used for travel and business expense reimbursement, which includes a description of the reimbursable expense, supporting documentation, detailed itemized receipts, accounting information and authorized signatures to cover the dollar expenditure.

Leader

An employee who supervises other employees (supervisors, managers, directors, vice presidents, executive offices, etc.)

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Life Event A major event in an employee's life, defined as a

funeral or major medical situation, for which expense reimbursement is permitted for a gift such as flowers

or a donation

Meal Food, non-alcoholic beverages, alcoholic beverages

and associated taxes and tips

Mobile Data Service Services purchased from a communications service

provider that provides Internet access and

email/calendar access and which are accessible via a

Mobile Device

Mobile Device Consumer-level Mobile Device such as smart phones

(including BlackBerries, iPhones and Android phones), tablets (such as iPads and Android

devices), and PDAs

Mobile Eligible User An employee using Mobile Data Services and/or

Mobile Voice Services that is authorized to either 1) use a Corporate Responsible Account; 2) submit reimbursement requests for a Personal Responsible

Account

Mobile Voice Service Services purchased from a communications service

provider that provides telephone service and which

are accessible via a Mobile Device

Per Diem A daily allowance given to bargaining employees to

cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual

expenses

Personal Responsible

Account

The type of account for acquiring Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in the employee's name and for which the employee bears payment responsibility to the

communication service provider

Proper Supporting Documentation

An original or official paper, such as a detailed itemized receipt, showing all items purchased, and/or

explanation with relevant details for expenses incurred that are not self-evident, signed by both

employee and approving Leader

Proxy An employee who creates and submits and/or

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approves expense reports on behalf of another

employee

Recognition Meal A meal to recognize one or more employees for work-

related accomplishments.

Stipend A fixed amount paid to an employee on a regular

basis (typically monthly) for a particular business

purpose expense

Travel Management

Company

Contracted travel provider utilized for commercial airfare, rental cars, and hotel reservations when

planning travel

Travel Meal A meal incurred for self while traveling for business.

Type of Cost An accounting classification used to categorize costs

by separate object accounts. This categorization drives internal reporting and financial statement

placement.

Xcel Energy Xcel Energy Inc.'s subsidiaries and affiliates. The

use of "we," "ours," or "the Company" is synonymous

with Xcel Energy.

References

Read and follow other corporate policies:

3.1, Code of Conduct

9.3, Alcohol and Drug-free Workplace

10.3, Company Vehicle Assignment and Use

Also read and follow the:

Mobile Device Standard
12.1.170, Personal Protective & Safety Equipment Policy
Purchasing Guidelines (Matrix)
XCelebrate website

Any questions concerning interpretation of, or compliance with, this policy should be referred to the <u>Director</u>, <u>Supply Chain Process Control</u>. Interpretations will be made in consideration of the Internal Revenue Code and regulations.

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History of Revisions

December 9, 2015 December 19, 2013 March 18, 2013 October 5, 2012 May 4, 2011 January 21, 2011 June 9, 2010 February 5, 2010 August 19, 2009 March 6, 2009

Approval

This policy was approved by Gary O'Hara, vice president, Supply Chain and Marvin E. McDaniel Jr., executive vice president, group president – utilities and chief administrative officer.

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		al Miles	5	10.00	97:17	43.30		91.61
		T-Personal Car Mileage	dir	2.60	11.20	67.20		84.00
		TS-Hotel - Room Rate	dir	262.71	52.82	52.82		368.35
		TC-Hotel - Room Tay	100	37.70	7 92	7 03		23 5A
		T Total (Date (Others	5 1	200	15.90	76.1		0300
		T-Iaxi/Bus/Other	dir	7:30	15.80	15.80		39.50
		T.Tine/Tolle	-	10.4				
		aini /cdi i- i	5	T:0/	2.15	2.15		5.37

	Fire Drocurement	MC-Travel Meal	100	30.007	10.32	10.33		30.97
		T-Airfare	dir	1,060.06	646.57	102.64		1,809.27
		T-Airfare - Service Fee	dir	72.26	41.29	10.33		123.88
		T-Car Rental	dir	115.48	336.15			451.63
		T-Car Rental - Gas	dir	14.85	59 65			74 51
		T.Dacklor	i	160.00	40.00			00000
		912101-		234.04	00.04	***		00007
		S-Hotel - Notill vale	5	221.01	493.96	43.01		10000
		TS-Hotel - Room Tax	dir	33.15	68.31	6.45		107.91
Wanless, Dennis Total				1,726.00	1,746.55	172.76		3,645.31
		÷		2,170.00	3,194.05	2,420.13		7,784.18
OS Gas Resources Compton, James T	Training at Cherokee	MS-Bus Meal (Emp Only)	dir		8.64			8.64
		÷			8.64			8.64
Derryberry, Richard	Attend ANR Settlement Conf in DC	MS-Travel Meal	dir			25.88	3.53	29.41
		T-Airfare	dir			383.45	52.29	435.74
		T-Parking	dir			22.88	3.12	26.00
		T-Personal Car Mileage	dir			12.37	1.69	14.06
		TS-Hotel - Room Rate	dir			260.57	35.53	296.10
		TS-Hotel - Room Tax	dir			37.78	5.15	42.93
		T-Taxi/Bus/Other	dir			21.08	2.88	23.96
hard Total						764.01	104.19	868.20
Hild, Jeffrey	AGA Gas Quality Workshop	MS-Travel Meal	dir	21.20	42.40			63.60
		T-Airfare	dir	72.06	144.14			216.20
		T-Airfare - Baggage	dir	16.66	33.34			50.00
		T-Airfare - Service Fee	r.F	3.78	7 58			11 36
		TC Hotel - Boom Pate	13 10	348.18	00° / 00V			39272
		To tratel process	5 1	249.19	430,40			147.03
		TS-Hotel - Room Tax	dir	40.23	80.54			120.77
		T-Taxi/Bus/Other	dir	25.92	51.88			77.80
		T-Tips/Tolls	dir	1.66	3.34			5.00
Hild, Jeffrey Total				430.70	861.68			1,292.38
_	Pool car gas to Limon Station for Meter Calibratio	T-Car Rental - Gas	dir		34.78			34.78
Holstein, Justin Total					34.78			34.78
OS Gas Resources Total				430.70	905.10	764.01	104.19	2,204,00
				2.600.70	4.099.15	3.184.14	104.19	9.988.18
r	File Procurement	MC-Travel Meal	ž	0.110000/w	17.30			17.30
Crespo, Janii	del rioculement	NO. I BAGI MGBI	5		17.30			17.30
H	December of Party and Part	folio Compil from March 244	- 100		17.30	50 30		05.71
Komer, Harold	Fuel Procurement	MS-Bus Meal (Emp Only)	air	20000	00100	39.87		30.82
		T-Airfare	dir	363.07	374.06	1,102.27		1,839.40
		T-Parking	dir			48.00		48.00
		T-Personal Car Mileage	dir			51.52		51.52
		T-Taxi/Bus/Other	dir			5.25		5.25
				363.07	374.06	1,243.86		1,980.99
Wanless, Dennis F	Fuel Procurement	MS-Travel Meal	dir	101.22				101.22
_		T-Airfare	dir			2,075.74		2,075.74
		T-Airfare - Service Fee	dir			61.94		61.94
		T-Car Rental	, i	173 22		180 76		35398
		T Control of the	3 7	27.012		63 63		00.00
		-Car Rental - Gas	air	79.07		62.83		87.90
		T-Parking	dir	96.00		40.00		106.00
		T-Personal Car Mileage	dir	73.70		452.70		526.40
		TS-Hotel - Room Rate	dir	267.00		109.95		376.95
		TS-Hotel - Room Tax	dir	40.05		13.20		53.25
		T-Tips/Tolls	dir		17.20			17.20
Wanless, Dennis Total				746.26	17.20	2,997.12		3,760.58
				1,109.33	408.56	4,240.98		5,758.87
Compton, James	Path to Leadership	MS-Bus Meal (Emp Only)	dir		115.44			115.44
Compton, James Total					115.44			115.44
Derryberry, Richard	Attend ANR Settlement Conf in DC	MS-Travel Meal	dir			28.02		28.02
		T-Airfare	rip			198.25		198.25
		T-Airfare - Service Fee	dir			376.42		37642
		T. Darkion	i			0.35		25.00
		-Falking	5			23.00		23.00
		-retsolial car Mileage	5			14:00		14.00
		S-Hotel - Room Rate	air			119:00		119.00
		TS-Hotel - Room Tax	dir			17.26		17.26
		T-Taxi/Bus/Other	dir			48.21		48.21
_	Attend ANR Settlement Conference in DC	MS-Travel Meal	dir			62.57		62.57
		T-Airfare	dir			570.56		570.56
		T-Airfare - Service Fee	dir			11.36		11.36
		T-Parking	ip			39 (0)		39.00
		T-Darronal Car Mileage	100			14.06		14.06
		TC Listel - Boom Bate	100			60.44		50000
		To live - Room rate	5 1			25.00		23600
_		TS-Hotel - Room Tax	dir			86.72		86.72

2014 12 OS Gas Recourses	Derwherry Richard	Precentation at Wisc Gas Symposium in Madison	MS-Travel Meal	dir			12 33	45.37	
			T-Airfare	dir				98.36	:809
			T-Airfare - Service Fee	-ip				11.36	11:
			To Listed - Boom Batto	dir			00.07	76.00	197
			To Hotel - Room Kate	J. D			70.00		707
			TS-Hotel - Room Tax	dir			10.15		10.
			T-Taxi/Bus/Other	dir				33.60	33.0
			T-Tips/Tolls	dir			3.00		3.0
	Derryberry, Richard Total	- 16					2,338.68	724.69	3,063.
	Madsen, Raquel	Gas Resource Planning Group Meeting	MS-Bus Meal (Emp Only)	dir			36.03		36.0
-	Madsen, Raquel Total					*****	36.03	03 100	36.
OS Gas Supply	Boughner, Michael	FEBC Meeting	T-Tlos/Tolls	indir	1.87	2.25	1.73	0.11	35.0
a delica con con	Roughner, Michael Tota	9	200		187	2.25	1.73	0.11	
OS Gas Supply Total	٦.				1.87	2.25	1.73	0.11	5.5
12 Total					1,111.20	526.25	6,617.42	724.80	8,979.
2015 1 OS Coal Supply	Romer, Harold	Fuel Procurement	MS-Bus Meal (Emp Only)	dir	16.15	239.60	87.44		343.1
			T-Airfare	dir	122.17	798.06	414.37		1,334.60
			T-Car Rental	dir	39.01	207.70	39.01		285.
			T-Car Rental - Gas	dir		7.44	4.38		117
			T-Car Rental - Service Fee	ja j		9.29	9.29		18.
			T Barking	dir	1L 3L	101	9.29		. P. 7000
			T-Personal Car Mileage	5 10	8 50	35.21	34 95		787
			TS-Hotel - Room Rate	di	500.28	835.75	501.97		1,838.
			TS-Hotel - Room Tax	dir	69.51	136.70	69.51		275.
			T-Taxi/Bus/Other	dir	41.36	42.61	41.36		125.
	Romer, Harold Total	4		5	873.69	2,413.94	1,240.28		4,527.
	waness, Dennis	ruei Procurement	T-Car Bental	Oliv Oliv			35.30		35.30
			T-Car Rental - Gas	i is			100.37		100.3
			T-Parking	dir	88.00				88
			T-Personal Car Mileage	dir			295.12		.295.
			TS-Hotel - Room Rate	- ip			456.00		456.0
	Manlace Dannie Total		S-Hotel - Koom lax	dir	UU 00		38.38		383
OS Coal Supply Total	Η.				961.69	2 413 94	2,528,19		5.903
1 Total					961.69	2,413.94	2,528.19		5,903.
2 OS Coal Supply	Echter, Dana	Airfare check-in fee for Hayden meetings	T-Airfare - Service Fee	dir		25.00			25.0
		0	T-Airfare	dir		296.20			.362
		Breakfast at airport on Hayden trip	MS-Travel Meal	dir		7.32	92.		7
		Breakfast at DIA	T-Parking	i io		22 00	4.20		1200
		Drink while driving to Wilmarth plant	MS-Travel Meal	ij		00.77	4.89		47
		Drive home from DIA for Minn plant visits	T-Personal Car Mileage	dir			17.25		.71
		Drive to DIA for Minn plant visits	T-Personal Car Mileage	dir			17.25		17.
		Drive to DIA from home for Hayden trip	T-Personal Car Mileage	dir		17.25			17.
		Drive to home from DIA for Hayden trip	T Airford Conding Co.	dir		17.25	11 36		17.
		Fee for flight to MSP (United)	T-Airfare - Service Fee	5 5			11.36		11
		Fee for hotel for Minn plant wisits	T-Hotel - Service Fee	dir			97.5		
		Flight for plant visits.	T-Airfare	dir			146.10		146.1
		Flight home from plant visits	T-Airfare	dir			146.10		146.
		Hotel for Hayden meetings	TS-Hotel - Room Rate	J. O		322.00			3220
		Hotel for Minn Plant Visit	TS-Hotel - Room Rate	i is		**************************************	104.00		104.0
			TS-Hotel - Room Tax	dir			14.85		14.8
		Lunch while driving to Wilmarth plant	MS-Travel Meal	dir			31.26		31.
	Echter, Dana Total		1100	77		801.86	565.91		1,367.
	Komer, Harold	ruei Procurement	MS-Bus Meai (Emp Only) T-Airfare	dir	361.75	372.70	361.75		1.096.
			T-Car Rental - Service Fee	ij	0.700	0.0316	9.29		76
			T-Parking	dir			48.00		48.00
			T-Personal Car Mileage	dir		146.05	26.45		172.
			TS-Hotel - Room Rate	dr	190.74	196.52	294.74		682.00
			T-Taxi/Rus/Other	all div	06:77	23.30	37.75		175
	Romer, Harold Total		in the second second	i	575.39	760.56	1,023.63		2,359.
	Wanless, Dennis	Fuel Procurement	MS-Travel Meal	dir	53.98	71.23			125.21
			T-Airfare	- Fig.	949.40	632.20			1,581.
			T-Car Bental	dir	172.33	30.97			676
			T-Car Rental - Gas	ji di	15.47	35.86			51.33
			T-Mileage-Multi-Trip	dir	179.62	179.52	179.63		538.
			T-Parking	dir	75.00	114.00			189.0
			TS-Hotel - Room Rate	dir.	270.00	445.09			715.09
			T-Tine/Tolk	dir	40.50	12.80			102
			- Inportoria	5	1 010 13	1817.04	130 63		17.00

The control of the	2015 OS Coal Supply	Witt lames	Fire Procurement	MS-Travel Meal	dir			4.26		961
Continue				T-Airfare	dir			538.54	53	8.54
The control of the				T-Airfare - Service Fee	dir			22.72	2	2.72
CONTINUENCE				T-Car Rental	dir			119.06	11	906
Continue to the continue to				T-Car Rental - Gas	dir			33.40	8	3.40
Comparison				T-Car Rental - Service Fee	dir			9.29		9.29
State Particular Particul				T-Hotel - Service Fee	dir			9.29		9.29
Column C				T-Parking	dir			26.00	2	9.00
Mail and Table Mail and Mail draph without colored by A. C.				T-Personal Car Mileage	dir			29:90	2	9.90
Materials Mate				TS-Hotel - Room Rate	dir			104:00	10	4.00
Cold-sign/livery-live				TS-Hotel - Room Tax	dir			14.85	1	4.85
				T-Tips/Tolls	dir			9.20		9.20
OCTATION PROPERTY AND PROPERTY		Witt, James Total						920.51	92	0.51
Color Foreigne F	OS Coal Supply Tot	4						89.689	8,46	4.56
Colora bottom Colora botto	OS Gas Resource	\vdash	Attend ANR Surcharge settlement conference in DC	MS-Travel Meal	dir			35.05	8	5.05
Colora C				T-Airfare	dir			316.62	31	6.62
Color March				T-Airfare - Service Fee	dir			11.36	1	1.36
				T-Parking	dir			26.00	2	9.00
Notice that the property of				T-Personal Car Mileage	dir			14.43	1	4.43
Proof to the control of the contro				TS-Hotel - Room Rate	dir			189.00	18	9.00
				TS-Hotel - Room Tax	dir			27.41	2	7.41
				T-Taxi/Bus/Other	dir			31.78	3	1.78
Column C			Give presentation to PSCW Staff in Madison	MS-Travel Meal	dir					6.85
O Goal Stage Particular Control of the control				T-Airfare	dir			7.137		1.77
				T-Airfare - Service Fee	dir			11.36		1.36
Color Section Color Co				T-Parking	dir			26.00		00'9
Olicia Heaviery Foliation Figure Foundation Figure Foundatio				T-Personal Car Mileage	dir					4.43
Octoology Control Co				TS-Hotel - Room Rate	dir			166.00	16	00'9
Discussion Company C				TS-Hotel - Room Tax	dir					4.07
OCCUS AGONTO TOTAL CONTRICTOR C				T-Taxi/Bus/Other	dir					2.80
OCCOMES SIGNATION Continue		Derryberry, Richard To	xtal							4.93
C) C(M) C(M) C(M) C(M) C(M) C(M) C(M) C		Total								4.93
Existic Data Control Contr		ŀ							10,	9.49
Figure Control of Figure Con	3 OS Coal Supply		Airtare fee AMA-DEN United	T-Airfare - Service Fee	dir	11.36			1	1.36
Particular Continuo			Airfare for AMA-DEN flight	T-Airfare	di.	186.10			80	6.10
			DEN-ONC HIGHT ON THE TO ATMATHIO	TS Hotel Door Date	10		000	30 00	21	000
Montange Montange			חסופון סו ואכוא	TS-Hotel - Room Tay	100		25.4	7.75	207	2 1 4
Continue Continue			Hotel service fee for Amarillo hotel	T-Hotel - Service Fee	dir					9.29
Musubli, Lody Total Microsity Index (Microsity) Tuttler (Microsity) Tuttler (Microsity) Index (Microsity) </td <td></td> <td>Echter, Dana Total</td> <td></td> <td></td> <td></td> <td></td> <td>7.75</td> <td>77.75</td> <td>22</td> <td>8.89</td>		Echter, Dana Total					7.75	77.75	22	8.89
Match Autor Auto		Marshall, Jody	Meeting with SPS Leadership	T-Airfare	dir				39	7.20
Pubmishi Lody Total Fuel Procuement Tubule Service Fee 61				T-Airfare - Service Fee	dir	11.36			1	1.36
Munich, Puni Tuni				T-Hotel - Service Fee	dir	9.29				9.29
Number, Demonstration Turbine Mean Face Fac		Marshall, Jody Total							41	7.85
Wandes, Dennis Trail Fine Procurement MS-Train Meal dr 65.84 127.68 127.68 Wandes, Dennis Trail Fine Procurement T-Addres - Servere lee dr 1.35.94 79.31 239.94 T-Addres - Servere lee dr 1.35.94 79.31 239.94 7.44 free Lee, Dennis Lee, Lee, Lee, Lee, Lee, Lee, Lee, Lee		Shattuck, Paul		T-Airfare	dir			127.68	31	9.20
With the Dentity of the Processing of the P		Shattuck, Paul Total		100	1			127.68	31	9.20
Total free Service Fee Fee		waniess, Dennis	ruel Procurement	MS-I ravel Meal	10	68.84			0 0	8.84
Total content of the Procure of th				T. Airface Coording Con	100	1,135.94			1,13	3.75
T-GET Markey Authority or T-GET Markey Aut				T-Car Rental	j.	147.03			24.	7.03
Totaling Autility of receipt a continue of				T-Car Rental - Gas	dir	25.26			2	5.26
Water Demokrate Demokra				T-Mileage-Multi-Trip	dir		1.31	219.94	29	3.25
Wardless, Dennis Total Tabledel Room Rate off 17/80.0 14.00 Wardless, Dennis Total Tabledel Room Tax off 17/90.71 14.00 12.16 Will, James Fuel Procurement Tabledel Room Tax off 17/90.71 87.31 219.94 Will, James Tabledel Room Tax off 17/90.71 87.31 22.16 Tabledel Room Tax off off 23.00 23.00 Tabledel Room Tax off 0.20 22.00 Tabledel Room Tax off 0.75 27.64 Tabledel Room Tax off 0.75 27.64 Tabledel Room Tax off 0.75 27.65 Will, James Total off 0.75 28.00				T-Parking	dir	96.00			9	9.00
Value Scients of Tripy Click Scients of Tripy Click Scients of Tripy Click Scients of Tripy Click Scient				TS-Hotel - Room Rate	di	178.00			71	8.00
Windless, Dennis Total Field Procurement 1-709 71 bits 2.709 71 bits 2.139 54 bits With James Field Procurement T-Address Bagging of a field procurement T-Address Bagging of a field procurement 1-700 71 bits 251.05 bits 251.05 bits T-Address Bagging of T-Address Bagging bits 1-700 Field Bagging bits 251.05 bits 250.00 bits T-Address Bagging of Minages Fire Bagging bits 67 bits 250.00 bits 250.00 bits T-Evende Room Tax 67 bits 27.05 bits 27.05 bits 27.05 bits T-T-Top/Tobb 67 bits 27.05 bits 27.05 bits T-T-Top/Tobb 67 bits 27.05 bits 27.05 bits T-T-Top/Tobb 67 bits 27.05 bits 27.05 bits				I S-Hotel - Koom I ax	gi				7	0.70
VII, James Fig. Projected behalf 667 per		Manlace Dannis Total		I-Tips/Tolls	dir		1.00	219 84	301	8.00
T-Air Files - Biggage dir 20,00		Witt lames	Finel Procurer	MS-Travel Meal	- Po			122.16	10,2	216
Contention				T-Airfare - Baogage	i			2000		000
Total feetal Cass dir 9,29 51,76 Total feetal Cass dir 9,29 52,00 Total feetal Cass dir 5,20 5,20 Total feetal Cass dir 7,50 7,50 Total feetal Cass dir 7,50 Total feetal				T-Car Rental	dir			238.12	23	8.12
T-fuelia Service Fee dr 9.29 52.00				T-Car Rental - Gas	dir			54.26	8	4.26
T-Entrol City Act 25.00				T-Hotel - Service Fee	dir	6				9.29
T-METONIA OF MANAGE Arr 235.91				T-Parking	dir			52.00	5	2.00
15-Metel -Room Rate dir 226.94				T-Personal Car Mileage	dir			29.90	2	9.90
15 FMCH ROOM Tax dir 72745 727				TS-Hotel - Room Rate	dir			226.94	22	6.94
With Americal 2000 11-195/ OIS arr 2000 2000 11-195/ OIS arr 2000 2000 11-195/ OIS 2000 2000 2000 2000 2000 2000 2000 20				TS-Hotel - Room Tax	dir			27.45	2	7.45
Witt, James 10(2a) 2,256,270 300,000 4,3,3,4,50 (2a)				T-Tips/Tolls	dir	•		15.90	1	5.90
	4 4	_						816.73	85	6.02

The control of the	3 OS Gas Besources	Zanotocky Matthew	American Coal Conference	AAS-Travel Adeal	Air.	16.63	20.59	07.01		
Column				T-Airfare	dir	121.51	125.18	121.51		368.2
				T-Airfare - Service Fee	dir	3.75	3.75	3.86		11.3
				TS-Hotel - Room Rate	dir	291.89	286.11	289.00		867.00
The control of the				TS-Hotel - Room Tax	dir	35.80	35.06	35.42		106.2
Marie Mari				TS-Hotel Parking	dir	10.88	10.56	10.56		32.0
State of the control of the contro			American Coal Coucil	T-Parking	dir	28.71	28.71	29.58		7/28
This contains the contains th			American Coal Council	MS-Travel Meal	dir	7.68	7.68	7.89		23.7
Part				T-Car Rental	dir	76.72	74.45	74.45		225.6
Secret Color Color C		Zapotocky, Matthew		:		593.56	592.09	584.97		1,770.6
The control of the		Dallinger, Curtis	Airport parking for meeting on Norther asset moder	T-Personal Car Mileage	dir			12.88	3.22	16.1
The control of the			Airport parking for travel to Asset Modernization	T-Parking	dir.			20.80	5.20	26.0
The control of the			Dinner for mtravel to meeting on Northern Asset Mo	MS-I ravel Meal	di			16.42	4.11	507
The Control of the Control of C			Hotel for travel to Asset Modernization meeting	TS-Hotel - Room Rate	olic dir			92.80	165	116.0
Transference Production P			Lunch for Travel to Meeting on Asset Modernization	MS-Travel Meal	gi.			8.57	2.15	10.7
Coloration Francis Colorat			Meeting with Colorado Sorings utilities and Black	T-Personal Car Mileage	dir	12.47	23.18			35.6
The control of the			Northern Naturia gas meeting on asset modernizatio	T-Personal Car Mileage	dir			12.88	3.22	16.1
The control of the			Parking for pre meeting with Centerpoint on Asset	T-Parking	dir			09'6	2.40	12.0
			Rental car to access Northern Natural office for m	T-Car Rental	dir			49.79	12.45	62.2
			Travel Agent fee for travel to Northern Natural me	T-Airfare	dir			23.33	5.83	29.1
Trigger December			-	T-Airfare	dir	20.00	0.5.00	277.06	69.26	3463
		Derotherry Richard	Meet with NNG	MS-Trave Mea	dir	17.41	01.62	2168	21.68	44 3
The control of the		A COLLEGE OF THE COLL		T-Airfare	j.			173.16	173.16	346.
Colorador Colorado Colorado				T-Airfare - Service Fee	dir			5.68	5.68	11.3
				T-Parking	dir			13.00	13.00	26.0
Principary Bank Principary Bank Ba				T-Personal Car Mileage	dir			13.46	13.45	26.5
Control total field Mith Medic Wild Mith Medic Will Mith Medic Wild Mith Medic Wild Mith Medic Wild Mith M				TS-Hotel - Room Tax	dir			42.24	39.30	197
The properties The		Derryberry, Richard T.	otal					290.72	290.71	581.4
Digita Single Profit Pro	OS Gas Resources					606.03	615.27	1,406.44	423.40	3,051.:
Figure Service Figu	OS Gas Supply		AMIR Meeting -	MS-Travel Meal	in dir	48.16	58:02	44.60	2.85	153.6
Principle Prin				T-Airfare	in dir	146.12	176.04	135.33	8.66	466.1
				T-Parking	in dir	3.30	18 13	3.30	0.89	486
FigCAMetings				TS-Hotel - Room Rate	in dir	37.30	44.94	34.55	2.21	119.0
Figure Memory Figure Memor				TS-Hotel - Room Tax	in dir	2.66	3.20	2.46	0.16	78
Figure 1 Figure 1			FERCMeetings	MS-Travel Meal	in dir	27.46	33.09	25.43	1.63	87.6
State Stat				T-Airfare	in dir	220.98	266.24	204.67	13.09	704.5
Column C				TS-Hotel - Internet	in dir	4.69	5.65	4.34	0.28	14.5
Particular Control C				TS-Hotel - Room Tax	in dir	21.32	25.69	19,75	1.26	59.65
Part				T-Taxi/Bus/Other	in dir	15.67	18.88	14.52	0.93	200
Public Sange Conference Marine Sance Feet 19 19 19 19 19 19 19 1			ERC	T-Parking	in dir	37.61	45.32	34.84	2.23	1200
			Platts Gas Storage Conference	T Airford Conding Co.	in dir	17.37	20.93	16.09	1.03	55.7
Total Registration Total R				T-Car Rental	in dir	38.56	46.46	35.71	2.28	1230
Particle Income Tax				T-Car Rental - Gas	in dir	2.55	3.07	2.36	0.15	8.1
Particle Storage Conference Tis Addition Tax Fig 1				TS-Hotel - Room Rate	in dir	130.40	157.10	120.77	7.72	416.0
Matric Sa Signify Conference				TS-Hotel - Room Tax	in dir	22.17	26.71	20.53	1.31	702
Figure 10 concentred Figure 10 concentred			N	TS-Hotel Parking	in dir	10.23	12.33	9.48	0.61	32.6
Colore Supply Total Fuel Control Colore Metrop Table Colore Table Colore			Platts Gas Storage Conference	I-Airfare - Service Fee	in dir	3.56	254.80	3.30	12.53	5747
Page			U of M Contract Dispute Meeting	T-Airfare	in dir	120.64	145.34	111.73	7.15	3842
Sugaphre, Michael Total T-Pauling In off				T-Airfare - Service Fee	in dir	3.56	4.29	3.30	0.21	11.3
Signature, Michael Tool Total Michael				T-Parking	in dir	7.52	90'6	6.97	0.45	24.0
Co Co Co S Supply Total Total Coal Total Coal Coal Total Coal Coal Total Coal Coal Coal Coal Total Coal Coal Coal Coal Coal Coal Coal Co		Roughner Michael To	- G-	I-laxi/bus/Omer	in dir	1 277 82		1 183 48	0.03	1.7
4 OS Coal Supply Echter, Dain Anjoort parking T-Payking T-Payking Anjoort parking T-Payking T-Payking Anjoort parking Anjoort parking T-Payking T-Payking Anjoort parking T-Payking T-Payking Anjoort parking T-Payking T-Pa		1	10.10			1,277.82		1,183.48	75.70	4,076.
Either, Data of America partial form welfag on Harmigon and Tolk Coal III. Finding Low Refined (some Market of America). 64 8,00 9 6 8,00 9 <th< td=""><td></td><td>ŀ</td><td></td><td></td><td></td><td>4,468.64</td><td></td><td>3,832.02</td><td>499.10</td><td>11,256.</td></th<>		ŀ				4,468.64		3,832.02	499.10	11,256.
Micrographeron From DA Tylested Stoom Tax Micrographeron Ta	4 OS Coal Supply		Airport parking Hotel for meeting on Hardington and Tolk Coal	T-Parking TS-Hotel - Room Rate	i di	26.00				26.0
Mileage home from DA Teverand Car Mileage dr 17.25 Process Proc			200	TS-Hotel - Room Tax	dir	13.35				13.3
National Contents			Mileage home from DIA	T-Personal Car Mileage	dir	17.25				17.2
Fuel Procuentert NS-6 to Medi (Eng Only) Arrival			Mileage to DIA for Amarillo Meeting	T-Airfare	dir	17.25	02 40	07 40		17.2
Fuel Pocurened Fuel Pocurened Fuel Pocurened 47A 6.62 1.143.2 1.143.2 4.74 6.62 1.143.2 1.143.2 1.143.2 4.74 6.62 1.143.2		Echter, Dana Total		200	5	209:05	92.40	92.40		393.8
of r 1,143,21 75,91 73,67 1,14 1,14 of r 9.29 75,91 73,67 2 1,14 of r 8.73 44,00 8.73 8.73 8.73 1,14 of r 19,74 38,52 30,74 2,28 1,14 7,14 of r 15,94 17,48 15,64 7,14 7,14 1,14 7,1		Romer, Harold	Fuel Procurement	MS-Bus Meal (Emp Only)	dir	13.29	4.74	6.62		24.6
of r 7.50 /r 7.54 /r 7				T-Airfare	dir	1,143.21	***	100 cm		1,143.
dr 9.73 44.00 8.73 7.73 dr 8.00 44.00 8.73 8.93 8.73 dr 1.90.74 396.52 190.74 7 dr 1.22.88 45.74 2.288 dr 16.94 17.48 16.54				T-Car Rental - Service Eas	olic dir	/3.6/	15.91	/3.6/		753.
dr 800 44.00 8.73 8.73 8.73 9.74 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 8 7 7 8 8 7 8 8 3 8 3 8 3 8				T-Hotel - Service Fee	dir	9.29				76
def 8.73 8.99 8.73 def 190.74 89.6.52 180.74 7 def 12.88 17.48 15.98 7 def 16.74 15.98 16.94 7				T-Parking	dir	8.00	44.00			52.0
dr 19074 39652 19074 dr 2.28 45.74 2.28 dr 16.94 17.48 16.94				T-Personal Car Mileage	dir	8.73	8.99	8.73		26.45
dir 16.94 17.48				TS Hotel - Room Rate	dir.	190.74	396.52	190.74		778.0
				TS-Hotel Parking	dir	16.94	17.48	16.94		513

Column C	4 Os coal supply	Silations, raul	Fuel Procurement	MS-Travel Meal	dir	47.65	13.61		61.26
Matter M				T-Airfare - Service Fee	10		11.36		11.36
				T-Hotel - Service Fee		3.27	3.72		979
The control of the				T-Personal Car Mileage			280.60		280,60
The control of the		Shattuck, Paul Total		0			379.06		432.28
The control of the		Waplace Dannie	Direction and	MC-Travel Man			53.85		16490
Particular Par		wantess, bennis		T-Airfare			1 427 18		1 852 17
				T-Airfara - Caraira Eas			30.97		92.07.
Procession of the procession				T-Car Bental			10:00		52818
Mail Lange Production Pro				T-Car Rental - Gas			43.39		63.99
The property Prope				T-Parking					149.00
The control of the				T-Personal Car Mileage			148.38		445.05
March Marc				TS-Hotel - Room Rate					99299
Marche M			First prince recommend	T Airford					86.50
The control of the		Manley Donnis Total	4	I-Airlare			1 702 77		302.59
The contract of the contract		Wanless, Dennis Iota	H	MdS-Travel Mea			1,703.77		4,380.89
Mathematical Procession Pro		WILL James	nei riocalement	T-Car Bental	5 10	92.37			92.10
Page 14 Page 14 Page 14 Page 14 Page 15 Page 14 Page				T-Car Rental - Gas	<u> </u>	49.95			49.95
Page 12 Page 14 Page				TS-Hotel - Room Rate	dir	113.05			113.05
Section Continue Co				TS-Hotel - Room Tax	dir	9.04			9.04
Material Content which a protect of the content which a protect with the content which a protect		_				296.51			296.51
Secretary Africal Script Methods Secretary	OS Coal Supply Tota	l			2		2,494.81		7,912.53
Particular Par	OS Gas Supply	ш		T-Airfare		90			215.06
1970, Africal Participation material 14 per 1970 1970, Africa 1970		Spector, Jeffrey Total	-	-					215.06
1000 1000		Unrau, Jefferson	Service fee for job related travel	T-Airfare - Service Fee			3.30	0.21	11.36
141 7441 10444 144 4 1		Horni lofforco Tota		I-Alfare			159.05	9.92	534,07
10 10 10 10 10 10 10 10	OS Gas Supply Total	1			386		158.35	10.13	760.49
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Figure 2009 December 2009		1413 Total							
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Total color Market Marke	OS Gas Resources			(blank)	dir		0.00		0.00
Colon Marker feet for 10 k Autring Colon Supply Need Culture	OS Gas Bacouroas	ZU3931 lotal					0000		000
Coling Data After refer to Trick & Landing Colon C	C3 C83 MESO II C63	IOTAI			3.253		2.653.16	10.13	8.673.02
Marie for Total Carles for Total Carles Act	S OS Coal Supply	Frhter Dana	lk & Harrington Coal	T-Airfare			0410000	14104	11.64
One packing the Confidence of Transcription (Article to Confidence of Transcripti			Airfare for Tolk & Harrington Coal Supply Meeting	T-Airfare		96			431.96
Packet for 17th & Fater for 17th Africa 25 mm 25			DIA parking for NCTA Conference	T-Parking		31	31.50		00'06
Mininger (Din Mininger) Mininger (Din Mi			Hotel fee for Tolk & Harrington Coal Supply Meetin	T-Airfare					9.52
Misege to base from the term of the term of ter			Lunch while returning from NCTA	MS-Travel Meal			3.49		9.95
MCTA Continuence Cut			Mileage to DIA from home	T Personal Car Mileage			6.04		27.75
NGCA Syring Conference T5440et a choromhate dif 135 14 159 66 150 66 Total & Harrington Coal Supply Meeting T5440et a choromhate dif 135 00 155 00 155 00 155 00 Meeting with 55% Landership T5460et Room Rate dif 250 00 250 73 260 73 260 73 Meeting with 55% Landership T5470eter Room Rate dif 250 00 250 73 260 73 260 73 Meeting with 55% Landership T5470eter Room Rate dif 260 00 260 00 260 73 260 73 260 73 Meeting with 55% Landership T5470eter Room Rate dif 260 00 260 00 260 70 260 70 260 70 T440eter Room Rate dif 860 00 200 00 200 00 200 00 200 00 200 00 T440eter Room Rate dif 482 00 283 00 283 00 283 00 283 00 283 00 T440eter Room Rate M5 data Mail Emp Care dif 483 00 283 00 283 00 283 00 283 00 T540 Room			MICTA Conference car	T-Car Bental			6.04		17.25
Title Reserve Title Research Title			NCIA Conference	TS-Hotel - Boom Bate			150.64		43044
Total & Harrington Coad Supply Meeting Tyleider - Hosonin Nate dir 11500 11500				TS-Hotel - Room Tax			15.82		45.16
Thirtie - Noom Tax 267 26771 2			Tolk & Harrington Coal Supply Meeting	TS-Hotel - Room Rate					119.00
Medering with \$54 Leadership T-Arf free - lagging dr				TS-Hotel - Room Tax					17.85
Medering with 159 Leadership T-Arthere-Rappage dr		Echter, Dana Total					267.71		1,354.84
Meeting with 5b (selectivity) T-failure *lagging* dif 6.50 P 6.60 P		Marshall, Jody	Medeting with SPS Leadership	T-Airfare - Baggage		00			25.00
Tradition Trad			Meeting with SPS Leadership	T-Tips/Tolls		00 00			06.90
Thirder from that Compare to the			Meeting with SPS Leadership	T Dodlor		0.00			75.00
Total Activation Service Room Tax of cases Room Tax 1335 Processed Room Tax Case Room Tax				TS-Hotel - Room Rate		2 2			48.00
Total				TS-Hotel - Room Tax		35			13.35
Total five Frontier fee 6f			TUCO Audit	T-Airfare		82			423.78
Fig. Procuement MS-Star Missel Emp Only In clip				T-Airfare - Service Fee		34 1			11.64
Tableton		Marshall, Jody Total	Ein Deorieamant	fold cond) lead and SM			27.10	1 30	75.00
etc. 440.76 337.00 337.00 dr 50.00 146.76 4.65 dr 195.31 11.86 4.65 dr 45.22 11.86 108.37 e dr 45.32 32.23 2.06 ndr 54.00 18.50 32.23 2.06 ndr 56.00 18.50 7.88 0.49 ndr 18.00 220.5 174.19 11.14 ndr 18.00 220.5 174.19 11.14 ndr 18.50 220.5 174.19 11.14		Komer, Haroid	Fuel Procurement	MS-Bus Meal (Emp Only)			77.17	1.39	75.00
off \$0.00 4.64 4.65 off 199.53 111.86 1.06.57 off 44.02 111.86 1.06.57 off 44.02 111.86 1.06.57 off 24.79 111.86 1.06.57 off 84.79 18.50 7.68 0.46 off 8.35 1.93 7.68 0.46 off 8.05 1.05.59 174.19 11.14 0.46 off 13.35 4.05.5 31.41 2.01 off 12.30 4.05.5 31.41 2.01				T-Airfare			337.00		1,114.20
off 199,53 11,86 465 off 44,00 113,86 108,57 off 94,00 413,2 32,31 2.06 off 94,79 413,2 32,31 2.06 off 8,20 185,0 7,68 0.49 off 8,20 19,39 7,68 0.49 off 18,07 2,85,9 174,19 11,14 off 38,00 30,60 11,41 201 off 13,35 40,65 31,41 201 off 12,30 31,41 201				T-Airfare - Baggage					20.00
efr 4,955 111.86 1,0857 efr 4,40 1,11.86 1,0857 efr 4,20 41.92 32.21 2.06 efr 8,40 41.92 32.21 2.06 efr 8,40 9.99 7.68 0.49 efr 8,80 2,66 0.49 11.44 efr 88,00 2,66 11.49 11.44 efr 33.35 40.25 31.41 2.01 efr 12.35 2.05 31.41 2.01				T-Airfare - Service Fee			4.65		9.29
eff 44,00 43,00 43,00 43,00 43,00 43,00 43,00 43,00 43,20 32,23 2.06				T-Car Rental			108.57		419.96
of of a control 43.73 41.62 32.23 2.06 of of a control 44.73 41.62 32.23 2.06 of of a control 83.04 7.68 0.49 of of a control 83.05 13.83 7.68 0.49 of of a control 83.00 226.59 17.419 11.14 0.01 of of a control 33.35 40.25 31.41 2.01 0.01 of of a control 13.35 40.25 31.41 2.01				T-Car Rental - Gas		00 00			44.00
6 6 6 6 7 7 7 7 7 7				T Basilion			33 33	300	9.52
Mileage n of r 6.28 9.59 7.68 0.49 of r 73.8 13.15 7.8 0.49 meller n of r 186.7 22.6.59 174.19 11.14 n of r 85.00 22.6.59 31.41 2.01 n of r 31.35 40.85 31.41 2.01 er dr 13.5 3.1 2.01				20 IN ID.			27.72	2:00	82.50
Market Arc 1800				T-Personal Car Mileage			7.68	0.49	26.45
No Rate In old 18807 226.59 174.19 11.14 O No Class 80 40.65 31.41 2.01 3.01 No Class 13.35 40.65 31.41 2.01 3.01 No Class 13.35 40.65 31.41 2.01 3.01				,					218.50
m Tax ndr 3800 40.85 31.41 2.01				TS-Hotel - Room Rate			174.19	11.14	00'009
in lax in ord 33-91 40.85 31.41 2.01 in the dir 13.35 in the control of the contr									89.00
er dir 12.50				TS-Hotel - Room Tax			31.41	2.01	108.18
				T-Taxi/Bus/Other					12.50

					17.85	1117 44	77 807		
			T-Airfare	dir		122.85	122.85		245.70
			T-Airfare - Baggage	dir			25.00		25.00
			T-Car Rental	dir			312.33		312.33
			T-Car Rental - Gas	dir			31.96		31.96
				5 4		4 000	20:40		20170
			I-Mileage-Mutt-Trip	dir		176.15	15.32		191.47
			T-Parking	dir		11.00	22.00		33.00
			TS-Hotel - Room Rate	dir			478.00		478.00
			TC-Hotel - Room Tay	ig			22 03		50.23
				5 :			20:12		21:00
			T-Tips/Tolls	dir		14.65			14.65
Shatt	ttuck, Paul Total				17.85	360.35	1,346.40		1,724.60
w	Witt, James	Fuel Procurement	T-Airfare	dir			270.00		270.00
With	t lames Total		-				00 022		00026
Of Carl County Tatal					7 400 77	000000	00 100 0	0	24.62.52
H			Ē		3,188.33	1,656.30	7,601.60	17.10	/,463.33
OS Gas Resources Car	Carpenter-Danforth, Travel to Sungara	Travel to Sungard User Conference	T-Airfare	dir	26.96	26.96	06:66		293.84
Carpe	penter-Danforth, Cat				26.96	26'96	06'66		293.84
OS Gas Becourges Total					20 00	96 97	00 00		NS 500
OC Gas Cumply	landon Michael	Vante staff mantion	T.Airfaca	rit oi	131 36	14633	113.40	7 19	38710
Andress co	ougiller, micriaer	Series start the cities	a significant	1011	05.221	22:04:	OF SEE	CT: /	01.186
	1	Larson Start Meeting	I-AITIBLE	III dir	87.70	AUS.UB	90.1/	77.6	7,8.70
		SGA Gas Conference	MS-Travel Meal	in dir	29.53	35.58	27.35	1.75	94.21
			T-Airfare	in dir	142.11	171.22	131.62	8.42	453.37
			T-Car Rental	in dir	36.74	44.27	34.03	2.18	117.22
			H Darker		23.67	37.19	08 02	134	00 62
			S		10:37	61.12	06:07	#C'T	00.21
			TS-Hotel - Room Rate	in dir	146.68	176.72	135.85	8.69	467.95
			TS-Hotel - Room Tax	in dir	21.64	26.07	20.04	1.28	69.04
		Wilson control Cas Hodging Monting	T Alefaca	100				03 683	09689
		Wisconsin Puc Gas Redging Meeting	-Alriare	all				083.00	083.00
			T-Parking	dir				24.00	24.00
Bong	Boughner, Michael Total	_			607.85	732.34	562.97	743.61	2,646.77
i d	nector leffrey	Customer Meeting	T-Airfare - Baggage	ijo	30 00				00 06
200	periol, Jelliey	Custoffiel Ween	- Selection - Sele	5 .	20,00				00.00
		Tenaska Customer meeting	T-Airfare - Baggage	dir	25.00				25.00
Spect	ctor, Jeffrey Total				25,00				55,00
	The state of the s	Alada and from the ten laster of an explanation	T Alafana	elle ell	224 40		214 11	13.60	CARCE
5	mdu, Jenerson	Alliare for job related seminar	-Wildie	III GII	731.10		214.11	13.09	137.30
		Airport parking during job related travel	T-Parking	in dir	12.22		11.32	0.72	39.00
	1	Lodging during job related travel	MS-Travel Meal	in dir	21.47		19.89	1.27	08.50
				17.	10111		00 00	30.04	00011
			S-Hotel - Room Rate	III dir	1/4.91		707.707	10.30	358,00
			TS-Hotel - Room Tax	in dir	25.37		23.49	1.50	80.92
	1	Meal during job related travel	MS-Bus Meal (Emp Only)	in dir	8.49	10.23	7.87	0.50	27.10
		Consistency of the solution of a solution of a solution of	T Alefono Comico Con	100	35 6		90.0	0.00	11 61
	1	Selvice ree for Job related all fale	I-All Idle - Selvice ree	II D III	3.03		3.30	0.22	#0'II
		Transportation for job related seminar	T-Taxi/Bus/Other	in dir	6.27		5.81	0.37	20.00
		Travel to airport	T-Personal Car Mileage	in dir	11.54		10.68	89:0	36.80
in a	loran leffercon Total				495 09		458 54	39.33	1 579 46
4	au, remeison rotai				60:064		#C.0C#	55:53	04:010:40
					1,157.94	-	1,021.52	772.94	4,281.23
OS Gas Supply Spe	pector	(blank)	(blank)	dir					
	Spector Total	(mana)	(VIII)	j					
Tipode :	COL LOIGI					4			
Ne.	edbalski	(blank)	(blank)	dir		50.00			50.00
Nedb	fbalski Total					00.02			50.00
OS Gae Supply	ytal					0005			0005
	IPI					00.06			20.00
					4,443.24	3,132.10	3,723.02	790.03	12,088.40
OS Coal Supply Cre	Crespo. Sam	Fuel Procurement	TS-Hotel - Room Rate	dir		101.12			101.12
			TS-Hotel - Room Tay	i i		11.78			11 78
	The Party Takes		×20 112001 12101 121	5		0000			0000
Cresp	crespo, sam lotal		Ē			112.90			112.90
EH Ha	ayman, Joshua	NSP supplier and plant meetings	T-Airfare	dir				228.00	228.00
			T-Airfare - Baggage	dir				55.00	55.00
			T-Parking	dir				39 00	39 00
			Section 1	1				44.05	44.07
			I-Personal Car Mileage	- E				44.60	44.63
			3-Hotel - Room Rate	air				101.34	101.94
			TS-Hotel - Room Tax	dir				20.87	20.87
	L	Supplier and plant meetings	MS-Travel Meal	dir				7.13	7.13
	1	Cumplier/plant manipus	MAC Travel Man	<u>.</u>				4 33	60.4
		Juppiner/ prant meetings	IND-II BACI INCBI	5				67.4	63.4
Haym	Hayman, Joshua Total							201.02	561.02
Ma	Marshall, Jody	New Mexico Fuel Case	MS-Travel Meal	dir	00'9				00'9
			TS-Hotel - Room Rate	dir	188:00				188.00
			TC-Hotel - Boom Tax	Air.	93 86				93 60
		100	201100110101010101		0000				00000
		I DCD Audit	MS-Travel Meal	dir	57.80				5/.80
			T-Airfare	dir	25.00				25.00
			T-Airfare - Baggage	dir	25.00				25.00
			T-Car Bental	ž	157.80				15780
			-Car Rental	air	13/.89				15/89
			T-Car Rental - Gas	dir	8.60				8.60
			T-Parking	dir	00 62				00 62
			Since of the same	5 4	220.00				00000
			TS-Hotel - Room Kate	dir	738.00				238,00
			TS-Hotel - Room Tax	dir	35.70				35.70
				-	****				
			1-Tips/Tolls	dir	19.80				19.80

371.67	05.5	22582	57.85	CQ'/C	108.00	26.45	307.00	46.41	1,177.72	29.82	329.68	802.19	23.00	237.94	202.00	47.44	557.75	64433	14.40	34.10	2,926.14	079/9	25151	3,418.26	50.00	251.61	893.62	122.53	498.00	52900	2 2 2 1 95	2,321.03	284.43	58.75	73.75	9,349.01	180.66	178.59	59.62	9.52	39.00	29.90	161.94	20.87	16.10	696.20	15,687,34	4.70	316.42	249.10	17.16	103.25	69063	101.12	11.78	49.97	162.87	210.82	13.82	16.10	18.54	116.35	26.00	19.14	28620	11600	0031	17.0	07:07	26.00	CQ 67
																																															561.02											10.54	2.76	4.03	3.71	23.27	5.20	3.83	57.24	29.00	1 55	1.03	3.44	40	5.38
											_																																				2						_						9												
										6.30	178.80		5.68	237.94	202:00	47.44	46.00	245.10	24 40	01.12	990.4			584.20		41.82	237.22	40.8	123.34	250.05	720.32	730.24	78.85	9.55		2,097.10	180.66	178.59	59.65	9.52	39.00	29.90	161.94	20.87	16.10	9692	3.783.72	4.70	316.42	249.10	17.16	103.25	9.069					73.78	11.06	12.07	14.8	93.08	20.80	15.31	228.96	87.07	77.0	13 00	70.00	22.00	70'07
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Sungard User Conference for Algor tage management T-Tang No. 1994 T-Tang No. 1			TS-Hotel - Telephone	dir	2.37	2.37	2,45		
Singed blue Conference for Algor that management			T-Taxi/Bus/Other	į	25.43	25.43	26.19		
Single-of-Lose Conference for Algore fuels		erence for Aligne fire manager	T-Airfare - Baggage	i i	8 75	8 75	5		
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The proof of the page dr 20.91			T-Parking	dir			12.00		
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	Turch during CR Buogener, Michael Togl Pinoue, Teresa TGAal Echter, Dana Togal Shattack, Paul Shattack, Paul Shattack, Paul Togal Witt, James Witt, James Turch during CR Shattack, Paul Togal Witt, James	T-Auffale (Other) T-Auffale T-Seider - Recom Rate T-Seider - Room Tax NG-Seider - Room Tax NG-Seider - Room Tax NG-Trevel Meal NG-Trevel Meal	in dir dir	0.71 5.47 22.38	0.85	5.07 20.73	0.04	2.25
The control of the	Rouginer, Michael Toal Piroue, Teesa Total Piroue, Teesa Total Echter, Dana Hotel for Hayder Echter, Dana Toal Shattud, Paul Shattud, Paul Total Shattud, Paul Total Witt, James	T-Avitare T-Avitare T-S-Estar Arom Rate T'S-Estar - Room Rate T'S-	in dir dir	5.47	92.90	5.07	0.32	17.46
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Note	Echer, Dana Hosel for Hayder [Echer, Dana Tolal Shattuck, Paul Shattuck, Paul Tolal Witt, James Fuel Procuremen	TS-Hotel - Room Rate TS-Hotel - Room Tax MS-Bus Meal (Emp Only) NS-Travel Meal		2,099.73	2,184.75	2,366.51	175.78	6,826.77
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	otal	MS-Travel Meal	dir			32.30		32.30
Property of the property of	otal		dir	94.41		109.88		204.29
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With James A particular Activation belong to the particular Activation belong t	otal	T-Hotel - Service Fee	dir	5.30				5.30
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Mark Part Mark	otal	TS-Hotel - Room Rate	dir	218.00		342.00		260.00
Wiff, James Parter Fig Production sets of the control set of the control sets of the c	leto	TS-Hotel - Room Tax	dir	32.70		48.81		81.51
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The Part		TS-Hotel - Room Bate	dir	98.01	196.00	195.99		490,00
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Appendix A		To Hotel Darking	ii d	0 P	03.0	09 60		00.00
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Page 2005 Attending Decir Actionary Strategy Conf. Ladebra-Service tee dr	E access to	SIOI /cdi L	5	747	4.62	70'+		12.03
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Attending the ACCTIC Coul Market Strategy Cont. T-Artenda		TS-Hotel - Room Rate	dir	41.64	40.43	40.43		122.50
Attending the ACCTLC Coal Market Strategy, Conf. T-Strated Norm Nat. T-Strated Nor		TS-Hotel - Room Tax	dir	8.64	8.39	8.39		25.42
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	To Attend ACC	T-Car Rental	dir	58.04	59.80	58.04		175.88
Dailinger, Curtis Cantoner	otal			377.42	378.16	372.31		1,127.89
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Table Tabl	Rozman, Craig	MS-Travel Meal	dir			5.93		5.93
Roman, Calg Total Cab from bottle to aipport T-Switzed -Room Rate dr 7.44 8.48 927.23 Unraw, Melferson Cab from bottle to aipport T-Switzed -Room Rate dr 13.34 4.88 9.53 And durfug business travel T-Switzed -Room Rate dr 13.24 2.50.11 2.50.71 And durfug business travel T-Switzed -Room Rate dr 13.72 35.94 37.01 And durfug business travel T-Switzed -Room Rate dr 13.77 36.73 37.01 And durfug business travel T-Taved From Super to brief or T-Taved From Rate -Room Ra		I-Personal Car Mileage	dir			238.20		238.20
Cab from Note to all operator T-Tank/Bas/Other Cab from Note to all operator T-Tank/Bas/Other Cab from Note to all operator T-Tank/Bas/Other T-T-Tank/Bas/Other T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T		TS-Hotel - Room Rate	dir			377.10		377.10
Unratu Jefferson Total Cab from Nate of Institute of Ins						921.23		921.23
Lodging during business trave T-shelder from Tate 133.9 2.01.1 2.02.78 Lodging during business trave T-shelder from Tate 13.78 3.59.1 3.00.2 3.59.1 Towel from algost and home T-shelder from Algorithm T-sheld	Cab from hote	T-Taxi/Bus/Other	dir	7.41	14.38	14.80	6.97	43.56
More during business travel More during business More during busin More during business More during business More during bus	Lodging during	TS-Hotel - Room Rate	dir	113.39	220.11	226.78	106.72	00' 299
Meed during buildings travel Most during travel		TS-Hotel - Room Tax	dir	18.52	35.94	37.01	17.42	108.89
Travel from algost to hodel T-Tavel from algost to hodel T-Tavel from algost to hodel T-Tavel from algost to hode T-Tavel from algost to hode T-Tavel from algost to hode T-Tavel to hom algost to hode T-Tavel to hode T-Ta	Meal during business travel	MS-Bus Meal (Emp Only)	dir	15.78	30.62	31.56	14.84	92.80
Tower byfrom algost and form There and form The record for Melage dr. 6.56 1.25 1.25 1.25 Unreal, Lefferon Total (Ehrly)	Travel from airport to hotel	T-Taxi/Bus/Other	dir	13.77	26.73	27.57	12.96	81.03
Unrau Jefferson Total 155.13 33.963 350.22 Unrau Jefferson Total 1.57.14 3.86.93 1.271.45 Unrau Jefferson Total (Ba.43) (82.43) (82.73) Total (82.43) (82.73) (82.73) Total (82.43) (82.23) (82.23)	Travel to/from airport and home	T-Personal Car Mileage	dir	979	12.15	12.50	5.89	36.80
		0		175 13	33002	350 33	164 80	1 030 08
Unrau (binn) (binn) (fig. nh) (fig. nh				175.13	330 03	1 221 45	164.80	1 051 21
United (Userly) (United (1997.2) (1977.	· · · · ·	(1-44)	-	CT'C/T	339,93	L/2/ L/43	104-00	1,951.51
Total (24.2) 192.21 192.22 192.22 192.22 192.22	Total Total	(Name)	5		(55:35)	(2.1.26)	63.78	(10.76)
(7) 78)					(92:42)	(27:36)	07.33	(10.10)
(m)					(82.42)	(92.72)	87.53	(87.61)

20.93	119.48		6.49	43.89	40.93	5.22	61.04	33.77	5.30	125.10	11.26	151.05	12.08	5.30	141.90	15.42	658.75	9.52	735.60	17.14	07.707	33000	5.30	48.00	313.37	1,027,83	125.49	1,900.48	111.05	241.25	75.61	10.60	5.30	180.00	27.00	3.50	20.12	58.44	396.87	31.74	142.29	27.41	00'96	74.75	198.00	25.24	1,050.74	4,555.14	16.76	247.65	21.07	290.78	82.80	3.50	377.08	23.56	65.36	66.67	17.28	329.00	53.96	76.71	8.00	32.20	8,00	800	69406	5 737 38	112,386.62
																																																								16.78	31.74							48 52	70.04		48 52	49.53	5 266 24
	***************************************	0.01	2.27	15.36	14.32	1.84	21.37	11.82	1.86	43.78	3.94	52.87	4.23	1.86	49.67	5.40	230.60	9.52	735.60	17.14	2.202.20	108.90	1.75	15.84	103.41	339.18	41.41	613.07	14.37			5.30			on o	0.70	8.05	19.42	132.32	10.58	47.44	9.14	38.67	24.92	66.02	8.42	357.00	1,491.35								6.78	33.62	79.99	17.28	329.00	53.96	76.71	8.00	97.20	8.00	800	25.58	2 136 89	42 842 44
20.93	119.48		2.27	15.36	14.33	1.82	21.36	11.82	1.85	43.79	3.94	52.87	4.23	1.85	49.66	5.40	230.55				45.33	112.20	1.80	16.32	106.55	349.47	42.67	674.34	14.38						0	0.70	8.05	19.47	132.24	10.58	47.41	9.13	28.65	24.91	65.98	8.40	346.77	1,394.27	3.30	247.65	21.07	290.78	82.80	3.50	377.08	0000												1 771 35	75 649 65
	100.00	(0.01)	1.95	13.17	12.28	1.56	18.31	10.13	1.59	37.53	3.38	45.31	3.62	1.59	42.57	4.62	197.60				3 2 2	108.90	1.75	15.84	103.41	339.18	41.41	613.07	82.30	241.25	75.61	5.30	5.30	180.00	27.00	2.10	4.02	19.48	132 31	10.501	47.44	9.14	28.68	24.92	00:99	8.42	346.97	1,780.52																				1 790 53	31.585.57
dir	4	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir	dir		dir	air	dir	· ·	3 7	i i	dir	dir	dir	dir			dir		dir	dir		dir	- In	dir	Air	i	i di	dir	dir	dir	dir	dir	dir		1	Ji jo	į	dir		dir	dir		rip	- In	dir	dir	dir	dir	dir	dir	5	rip.				
MS-Travel Meal T-Personal Car Mileage		T-Hotel - Service Fee	MS-Bus Meal (Emp Only)	MS-Bus Meal (Emp Only)	MS-Bus Meal (Emp Only)	MS-Bus Meal (Emp Only)	T-Car Rental - Gas	T-Car Rental - Gas	T-Hotel - Service Fee	TS-Hotel - Room Rate	TS-Hotel - Room Tax	TS-Hotel - Room Rate	TS-Hotel - Room Tax	T-Car Rental - Service Fee	T-Car Rental	MS-Bus Meal (Emp Only)		T-Hotel - Service Fee	S-Hotel - Koom Kate	S-Hotel - Koom lax	MS-Bus Masi femo Only	T-Airfare	T-Hotel - Service Fee	T-Parking	T-Personal Car Mileage	TS-Hotel - Room Rate	TS-Hotel - Room Tax		MS-Travel Meal	T-Car Rental	T-Car Rental - Gas	T-Car Rental - Service Fee	T-Hotel - Service Fee	TS-Hotel - Room Rate	TS-Hotel - Room Tax	T-Taxi/Bus/Other	T-Personal Car Mileage	MAC-Travel Meal	T-Airfare	T-Airfare - Service Fee	T-Car Rental	T-Car Rental - Gas	T-Parking	T-Personal Car Mileage	TS-Hotel - Room Rate	TS-Hotel - Room Tax		T Hotel Consise Co.	MC-Ric Meal (Fmn Only)	TS-Hotel - Room Rate	TS-Hotel - Room Tax		T-Personal Car Mileage	T-Parking		MS-Bis Meal (Fmn Only)	MS-Travel Meal	T-Airfare	T-Parking	TS-Hotel - Room Rate	TS-Hotel - Room Tax	T-Taxi/Bus/Other	T-Parking	I-reisonal cal ivilleage	T-Parking	0			
Fuel Procurement	Albert Wilson donnelle and a	Black Thunder mine visit	Dessert in Gillette for Black Thunder visit.	Dinner in Douglas for Black Thunder visit	Dinner in Gillette for Black Thunder visit.	Drink while driving to Black Thunder mine	Gas for rental car for Black Thunder mine test	Gas for rental car for BT weigh bin test	Hotel booking fee for Black Thunder trip	Hotel for Black Thundermine test.		Hote I for Black Thunder mine visit		Rental car booking fee for Black Thunder mine visi	Rental car for Black Thunder mine weigh bin test	Snack while driving for Black Thunder visit		Meet with BNSF at Sherco & demo droid at King			Eugl Dingiramant								Fuel Procurement								Fuel Procurment	Eugl Programment										Carleon Consiso Eon	Cattoon service nee	PRB Coal Mine Visit			Meeting with CIG regarding High Plains and Totem	Meeting with CIG to Discuss Rate case Prefiling s		Chicago IDC Forum	000000000000000000000000000000000000000						J P Morgan Dinner	O/HOIL AIDOLLIOI LOC IOINII	ip Morgan Meeting				
Crespo, Sam	Crespo, Sam Total								•	•				•			Echter, Dana Total	Hayman, Joshua		Harman Joshua Total	Romer Harold	no in the control						Romer, Harold Total	Shattuck, Paul								F	Manless Dennis	wantess, berning								Wanless, Dennis Total	Countlin Broadan	Cougnin, brendan			Coughlin, Brendan Tota	Dallinger, Curtis	-	<u>.</u>	Pirnie Tereca								Piroue. Tereca Total	Rozman Crain	Rozman, Craie Total	1		
9 OS Coal Supply																																															Cont. Total	OS Gas Becourses	co des resources						OS Gas Recourses To	OS Gas Sunniv											OS Gas Supply Total	or one or hold to co	
2015																																																																				D Total	Srand Total

×							
Approval Year Approval Month	Month	Values Sum of tv SPS new Total	Sum of tv PSC new Total	Sum of tv NSM new Total	Sum of tv NSW new Total	Sum of Grand Total	
2016	4		1,427	3,547	4,680	1,686	11,339
4 Total			1,427	3,547	4,680	1,686	11,339
	5 Dir		1,661	2,174	3,430	1,090	8,355
	lnd		13	16	12	1	41
5 Total			1,674	2,190	3,442	1,091	8,396
	6 Dir		1,142	798	5,004	73	7,017
6 Total			1,142	798	5,004	73	7,017
	7 Dir		1,297	1,828	4,687	424	8,237
	lnd		70	84	64	4	222
7 Total			1,367	1,912	4,752	428	8,459
	8 Dir		724	642	7,664	259	9,290
8 Total			724	642	7,664	259	9,290
	9 Dir		2,576	1,556	3,983	88	8,202
9 Total			2,576	1,556	3,983	88	8,202
	10 Dir		2,101	1,011	1,542		4,654
10 Total			2,101	1,011	1,542		4,654
	11 Dir		1,236	829	1,541	203	3,839
11 Total			1,236	829	1,541	203	3,839
	12 Dir		2,030	2,122	3,706		7,859
	Ind		103	125	96	9	330
12 Total			2,133	2,247	3,802	9	8,188
2016 Total			14,381	14,762	36,409	3,833	69,384
2017	1 Dir		715	812	888		2,416
1 Total			715	812	889		2,416
	2 Dir		709	1,147	2,526	262	4,644
2 Total			709	1,147	2,526	262	4,644
	3 Dir		1,968	2,412	3,113	378	7,871
3 Total			1,968	2,412	3,113	378	7,871
2017 Total			3,392	4,371	6,528	639	14,930
Grand Total			277,71	19,133	42,937	4,472	84,315

					Values		
roval Year Approval Month	CC Lvl 4 Desc	Emp Name	Business Purpose Expense Type	Dir/Ind	Sum of ty SPS new Total	Sum of ty PSC new Total	
2016	4 OS Coal Supply	Crespo, Sam					141
		Echter, Dana				177	353
		Romer, Harold				561	707
		Shattuck, Paul				52	260
		Witt, James					
	OS Coal Supply Total					790	1,461
	OS Gas Resources	Dallinger, Curtis					30
		Derryberry, Richard					
	OS Gas Resources Total						30
	Conversion JDE Delete BU's-Final	Hild, Jeffrey					1,577
	Conversion JDE Delete BU's-Final Total	_					1,577
	Expense-Final						
		Marshall, Jody				637	478
	Expense-Final Total					637	478
	(blank)	Echter, Dana					
	(blank) Total						
4 Total						1,427	3,547
	5 OS Coal Supply	Crespo, Sam					474
		Echter, Dana					120
		Failer, Marc					2
		Shattuck, Paul				1,150	206
	OS Coal Supply Total					1,150	1,105
	OS Gas Resources	Carpenter-Danforth, Catherine				237	237
	OS Gas Resources Total					237	237
	OS Gas Supply	Boughner, Michael				13	16
		Rozman, Craig					
	OS Gas Supply Total					13	16
	Conversion JDE Delete BU's-Final	Boughner, Michael					
		Hild, Jeffrey					627
	Conversion JDE Delete BU's-Final Total						627
	Expense-Final	Failer, Marc					
		Marshall, Jody				274	202
	Expense-Final Total					274	205
	(blank)	Shattuck, Paul					
	(blank) Total						
5 Total						1,674	2,190
	o Os Coal Supply	Crespo, Sam					284
		Failer, Marc					

		142	358		784		15	ţ	15	798	720	ď		749	353	1,828			84	84	1,912	302	25	246		1	5/2			69	69	642	577	122		533	·	1,234	S252	poi	nşo Ž(or:)17	В 7 Т	}ut ĽX	ler R	, R	on E	ner ase
	Sum of ty PSC new Total		1,004		1,142					1,142				228	1,070	1,237			70	70	1,367	293			,	451	/24					724			22	518	1,658	2.540				36	36	2,576		591	250	859
Values	Sum of ty SPS new Total																																															
	Dir/Ind																																															
	Business Purpose Expense Type																																															
	Emp Name	Romer, Harold	Shattuck, Paul	Witt, James		Derryberry, Richard	Hild, Jeffrey	Holstein, Justin		3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	crespo, sam	Echter, Dana	Failer, Marc	Romer, Harold	Shattuck, Paul		Cougnin, Brendan Derryberry, Richard		Boughner, Michael			Coughlin, Brendan	Crespo, Sam	Echter, Dana	Failer, Marc	Shattuck, Paul	bredaid wredward	Holstein, Justin		McKenerick, Rae			Crespo, Sam	Echter, Dana	Failer, Marc	Komer, Harold	Mitt Ismor	Will, Jaines	Dallinger, Curtis	Derryberry, Richard		Dallinger, Curtis		,	Crespo, sam Erbter Dana	Failer, Marc	Romer, Harold	Shattuck, Paul
	CC Lvl 4 Desc	6 OS Coal Supply			OS Coal Supply Total	OS Gas Resources			OS Gas Resources Iotal	100000	Os Coal Supply				H : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 :	Os Coal Supply Total	Os das Resources	OS Gas Resources Total	OS Gas Supply	OS Gas Supply Total		8 OS Coal Supply				H : 100 000	OS Gas Besources	OS GAS NESOCALCES	OS Gas Resources Total	OS Gas Supply	OS Gas Supply Total		9 OS Coal Supply					OS Coal Supply Total	OS Gas Resources		OS Gas Resources Total	OS Gas Supply	OS Gas Supply Total	-	10 OS Coal Supply			
	Year Approval Month	2016								b lotal											7 Total											8 Total												9 Total				

				Values		
Approval Year Approval Month	CC Lvl 4 Desc	Emp Name	Business Purpose Expense Type Dir/Ind	Sum of ty SPS new Total	Sum of ty PSC new Total	
2016	10 OS Coal Supply	Witt, James				
	OS Coal Supply Total				1,701	1,011
	OS Gas Supply	Spector, Jeffrey			400	
	OS Gas Supply Total				400	
10 Total					2,101	1,011
	11 OS Coal Supply	Crespo, Sam				174
		Echter, Dana				
		Romer, Harold			669	202
		Shattuck, Paul				
		Witt, James				
	OS Coal Supply Total				669	629
	OS Gas Resources	Derryberry, Richard				
	OS Gas Resources Total					
	OS Gas Supply	Piroue, Teresa				
		Rozman, Craig			1	
		Spector, Jeffrey			296	
	OS Gas Supply Total				296	
	Expense-Final	Marshall, Jody			241	181
	Expense-Final Total				241	181
11 Total		,			1,236	829
	12 OS Coal Supply	Crespo, Sam				141
		Echter, Dana				182
		Faller, Marc			49	49
		With Land			1,961	1,730
	H : 11 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	witt, James				,
	OS Coal Supply Total	-			2,030	2,122
	Os Gas Supply	Bougnner, Michael			103	125
	OS Gas Supply Total				103	125
12 lotal					2,133	2,247
2016 Total					14,381	14,762
2017	1 OS Coal Supply	Echter, Dana				276
		Failer, Marc			715	36
1 1040	Us coal supply Lotal				/15	812
L lotal					/15	812
	2 Os Coal Supply	Cougnin, Brendan				0
		Crespo, sam				181
		Eailer Marc			8	338
		Havman Joshia			t 071	402
		Domor Lorold			98	101
	OS Coal Supply Total	Notice, rational			360	S
	Expense-Final	Marshall. Jody			349	p 0
	Expense-Final Total				349	ns 2
2 Total					709	0 <u>1</u>
i	3 OS Coal Supply	Crespo. Sam			}	7
		Echter, Dana			32	Pa Bu T
		Failer, Marc			605	tle CH
		Hayman, Joshua			82	er, Rai
		Romer, Harold			745	Ro E
	OS Coal Supply Total	;			1,465	om Ea
	OS Gas Resources	Dallinger, Curtis				er se

					Values		
Approval Year Approval Month	CC Lvl 4 Desc	Emp Name	Business Purpose Expense Type Dir/Ind	Dir/Ind	Sum of ty SPS new Total	Sum of ty PSC new Total	
2017	3 OS Gas Resources	Derryberry, Richard					
	OS Gas Resources Total						
	Expense-Final	Marshall, Jody				504	378
	Expense-Final Total					504	378
	(blank)	Hayman, Joshua					
	(blank) Total						
3 Total						1,968	2,412
2017 Total						3,392	4,371
Grand Total						17,772	19,133

proval Year Approval Month	CC Lvl 4 Desc	Emp Name	Sum of ty NSM new Total	Sum of ty NSW new Total	Sum of Grand Total	
2016	4 OS Coal Supply	Crespo, Sam				141
		Echter, Dana		348		878
		Romer, Harold		561		1,830
		Shattuck, Paul		2,018		2,330
		Witt, James			875	875
	OS Coal Supply Total			2,927	875	6,054
	OS Gas Resources	Dallinger, Curtis				30
		Derryberry, Richard		332	332	664
	OS Gas Resources Total			332	332	694
	Conversion JDE Delete BU's-Final	Hild, Jeffrey				1,577
	Conversion JDE Delete BU's-Final Total	_				1,577
	Expense-Final	Failer, Marc		1,407		1,407
		Marshall, Jody			478	1,593
	Expense-Final Total			1,407	478	3,001
	(blank)	Echter, Dana		13		13
	(blank) Total			13		13
4 Total				4,680	1,686	11,339
	5 OS Coal Supply	Crespo, Sam				474
		Echter, Dana			836	926
		Failer, Marc		1,123		1,128
		Shattuck, Paul		1,138		2,794
	OS Coal Supply Total			2,261	836	5,352
	OS Gas Resources	Carpenter-Danforth, Catherine		244		717
	OS Gas Resources Total			244		717
	OS Gas Supply	Boughner, Michael		247	1	276
		Rozman, Craig		322		322
	OS Gas Supply Total			570	1	299
	Conversion JDE Delete BU's-Final	Boughner, Michael			48	48
		Hild, Jeffrey				627
	Conversion JDE Delete BU's-Final Total	=			48	675
	Expense-Final	Failer, Marc		363		363
		Marshall, Jody			205	685
	Expense-Final Total			363	205	1,048
	(blank)	Shattuck, Paul		5		2
	(blank) Total			2		2
5 Total				3,442	1,091	8,396
	6 OS Coal Supply	Coughlin, Brendan		261		261
		Crespo, Sam				284
		Failer, Marc		1,264		1,264

al Year Approval Month		Emp Name	Sum of ty NSM new Total	Sum of ty NSW new Total	Sum of Grand Total
2016	6 OS Coal Supply	Romer, Harold		138	
		Shattuck, Paul		86	
		Witt, James		1,485	
	OS Coal Supply Total			3,247	
	OS Gas Resources	Derryberry, Richard		831	35
		Hild, Jeffrey			
		Holstein, Justin		926	39
	OS Gas Resources Total			1,757	73
6 Total				5,004	73
	7 OS Coal Supply	Crespo, Sam			
		Echter, Dana			
		Failer, Marc		1,693	
		Romer, Harold		228	
		Shattuck, Paul		848	
	OS Coal Supply Total			2,769	
	OS Gas Resources	Coughlin, Brendan		107	348
		Derryberry, Richard		1,091	61
	OS Gas Resources Total			1,198	410
	OS Gas Supply	Boughner, Michael		785	19
	OS Gas Supply Total			785	19
7 Total				4,752	428
	8 OS Coal Supply	Coughlin, Brendan		293	
		Crespo, Sam			
		Echter, Dana			
		Failer, Marc		1,721	
		Shattuck, Paul		186	
	OS Coal Supply Total			2,200	
	OS Gas Resources	Derryberry, Richard		3,144	162
		Holstein, Justin		2,320	97
	OS Gas Resources Total			5,464	259
	OS Gas Supply	McKenerick, Rae			
	OS Gas Supply Total				
8 Total				7,664	259
	9 OS Coal Supply	Crespo, Sam			
		Echter, Dana			
		Failer Marc		1 575	
		Panel, Malc		L,UZU	
		Romer, Harold		218	
		Snattuck, Paul		7/0	
		Witt, James		965	
	OS Coal Supply Total			3,278	
	OS Gas Resources	Dallinger, Curtis		322	36
		Derryberry, Richard		383	52
	OS Gas Resources Total			705	88
	OS Gas Supply	Dallinger, Curtis			
	OS Gas Supply Total				
9 Total				3,983	88
	10 OS Coal Supply	Crespo, Sam			
		Echter, Dana		344	
		Failer, Marc		326	
		Romer, Harold		250	

Approval Year Approval Month	CC Lvl 4 Desc	Emp Name	Sum of ty NSM new Total	Sum of ty NSW new Total	Sum of Grand Total	
2016	10 OS Coal Supply	Witt, James		504		504
	OS Coal Supply Total			1,542		4,254
	OS Gas Supply	Spector, Jeffrey				400
	OS Gas Supply Total					400
10 Total				1,542		4,654
	11 OS Coal Supply	Crespo, Sam				174
		Echter, Dana		135		135
		Romer, Harold		180		1,384
		Shattuck, Paul		453		453
		Witt, James		174		174
	OS Coal Supply Total			943		2,320
	OS Gas Resources	Derryberry, Richard		161	22	183
	OS Gas Resources Total			161	22	183
	OS Gas Supply	Piroue, Teresa		186		186
		Rozman, Craig		251	1	251
		Spector, Jeffrey		!		296
	OS Gas Supply Total			437	1	733
	Expense-Final	Marshall, Jody			181	602
	Expense-Final Total				181	602
11 Total				1,541	203	3,839
	12 OS Coal Supply	Crespo, Sam				141
		Echter, Dana				182
		Faller, Marc		368		46/
		Komer, Harold		2,530		6,261
	111111111111111111111111111111111111111	Witt, James		3//		3//
	Os Coal Supply Lotal	-		3,2/5	(7,428
	Os Gas Supply	Bougnner, Michael		52/	ه د	761
12 Total	OS Gas Supply Total			52/	پ م	761
				3,602	0 000	0,100
ZUIb lotal				36,409	3,833	69,384
2017	1 OS Coal Supply	Echter, Dana		000		776
	OS Cool States	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		000		2,446
1 Total				688		2.416
	2 OS Coal Supply	Coughlin. Brendan		552		552
	-	Crespo, Sam				181
		Echter, Dana		823		823
		Failer, Marc		229		1,088
		Hayman, Joshua		402		894
		Romer, Harold		72		234
	OS Coal Supply Total			2,526		3,772
	Expense-Final	Marshall, Jody			262	872
	Expense-Final Total				262	872
2 Total				2,526	262	4,644
	3 OS Coal Supply	Crespo, Sam				137
		Echter, Dana		65		412
		Failer, Marc		445		1,205
		Hayman, Joshua		329		848
	letoT ylagi S leo J SO	Nomer, naroid		7 5 8 4		2,402
	Os Coal Supply Fotal OS Gas Resources	Dallinger, Curtis		L,364 685		5,003
	777			200)

roval Year Approval Month	CC Lvl 4 Desc	Emp Name	Sum of tv NSM new Total	Sum of tv NSW new Total	Sum of Grand Total	_
2017	3 OS Gas Resources	Derryberry, Richard		826		826
	OS Gas Resources Total			1,511		1,511
	Expense-Final	Marshall, Jody			378	1,259
	Expense-Final Total				378	1,259
	(blank)	Hayman, Joshua		18		18
	(blank) Total			18		18
3 Total				3,113	378	7,871
7 Total				6,528	639	14,930
nd Total				42,937	4,472	84,315